

[12] International Cooperation

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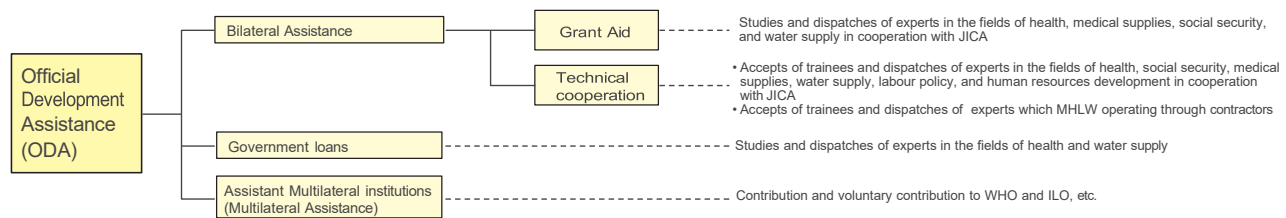
Overview Current State of the Official Development Assistance (ODA)

Japan's ODA actual disbursements totaled approximately US\$19,600.37 million in 2023 (excluding disbursements for graduated countries), and it ranked third behind the United States and Germany. The budget in FY2024 was ¥2,399.5 billion.

The disbursement ratio of bilateral ODA in social infrastructure development and associated services including health, population field, labor policy and human resources development was 11.01% (including committed-based disbursement for graduated countries: US\$3,102.45 million) in 2023, and it has been a pillar of Japan's ODA. The MHLW is advancing co-operation by way of dispatching experts and accepting trainees mainly in these fields.

Source: "Japan's Official Development Assistance White Paper 2024 version"

[International cooperation by MHLW]



Changes in the Numbers of Trainees Accepted and Experts Dispatched by MHLW

(Unit: person)

	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Trainees accepted (total)	754	741	1,190	1,193	762	789	496	765	555	596	524
Japan International Co-operation Agency (JICA)	449	461	872	914	494	555	246	519	320	368	296
World Health Organization (WHO)	5	9	25	0	9	0	0	0	0	0	0
Others	300	271	293	279	259	234	250	246	235	228	228
Experts dispatched (total)	193	218	166	171	123	134	34	35	78	90	60
JICA	176	211	166	171	123	134	34	35	78	90	60
Others	17	7	0	0	0	0	0	0	0	0	0

Source: International Affairs Division, Minister's Secretariat, MHLW

Financial Contributions to WHO by Japan

	Rates of assessment for Japan	Total assessed contributions of member states (US\$1,000)	Japan's assessed contributions (US\$1,000)	Japan's voluntary contributions (MHLW) (US\$1,000)
FY1990	11.17	326,870	34,690	9,296
FY1998	15.38	421,327	63,223	13,590
FY1999	19.665	421,327	77,962	14,923
FY2000	20.244	421,327	84,701	16,040
FY2001	20.244	421,327	84,701	14,740
FY2002	19.353	421,327	79,968	10,409
FY2003	19.353	421,327	79,968	10,640
FY2004	19.202	431,550	82,423	10,640
FY2005	19.468	431,550	83,565	10,660
FY2006	19.468	446,558	86,937	10,660
FY2007	19.468	446,558	86,937	10,660
FY2008	16.625	464,420	77,212	11,222
FY2009	16.625	464,420	77,212	14,382
FY2010	16.625	472,557	77,212	11,308
FY2011	12.531	472,557	58,196	11,583
FY2012	12.531	474,609	58,196	11,526
FY2013	12.531	474,641	58,196	9,582
FY2014	10.834	479,274	50,323	7,091
FY2015	10.834	479,274	50,323	17,530
FY2016	10.834	477,989	50,323	10,294
FY2017	9.6802	477,989	44,964	10,294
FY2018	9.6802	494,362	46,313	12,383
FY2019	9.6802	494,362	46,313	12,426
FY2020	8.5645	488,947	40,976	17,249
FY2021	8.5645	488,946	40,976	5,627
FY2022	8.5645	477,500	40,977	7,595
FY2023	8.0335	482,449	38,436	4,074
FY2024	8.0335	578,150	46,124	2,094
FY2025	8.0335	578,150	46,124	3,937

Source: International Affairs Division, Minister's Secretariat, MHLW

(Note) 1. The amount of voluntary contributions is the amount paid by MHLW and does not include payments made by other ministries.
2. Top 5 countries of the WHO scales of assessment in 2025 were [1] United States (22.0000%), [2] China (15.2550%), [3] Japan (8.0335%), [4] Germany (6.1114%), and [5] United Kingdom (4.3753%).

Changes in Financial Contributions to ILO by Japan

	Rates of assessment for Japan	Total assessed contributions of member states (1,000 CHF)	Japan's assessed contributions (1,000 CHF)	Japan's voluntary contributions (MHLW) (million yen)
FY1990	11.30	289,135	32,672	241
FY2000	20	357,615	72,432	295
FY2001	20.260	357,615	69,048	318
FY2002	19.369	384,125	74,266	269
FY2003	19.21804	384,125	69,829	244
FY2004	19.21804	354,825	68,190	209
FY2005	19.485	354,825	69,138	216
FY2006	19.485	371,444	72,299	212
FY2007	19.485	371,444	71,971	202
FY2008	16.632	394,664	65,191	174
FY2009	16.632	394,664	65,230	164
FY2010	16.631	388,795	64,459	164
FY2011	12.535	388,795	44,271	400
FY2012	12.535	361,880	45,337	454
FY2013	12.535	361,880	43,438	417
FY2014	10.839	380,599	41,222	353
FY2015	10.839	380,599	41,190	359
FY2016	10.839	378,760	41,038	360
FY2017	9.684	378,760	36,629	485
FY2018	9.684	380,298	36,806	574
FY2019	9.684	380,298	34,967	574
FY2020	8.568	395,320	33,837	970
FY2021	8.568	395,320	33,871	684
FY2022	8.568	383,742	31,046	746
FY2023	8.037	383,742	27,946	541
FY2024	8.037	400,309	32,138	535

Source: International Affairs Division, Minister's Secretariat, MHLW

(Note) 1. Top 5 countries of the ILO scales of assessment in 2024 were [1] United States (22.000%) [2] China (15.261%) [3] Japan (8.037%) [4] Germany (6.114%), and [5] United Kingdom (4.377%)

2. Assessed contributions are compulsory share of financial contributions assigned to member countries based on the total budget and scales of assessment decided at the International Labour Conference. Voluntary contributions are funds provided by member countries and donors such as private foundations on a voluntary base.
3. Since the WHO and ILO have reduced- payment systems for countries which pay their contribution early Japan's assessed contributions divided by member state' total assessed contributions do not always match the Japanese contribution rate.

Changes in Financial Contributions to OECD made by MHLW

FY	Part II contribution			Voluntary contribution	
	€	¥	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€	¥
2014	€ 74,046	¥9,478,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€224,000	¥28,672,000
2015	€126,016	¥17,642,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€220,000	¥30,800,000
2016	€ 94,438	¥12,938,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€686,738	¥94,083,000
2017	€ 89,029	¥10,861,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€563,482	¥68,745,000
2018	€ 90,461	¥11,217,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€571,091	¥70,815,000
2019	€ 92,685	¥12,142,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€572,957	¥75,057,000
2020	€ 92,775	¥11,411,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€571,269	¥70,266,000
2021	€ 92,280	¥11,166,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€594,805	¥71,971,000
2022	€ 93,250	¥11,936,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€603,915	¥77,301,000
2023	€ 95,238	¥13,333,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€638,012	¥89,322,000
2024	€ 95,833	¥14,279,000	(Programme on the Control of Chemicals, Local Economic and Employment Programme)	€574,183	¥85,553,000

- (Note) 1. Activities of the OECD are administered by Part I contribution (which is allocated to core activities relating to the interests common to all member nations and Ministry of Foreign Affairs pays it in a lump sum), Part II contribution (which is allocated to the project that some member states participate in) and voluntary contribution (which is paid by member states to a project on a voluntary basis). The Ministry of Health, Labour and Welfare makes financial contributions through Part II contribution and voluntary contribution.
2. Voluntary contribution is paid mainly to the fields of employment, health and social policies.

Detailed Data 1 List of ILO Conventions

*Number ... Conventions that Japan has ratified [Number] ... Conventions abolished or withdrawn

Convention Number	Title, year adopted	Convention Number	Title, year adopted	Convention Number	Title, year adopted
1	Convention Limiting the Hours of Work in Industrial Undertakings to Eight in the Day and Forty-eight in the Week, 1919	*2	Convention concerning Unemployment, 1919	3	Convention concerning the Employment of Women before and after Childbirth, 1919
[4]	Convention concerning Employment of Women during the Night, 1919	*5	Convention Fixing the Minimum Age for Admission of Children to Industrial Employment, 1919	6	Convention concerning the Night Work of Young Persons Employed in Industry, 1919
[*7]	Convention Fixing the Minimum Age for Admission of Children to Employment at Sea, 1920	[*8]	Convention concerning Unemployment Indemnity in Case of Loss or Foundering of the Ship, 1920	[*9]	Convention for Establishing Facilities for Finding Employment for Seamen, 1920
*10	Convention concerning the Age for Admission of Children to Employment in Agriculture, 1921	11	Convention concerning the Rights of Association and Combination of Agricultural Workers, 1921	12	Convention concerning Workmen's Compensation in Agriculture, 1921
13	Convention concerning the Use of White Lead in Painting, 1921	14	Convention concerning the Application of the Weekly Rest in Industrial Undertakings, 1921	[*15]	Convention Fixing the Minimum Age for the Admission of Young Persons to Employment as Trimmers or Stokers, 1921
[*16]	Convention concerning the Compulsory Medical Examination of Children and Young Persons Employed at Sea, 1921	17	Convention concerning Workmen's Compensation for Accidents, 1925	*18	Convention concerning Workmen's Compensation for Occupational Diseases, 1925
*19	Convention concerning Equality of Treatment for National and Foreign Workers as regards Workmen's Compensation for Accidents, 1925	20	Convention concerning Night Work in Bakeries, 1925	[*21]	Convention concerning the Simplification of the Inspection of Emigrants on Board Ship, 1926
*22	Convention concerning Seamen's Articles of Agreement, 1926	23	Convention concerning the Repatriation of Seamen, 1926	24	Convention concerning Sickness Insurance for Workers in Industry and Commerce and Domestic Servants, 1927
25	Convention concerning Sickness Insurance for Agricultural Workers, 1927	*26	Convention concerning the Creation of Minimum Wage-Fixing Machinery, 1928	*27	Convention concerning the Marking of the Weight on Heavy Packages Transported by Vessels, 1929
[28]	Convention concerning the Protection against Accidents of Workers Employed in Loading or Unloading Ships, 1929	*29	Convention concerning Forced or Compulsory Labour, 1930	30	Convention concerning the Regulation of Hours of Work in Commerce and Offices, 1930
[31]	Convention Limiting Hours of Work in Coal Mines, 1931	32	Convention concerning the Protection against Accidents of Workers Employed in Loading or Unloading Ships (Revised 1932), 1932	33	Convention concerning the Age for Admission of Children to Non-Industrial Employment, 1932

Convention Number	Title, year adopted	Convention Number	Title, year adopted	Convention Number	Title, year adopted
[34]	Convention concerning Fee-Charging Employment Agencies, 1933	35	Convention concerning Compulsory Old-Age Insurance for Persons Employed in Industrial or Commercial Undertakings, in the Liberal Professions, and for Outworkers and Domestic Servants, 1933	36	Convention concerning Compulsory Old-Age Insurance for Persons Employed in Agricultural Undertakings, 1933
37	Convention concerning Compulsory Invalidity Insurance for Persons Employed in Industrial or Commercial Undertakings, in the Liberal Professions, and for Outworkers and Domestic Servants, 1933	38	Convention concerning Compulsory Invalidity Insurance for Persons Employed in Agricultural Undertakings, 1933	39	Convention concerning Compulsory Widows' and Orphans' Insurance for Persons Employed in Industrial or Commercial Undertakings, in the Liberal Professions, and for Outworkers and Domestic Servants, 1933
40	Convention concerning Compulsory Widows' and Orphans' Insurance for Persons Employed in Agricultural Undertakings, 1933	[41]	Convention concerning Employment of Women during the Night (Revised 1934), 1934	*42	Convention concerning Workmen's Compensation for Occupational Diseases(Revised 1934), 1934
43	Convention for the Regulation of Hours of Work in Automatic Sheet-Glass Works, 1934	44	Convention Ensuring Benefit or Allowances to the Involuntarily Unemployed, 1934	[*45]	Convention concerning the Employment of Women on Underground Work in Mines of all Kinds, 1935
[46]	Convention Limiting Hours of Work in Coal Mines (Revised 1935), 1935	47	Convention concerning the Reduction of Hours of Work to Forty a Week, 1935	48	Convention concerning the Establishment of an International Scheme for the Maintenance of Rights under Invalidity, Old-Age and Widows' and Orphans' Insurance, 1935
49	Convention concerning the Reduction of Hours of Work in Glass-Bottle Works, 1935	[*50]	Convention concerning the Regulation of Certain Special Systems of Recruiting Workers, 1936	[51]	Convention concerning the Reduction of Hours of Work on Public Works, 1936
52	Convention concerning Annual Holidays with Pay, 1936	[53]	Convention concerning the Minimum Requirement of Professional Capacity for Masters and Officers onboard Merchant Ships, 1936	[54]	Convention concerning Annual Holidays with Pay for Seamen, 1936
55	Convention concerning the Liability of the Ship-owner in Case of Sickness, Injury or Death of Seamen, 1936	56	Convention concerning Sickness Insurance for Seamen, 1936	[57]	Convention concerning Hours of Work on Board Ship and Manning, 1936
*58	Convention Fixing the Minimum Age for the Admission of Children to Employment at Sea(Revised 1936), 1936	59	Convention Fixing the Minimum Age for Admission of Children to Industrial Employment(Revised 1937), 1937	[60]	Convention concerning the Age for Admission of Children to Non-Industrial Employment(Revised 1937), 1937
[61]	Convention concerning the Reduction of Hours of Work in the Textile Industry, 1937	[62]	Convention concerning Safety Provisions in the Building Industry, 1937	[63]	Convention concerning Statistics of Wages and Hours of Work in the Principal Mining and Manufacturing Industries, Including Building and Construction, and in Agriculture, 1938
[64]	Convention concerning the Regulation of Written Contracts of Employment of Indigenous Workers, 1939	[65]	Convention concerning Penal Sanctions for Breaches of Contracts of Employment by Indigenous Workers, 1939	[66]	Convention concerning the Recruitment, Placing and Conditions of Labour of Migrants for Employment, 1939
[67]	Convention concerning the Regulation of Hours of Work and Rest Periods in Road Transport, 1939	68	Convention concerning Food and Catering for Crews on Board Ship, 1946	*69	Convention concerning the Certification of Ships' Cooks, 1946
[70]	Convention concerning Social Security for Seafarers, 1946	71	Convention concerning Seafarers' Pensions, 1946	[72]	Convention concerning Vacation Holidays with Pay for Seafarers, 1946
[*73]	Convention concerning the Medical Examination of Seafarers, 1946	[74]	Convention concerning the Certification of Able Seamen, 1946	[75]	Convention concerning Crew Accommodation on Board Ship, 1946
[76]	Convention concerning Wages, Hours of Work on Board Ship and Manning, 1946	77	Convention concerning Medical Examination for Fitness for Employment in Industry of Children and Young Persons, 1946	78	Convention concerning Medical Examination of Children and Young Persons for Fitness for Employment in Non-Industrial Occupations, 1946

Convention Number	Title, year adopted	Convention Number	Title, year adopted	Convention Number	Title, year adopted
79	Convention concerning the Restriction of Night Work of Children and Young Persons in Non-Industrial Occupations, 1946	*80	Convention for the Partial Revision of the Conventions Adopted by the General Conference of the International Labour Organization at Its First Twenty-eight Sessions for the Purpose of Making Provision for the Future Discharge of Certain Chancery Functions Entrusted by the Said Conventions to the Secretary-General of the League of Nations and Introducing therein Certain Further Amendments Consequential upon the Dissolution of the League of Nations and the Amendment of the Constitution of the International Labour Organization, 1946	*81	Convention concerning Labour Inspection in Industry and Commerce, 1947
82	Convention concerning Social Policy in Non-Metropolitan Territories, 1947	83	Convention concerning the Application of International Labour Standards to Non-Metropolitan Territories, 1947	84	Convention concerning the Right of Association and the Settlement of Labour Disputes in Non-Metropolitan Territories, 1947
[85]	Convention concerning Labour Inspectorates in Non-Metropolitan Territories, 1947	[86]	Convention concerning the Maximum Length of Contracts of Employment of Indigenous Workers, 1947	*87	Convention concerning Freedom of Association and Protection of the Right to Organize, 1948
*88	Convention concerning the Organization of the Employment Service, 1948	89	Convention concerning Night Work of Women Employed in Industry (Revised 1948), 1948	90	Convention concerning the Night Work of Young Persons Employed in Industry (Revised 1948), 1948
[91]	Convention concerning Vacation Holidays with Pay for Seafarers (Revised 1949), 1949	92	Convention concerning Crew Accommodation on Board Ship (Revised 1949), 1949	[93]	Convention concerning Wages, Hours of Work on Board Ship and Manning (Revised 1949), 1949
94	Convention concerning Labour Clauses in Public Contracts, 1949	95	Convention concerning the Protection of Wages, 1949	*96	Convention concerning Fee-Charging Employment Agencies (Revised 1949), 1949
97	Convention concerning Migration for Employment (Revised 1949), 1949	*98	Convention concerning the Application of the Principles of the Right to Organize and to Bargain Collectively, 1949	99	Convention concerning Minimum Wage Fixing Machinery in Agriculture, 1951
*100	Convention concerning Equal Remuneration for Men and Women Workers for Work of Equal Value, 1951	101	Convention concerning Holidays with Pay in Agriculture, 1952	*102	Convention concerning Minimum Standards of Social Security, 1952
103	Convention concerning Maternity Protection (Revised 1952), 1952	[104]	Convention concerning the Abolition of Penal Sanctions for Breaches of Contract of Employment by Indigenous Workers, 1955	*105	Convention concerning the Abolition of Forced Labour, 1957
106	Convention concerning Weekly Rest in Commerce and Offices, 1957	107	Convention concerning the Protection and Integration of Indigenous and Other Tribal and Semi-Tribal Populations in Independent Countries, 1957	108	Convention concerning Seafarers' National Identity Documents, 1958
[109]	Convention concerning Wages, Hours of Work on Board Ship and Manning (Revised 1958), 1958	110	Convention concerning Conditions of Employment of Plantation Workers, 1958	111	Convention concerning Discrimination in Respect of Employment and Occupation, 1958
112	Convention concerning the Minimum Age for Admission to Employment as Fishermen, 1959	113	Convention concerning the Medical Examination of Fishermen, 1959	114	Convention concerning Fishermen's Articles of Agreement, 1959
*115	Convention concerning the Protection of Workers against Ionising Radiations, 1960	*116	Convention concerning the Partial Revision of the Conventions Adopted by the General Conference of the International Labour Organization at its First Thirty-two Sessions for the Purpose of Standardizing the Provisions regarding the Preparation of Reports by the Governing Body of the International Labour Office on the Working of Conventions, 1961	117	Convention concerning Basic Aims and Standards of Social Policy, 1962
118	Convention concerning Equality of Treatment of Nationals and Non-Nationals in Social Security, 1962	*119	Convention concerning the Guarding of Machinery, 1963	*120	Convention concerning Hygiene in Commerce and Offices, 1964

Convention Number	Title, year adopted	Convention Number	Title, year adopted	Convention Number	Title, year adopted
*121	Convention concerning Benefits in the Case of Employment Injury, 1964	*122	Convention concerning Employment Policy, 1964	123	Convention concerning the Minimum Age for Admission to Employment Underground in Mines, 1965
124	Convention concerning Medical Examination of Young Persons for Fitness for Employment Underground in Mines, 1965	125	Convention concerning Fishermen's Certificates of Competency, 1966	126	Convention concerning Accommodation on Board Fishing Vessels, 1966
127	Convention concerning the Maximum Permissible Weight to Be Carried by One Worker, 1967	128	Convention concerning Invalidity, Old-Age and Survivors' Benefits, 1967	129	Convention concerning Labour Inspection in Agriculture, 1969
130	Convention concerning Medical Care and Sickness Benefits, 1969	*131	Convention concerning Minimum Wage Fixing, with Special Reference to Developing Countries, 1970	132	Convention concerning Annual Holidays with Pay (Revised 1970), 1970
133	Convention concerning Crew Accommodation on Board Ship (Supplementary Provisions), 1970	*134	Convention concerning the Prevention of Occupational Accidents to Seafarers, 1970	135	Convention concerning Protection and Facilities to be Afforded to Workers' Representatives in the Undertaking, 1971
136	Convention concerning Protection against Hazards of Poisoning Arising from Benzene, 1971	137	Convention concerning the Social Repercussions of New Methods of Cargo Handling in Docks, 1973	*138	Convention concerning Minimum Age for Admission to Employment, 1973
*139	Convention concerning Prevention and Control of Occupational Hazards caused by Carcinogenic Substances and Agents, 1974	140	Convention concerning Paid Educational Leave, 1974	141	Convention concerning Organizations of Rural Workers and Their Role in Economic and Social Development, 1975
*142	Convention concerning Vocational Guidance and Vocational Training in the Development of Human Resources, 1975	143	Convention concerning Migrations in Abusive Conditions and the Promotion of Equality of Opportunity and Treatment of Migrant Workers, 1975	*144	Convention concerning Tripartite Consultations to Promote the Implementation of International Labour Standards (No. 144), 1976
[145]	Convention concerning Continuity of Employment of Seafarers, 1976	146	Convention concerning Annual Leave with Pay for Seafarers, 1976	[*147]	Convention concerning Minimum Standards in Merchant Ships, 1976
148	Convention concerning the Protection of Workers against Occupational Hazards in the Working Environment Due to Air Pollution, Noise and Vibration, 1977	149	Convention concerning Employment and Conditions of Work and Life of Nursing Personnel, 1977	150	Convention concerning Labour Administration: Role, Functions and Organization, 1978
151	Convention concerning Protection of the Right to Organize and Procedures for Determining Conditions of Employment in the Public Service, 1978	152	Convention concerning Occupational Safety and Health in Dock Work, 1979	153	Convention concerning Hours of Work and Rest Periods in Road Transport, 1979
154	Convention concerning the Promotion of Collective Bargaining, 1981	155	Convention concerning Occupational Safety and Health and the Working Environment, 1981	*156	Convention concerning Equal Opportunities and Equal Treatment for Men and Women Workers: Workers with Family Responsibilities, 1981
157	Convention concerning the Establishment of an International System for the Maintenance of Rights in Social Security, 1982	158	Convention concerning Termination of Employment at the Initiative of the Employer, 1982	*159	Convention concerning Vocational Rehabilitation and Employment (Disabled Persons), 1983
160	Convention concerning Labour Statistics, 1985	161	Convention concerning Occupational Health Services, 1985	*162	Convention concerning Safety in the Use of Asbestos, 1986
[163]	Convention concerning Seafarers' Welfare at Sea and in Port, 1987	164	Convention concerning Health Protection and Medical Care for Seafarers, 1987	[165]	Convention concerning Social Security for Seafarers (Revised), 1987
166	Convention concerning the Repatriation of Seafarers (Revised), 1987	167	Convention concerning Safety and Health in Construction, 1988	168	Convention concerning Employment Promotion and Protection against Unemployment, 1988
169	Convention concerning Indigenous and Tribal Peoples in Independent Countries, 1989	170	Convention concerning Safety in the use of Chemicals at Work, 1990	171	Convention concerning Night Work, 1990
172	Convention concerning Working Conditions in Hotels, Restaurants and similar Establishments, 1991	173	Convention concerning the Protection of Workers' Claims in the event of the Insolvency of their Employer, 1992	174	Convention concerning the Prevention of Major Industrial Accidents, 1993
175	Convention concerning Part-Time Work, 1994	176	Convention concerning Safety and Health in Mines, 1995	177	Convention concerning Home Work, 1996
[178]	Convention concerning the Inspection of Seafarers' Working and Living Conditions, 1996	[179]	Convention concerning the Recruitment and Placement of Seafarers, 1996	[180]	Convention concerning Seafarers' Hours of Work and the Manning of Ships, 1996

Convention Number	Title, year adopted	Convention Number	Title, year adopted	Convention Number	Title, year adopted
*181	Convention concerning Private Employment Agencies, 1997	*182	Convention concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour, 1999	183	Convention concerning the revision of the Maternity Protection Convention (Revised), 2000
184	Convention concerning Safety and Health in Agriculture, 2001	185	Convention revising the Seafarers' Identity Documents Convention (1958), 2003	* —	Maritime Labour Convention (2006), 2006
*187	Convention concerning the Promotional Framework for Occupational Safety and Health, 2006	188	Convention concerning Work in the Fishing Sector, 2007	189	Convention concerning Decent Work for Domestic Workers, 2011
190	Convention concerning the Elimination of Violence and Harassment in the World of Work, 2019	191	Convention Concerning the Safe and Healthy Working Environment (Consequential Amendments), 2023		

Detailed Data 2 List of ILO Recommendations

[Number] ... Recommendations withdrawn or replaced

Recommen- -dation Number	Title, year adopted	Recommen- -dation Number	Title, year adopted	Recommen- -dation Number	Title, year adopted
[1]	Recommendation concerning Unemployment, 1919	[2]	Recommendation concerning Reciprocity of Treatment of Foreign Workers, 1919	3	Recommendation concerning the Prevention of Anthrax, 1919
4	Recommendation concerning the Protection of Women and Children against Lead Poisoning, 1919	[5]	Recommendation concerning the Establishment of Government Health Services, 1919	6	Recommendation concerning the Application of the Berne Convention of 1906, on the Prohibition of the Use of White Phosphorus in the Manufacture of Matches, 1919
[7]	Recommendation concerning the Limitation of Hours of Work in the Fishing Industry, 1920	8	Recommendation concerning the Limitation of Hours of Work in Inland Navigation, 1920	[9]	Recommendation concerning the Establishment of National Seamen's Codes, 1920
[10]	Recommendation concerning Unemployment Insurance for Seamen, 1920	[11]	Recommendation concerning the Prevention of Unemployment in Agriculture, 1921	[12]	Recommendation concerning the Protection, Before and After Childbirth, of Women Wage-Earners in Agriculture, 1921
13	Recommendation concerning Night Work of Women in Agriculture, 1921	14	Recommendation concerning Night Work of Children and Young Persons in Agriculture, 1921	[15]	Recommendation concerning the Development of Technical Agricultural Education, 1921
[16]	Recommendation concerning Living-in Conditions of Agricultural Workers, 1921	17	Recommendation concerning Social Insurance in Agriculture, 1921	[18]	Recommendation concerning the Application of the Weekly Rest in Commercial Establishments, 1921
19	Recommendation concerning Communication to the International Labour Office of Statistical and Other Information regarding Emigration, Immigration and the Repatriation and Transit of Emigrants, 1922	[20]	Recommendation concerning the General Principles for the Organization of Systems of Inspection to Secure the Enforcement of the Laws and Regulations for the Protection of the Workers, 1923	[21]	Recommendation concerning the Development of Facilities for the Utilization of Workers' Spare Time, 1924
22	Recommendation concerning the Minimum Scale of Workmen's Compensation, 1925	23	Recommendation concerning Jurisdiction in Disputes on Workmen's Compensation, 1925	24	Recommendation concerning Workmen's Compensation for Occupational Diseases, 1925
25	Recommendation concerning Equality of Treatment for National and Foreign Workers as regards Workmen's Compensation for Accidents, 1925	[26]	Recommendation concerning the Protection of Emigrant Women and Girls on Board Ship, 1926	[27]	Recommendation concerning the Repatriation of Masters and Apprentices, 1926
[28]	Recommendation concerning the General Principles for the Inspection of the Conditions of Work of Seamen, 1926	29	Recommendation concerning the General Principles of Sickness Insurance, 1927	30	Recommendation concerning the Application of Minimum Wage-Fixing Machinery, 1928
[31]	Recommendation concerning the Prevention of Industrial Accidents, 1929	[32]	Recommendation concerning Responsibility for the Protection of Power-driven Machinery, 1929	[33]	Recommendation concerning Reciprocity as Regards the Protection against Accidents of Workers Employed in Loading or Unloading Ships, 1929

Recommen- -dation Number	Title, year adopted	Recommen- -dation Number	Title, year adopted	Recommen- -dation Number	Title, year adopted
[34]	Recommendation concerning the Consultation of Workers' and Employers' Organizations in the Drawing up of Regulations dealing with the Safety of Workers Employed in Loading or Unloading Ships, 1929	35	Recommendation concerning Indirect Compulsion to Labour, 1930	[36]	Recommendation concerning the Regulation of Forced or Compulsory Labour, 1930
[37]	Recommendation concerning the Regulation of Hours of Work in Hotels, Restaurants and Similar Establishments, 1930	[38]	Recommendation concerning the Regulation of Hours of Work in Theatres and other Places of Public Amusement, 1930	[39]	Recommendation concerning the Regulation of Hours of Work in Establishments for the Treatment or the Care of the Sick, Infirm, Destitute or Mentally Unfit, 1930
40	Recommendation for Expediting Reciprocity as Provided for in the Convention, Adopted in 1932, concerning the Protection against Accidents of Workers employed in Loading or Unloading ships, 1932	41	Recommendation concerning the Age for Admission of Children to Non-Industrial Employment, 1932	[42]	Recommendation concerning Employment Agencies, 1933
[43]	Recommendation concerning the General Principles of Invalidity, Old-Age and Widows' and Orphans' Insurance, 1933	44	Recommendation concerning Unemployment Insurance and Various Forms of Relief for the Unemployed, 1934	[45]	Recommendation concerning Unemployment among Young Persons, 1935
[46]	Recommendation concerning the Progressive Elimination of Recruiting, 1936	47	Recommendation concerning Annual Holidays with Pay, 1936	[48]	Recommendation concerning the Promotion of Seamen's Welfare in Ports, 1936
[49]	Recommendation concerning Hours of Work on Board Ship and Manning, 1936	[50]	Recommendation concerning International Co-operation in respect of Public Works, 1937	[51]	Recommendation concerning the National Planning of Public Works, 1937
52	Recommendation concerning the Minimum Age for Admission of Children to Industrial Employment in Family Undertakings, 1937	[53]	Recommendation concerning Safety Provisions in the Building Industry, 1937	[54]	Recommendation concerning Inspection in the Building Industry, 1937
[55]	Recommendation concerning Co-operation in Accident Prevention in the Building Industry, 1937	[56]	Recommendation concerning Vocational Education for the Building Industry, 1937	[57]	Recommendation concerning Vocational Training, 1939
[58]	Recommendation concerning the Maximum Length of Written Contracts of Employment of Indigenous Workers, 1939	[59]	Recommendation concerning Labour Inspectorates for Indigenous Workers, 1939	[60]	Recommendation concerning Apprenticeship, 1939
[61]	Recommendation concerning the Recruitment, Placing and Conditions of Labour of Migrants for Employment, 1939	[62]	Recommendation concerning Co-operation between States relating to the Recruitment, Placing and Conditions of Labour of Migrants for Employment, 1939	[63]	Recommendation concerning Individual Control Books in Road Transport, 1939
[64]	Recommendation concerning the Regulation of Night Work in Road Transport, 1939	[65]	Recommendation concerning the Methods of Regulating Hours of Work in Road Transport, 1939	[66]	Recommendation concerning Rest Periods of Professional Drivers of Private Vehicles, 1939
67	Recommendation concerning Income Security, 1944	68	Recommendation concerning Income Security and Medical Care for Persons Discharged from the Armed Forces and Assimilated Services and from War Employment, 1944	69	Recommendation concerning Medical Care, 1944
[70]	Recommendation concerning Minimum Standards of Social Policy in Dependent Territories, 1944	[71]	Recommendation concerning Employment Organization in the Transition from War to Peace, 1944	[72]	Recommendation concerning the Employment Service, 1944
[73]	Recommendation concerning the National Planning of Public Works, 1944	[74]	Recommendation concerning Minimum Standards of Social Policy in Dependent Territories (Supplementary Provisions), 1945	[75]	Recommendation concerning Agreements relating to the Social Security of Seafarers, 1946
[76]	Recommendation concerning Medical Care for Seafarers' Dependants, 1946	[77]	Recommendation concerning the Organization of Training for Sea Service, 1946	[78]	Recommendation concerning the Provision to Crews by Ship-owners of Bedding, Mess Utensils and Other Articles, 1946
79	Recommendation concerning the Medical Examination for Fitness for Employment of Children and Young Persons, 1946	80	Recommendation concerning the Restriction of Night Work of Children and Young Persons in Non-Industrial Occupations, 1946	81	Recommendation concerning Labour Inspection, 1947
82	Recommendation concerning Labour Inspection in Mining and Transport Undertakings, 1947	83	Recommendation concerning the Organization of the Employment Service, 1948	84	Recommendation concerning Labour Clauses in Public Contracts, 1949

Recommen- -dation Number	Title, year adopted	Recommen- -dation Number	Title, year adopted	Recommen- -dation Number	Title, year adopted
85	Recommendation concerning the Protection of Wages, 1949	86	Recommendation concerning Migration for Employment (Revised 1949), 1949	[87]	Recommendation concerning Vocational Guidance, 1949
[88]	Recommendation concerning the Vocational Training of Adults including Disabled Persons, 1950	89	Recommendation concerning Minimum Wage Fixing Machinery in Agriculture, 1951	90	Recommendation concerning Equal Remuneration for Men and Women Workers for Work of Equal Value, 1951
91	Recommendation concerning Collective Agreements, 1951	92	Recommendation concerning Voluntary Conciliation and Arbitration, 1951	93	Recommendation concerning Holidays with Pay in Agriculture, 1952
94	Recommendation concerning Consultation and Co-operation between Employers and Workers at the Level of the Undertaking, 1952	95	Recommendation concerning Maternity Protection, 1952	[96]	Recommendation concerning the Minimum Age of Admission to Work Underground in Coal Mines, 1953
97	Recommendation concerning the Protection of the Health of Workers in Places of Employment, 1953	98	Recommendation concerning Holidays with Pay, 1954	99	Recommendation concerning Vocational Rehabilitation of the Disabled, 1955
100	Recommendation concerning the Protection of Migrant Workers in Underdeveloped Countries and Territories, 1955	[101]	Recommendation concerning Vocational Training in Agriculture, 1956	102	Recommendation concerning Welfare Facilities for Workers, 1956
103	Recommendation concerning Weekly Rest in Commerce and Offices, 1957	104	Recommendation concerning the Protection and Integration of Indigenous and Other Tribal and Semi-Tribal Populations in Independent Countries, 1957	[105]	Recommendation concerning the Contents of Medicine Chests on Board Ship, 1958
[106]	Recommendation concerning Medical Advice by Radio to Ships at Sea, 1958	[107]	Recommendation concerning the Engagement of Seafarers for Service in Vessels Registered in a Foreign Country, 1958	[108]	Recommendation concerning Social Conditions and Safety of Seafarers in Relation to Registration of Ships, 1958
[109]	Recommendation concerning Wages, Hours of Work on Board Ship and Manning, 1958	110	Recommendation concerning Conditions of Employment of Plantation Workers, 1958	111	Recommendation concerning Discrimination in Respect of Employment and Occupation, 1958
[112]	Recommendation concerning Occupational Health Services in Places of Employment, 1959	113	Recommendation concerning Consultation and Co-operation between Public Authorities and Employers' and Workers' Organisations at the Industrial and National Levels, 1960	114	Recommendation concerning the Protection of Workers against Ionizing Radiations, 1960
115	Recommendation concerning Workers' Housing, 1961	116	Recommendation concerning Reduction of Hours of Work, 1962	[117]	Recommendation concerning Vocational Training, 1962
118	Recommendation concerning the Guarding of Machinery, 1963	[119]	Recommendation concerning Termination of Employment at the Initiative of the Employer, 1963	120	Recommendation concerning Hygiene in Commerce and Offices, 1964
121	Recommendation concerning Benefits in the Case of Employment Injury, 1964	122	Recommendation concerning Employment Policy, 1964	[123]	Recommendation concerning the Employment of Women with Family Responsibilities, 1965
124	Recommendation concerning the Minimum Age for Admission to Employment Underground in Mines, 1965	125	Recommendation concerning Conditions of Employment of Young Persons Underground in Mines, 1965	126	Recommendation concerning the Vocational Training of Fishermen, 1966
[127]	Recommendation concerning the Role of Co-operatives in the Economic and Social Development of Developing Countries, 1966	128	Recommendation concerning the Maximum Permissible Weight to Be Carried by One Worker, 1967	129	Recommendation concerning Communications between Management and Workers within the Undertaking, 1967
130	Recommendation concerning the Examination of Grievances within the Undertaking with a View to Their Settlement, 1967	131	Recommendation concerning Invalidity, Old-Age and Survivors' Benefits, 1967	132	Recommendation concerning the Improvement of Conditions of Life and Work of Tenants, Share-croppers and Similar Categories of Agricultural Workers, 1968
133	Recommendation concerning Labour Inspection in Agriculture, 1969	134	Recommendation concerning Medical Care and Sickness Benefits, 1969	135	Recommendation concerning Minimum Wage Fixing, with Special Reference to Developing Countries, 1970
136	Recommendation concerning Special Youth Employment and Training Schemes for Development Purposes, 1970	[137]	Recommendation concerning Vocational Training of Seafarers, 1970	[138]	Recommendation concerning Seafarers' Welfare at Sea and in Port, 1970

Recommen- -dation Number	Title, year adopted	Recommen- -dation Number	Title, year adopted	Recommen- -dation Number	Title, year adopted
[139]	Recommendation concerning Employment Problems Arising from Technical Developments on Board Ship, 1970	[140]	Recommendation concerning Air Conditioning of Crew Accommodation and Certain other Spaces on Board Ship, 1970	[141]	Recommendation concerning Control of Harmful Noise in Crew Accommodation and Working Spaces on Board Ship, 1970
[142]	Recommendation concerning the Prevention of Occupational Accidents to Seafarers, 1970	143	Recommendation concerning Protection and Facilities to be Afforded to Workers' Representatives in the Undertaking, 1971	144	Recommendation concerning Protection against Hazards of Poisoning Arising from Benzene, 1971
145	Recommendation concerning the Social Repercussions of New Methods of Cargo Handling in Docks, 1973	146	Recommendation concerning Minimum Age for Admission to Employment, 1973	147	Recommendation concerning Prevention and Control of Occupational Hazards caused by Carcinogenic Substances and Agents, 1974
148	Recommendation concerning Paid Educational Leave, 1974	149	Recommendation concerning Organizations of Rural Workers and Their Role in Economic and Social Development, 1975	[150]	Recommendation concerning Vocational Guidance and Vocational Training in the Development of Human Resources, 1975
151	Recommendation concerning Migrant Workers, 1975	152	Recommendation concerning Tripartite Consultations to Promote the Implementation of International Labour Standards and National Action relating to the Activities of the International Labour Organization, 1976	[153]	Recommendation concerning the Protection of Young Seafarers, 1976
[154]	Recommendation concerning Continuity of Employment of Seafarers, 1976	[155]	Recommendation concerning the Improvement of Standards in Merchant Ships, 1976	156	Recommendation concerning the Protection of Workers against Occupational Hazards in the Working Environment due to Air Pollution, Noise and Vibration, 1977
157	Recommendation concerning Employment and Conditions of Work and Life of Nursing Personnel, 1977	158	Recommendation concerning Labour Administration: Role, Functions and Organization, 1978	159	Recommendation concerning Procedures for Determining Conditions of Employment in the Public Service, 1978
160	Recommendation concerning Occupational Safety and Health in Dock Work, 1979	161	Recommendation concerning Hours of Work and Rest Periods in Road Transport, 1979	162	Recommendation concerning Older Workers, 1980
163	Recommendation concerning the Promotion of Collective Bargaining, 1981	164	Recommendation concerning Occupational Safety and Health and the Working Environment, 1981	165	Recommendation concerning Equal Opportunities and Equal Treatment for Men and Women Workers: Workers with Family Responsibilities, 1981
166	Recommendation concerning Termination of Employment at the Initiative of the Employer, 1982	167	Recommendation concerning the Establishment of an International System for the Maintenance of Rights in Social Security, 1983	168	Recommendation concerning Vocational Rehabilitation and Employment (Disabled Persons), 1983
169	Recommendation concerning Employment Policy, 1984	170	Recommendation Concerning Labour Statistics, 1985	171	Recommendation concerning Occupational Health Services, 1985
172	Recommendation concerning Safety in the Use of Asbestos, 1986	[173]	Recommendation concerning Seafarers' Welfare at Sea and in Port, 1987	[174]	Recommendation concerning the Repatriation of Seafarers, 1987
175	Recommendation concerning Safety and Health in Construction, 1988	176	Recommendation concerning Employment Promotion and Protection against Unemployment, 1988	177	Recommendation concerning Safety in the use of Chemicals at Work, 1990
178	Recommendation concerning Night Work, 1990	179	Recommendation concerning Working Conditions in Hotels, Restaurants and similar Establishments, 1991	180	Recommendation concerning the Protection of Workers' Claims in the Event of the Insolvency of their Employer, 1992
181	Recommendation concerning the Prevention of Major Industrial Accidents, 1993	182	Recommendation concerning Part-Time Work, 1994	183	Recommendation concerning Safety and Health in Mines, 1995
184	Recommendation concerning Home Work, 1996	[185]	Recommendation concerning the Inspection of Seafarers' Working and Living Conditions, 1996	[186]	Recommendation concerning the Recruitment and Placement of Seafarers, 1996
[187]	Recommendation concerning Seafarers' Wages and Hours of Work and the Manning of Ships, 1996	188	Recommendation concerning Private Employment Agencies, 1997	189	Recommendation concerning General Conditions to stimulate Job Creation in Small and Medium-Sized Enterprises, 1998
190	Recommendation concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour, 1999	191	Recommendation concerning the revision of the Maternity Protection Recommendation (1952), 2000	192	Recommendation concerning Safety and Health in Agriculture, 2001

Recommendation Number	Title, year adopted	Recommendation Number	Title, year adopted	Recommendation Number	Title, year adopted
193	Recommendation concerning Promotion of Cooperatives, 2002	194	Recommendation concerning the List of Occupational Diseases and the Recording and Notification of Occupational Accidents and Diseases, 2002	195	Recommendation concerning Human Resources Development: Education, Training and Lifelong Learning, 2004
[196]	Recommendation concerning Work in the Fishing Sector, 2005	197	Recommendation concerning the Promotional Framework for Occupational Safety and Health, 2006	198	Recommendation concerning the Employment Relationship, 2006
199	Recommendation concerning the Work in the Fishing Sector, 2007	200	Recommendation concerning HIV and AIDS and the World of Work, 2010	201	Recommendation concerning Decent Work for Domestic Workers, 2011
202	Recommendation concerning National Floors of Social Protection, 2012	203	Recommendations on Supplementary Measures for the Effective Suppression of Forced Labour, 2014	204	Recommendation concerning the Transition from the Informal to the Formal Economy, 2015
205	Recommendation concerning Employment and Decent Work for Peace and Resilience, 2017	206	Recommendation concerning the Elimination of Violence and Harassment in the World of Work, 2019	207	Recommendation concerning the Safe and Healthy Working Environment (Consequential Amendments), 2023
208	Recommendation Concerning the Quality Apprenticeships, 2023				

International Exchange

Overview

Summary of International Exchange

The Ministry of Health, Labour and Welfare performs political-level exchanges between the governments to contribute to solve challenges that are common throughout developed nations in their public welfare and labour fields.

Recent main policy discussions (the past three years)

Month/Year	Title (location)	Participating nations	Themes
Nov. 2022	Japan-China-Korea Seminar on Policy on Declining and Ageing Population (Video Conference)	Japan, China, Korea	Ideological changes regarding marriage and childbirth, declining birthrates and the use of digital technology in care services for elderly people
Dec. 2022	Japan-China-Korea Tripartite Health Ministers' Meeting (Video Conference)	Japan, China, Korea	Cooperation in prevention, preparedness and response to pandemics, universal health coverage (UHC), healthy aging
July. 2023	Japan-China-Korea Seminar on Policy on Declining and Ageing Population (Korea)	Japan, China, Korea	Policies to tackle declining birthrates and promote social participation and health management for an active old age
Sep. 2023	Japan-EU Symposium (Belgium)	Japan, EU	Learning and retraining (reskilling and upskilling) during periods of socioeconomic transition
Dec. 2023	Japan-United States Labor Dialogue (Japan)	Japan, United States	Latest trends in the field of occupational safety and health, promoting female success in the employment field, regional cooperation to ensure human rights in the global supply chain
Dec. 2023	Japan-China-Korea Tripartite Health Ministers' Meeting (China)	Japan, China, Korea	Strengthening cooperation among the CDC of trilateral countries, consolidating future cooperation, such as strengthening health finance and UHC hubs, anti-aging measures, especially for dementia
Jan. 2024	Japan-Germany Tripartite Mission Exchanges (Japan)	Japan, Germany	Review of G7 Labour Track - Follow-up on results achieved under the presidency of Japan and Germany, including securing labour and investing in people
Jul. 2024	Japan-Germany Symposium on Aging (Japan)	Japan, Germany	Creating a society where people with dementia can live in the community with hope
Oct. 2024	Japan-China-Korea Seminar on Declining Birthrates and Aging Population (Japan)	Japan, China, Korea	Measures to address declining marriage and birth rates, and comprehensive community care (coordination between medical care and nursing care, and promoting the health of the elderly)
Dec. 2024	Japan-U.S. Dialogue on Labor Policy (U.S.A.)	Japan, U.S.A.	Human Resource Development (HRD) policy in general, international labor issues, and promotion of women's participation in the employment field
Dec. 2024	Japan-China-Korea Trilateral Health Ministers' Meeting	Japan, China, Korea	Strengthening collaboration to strengthen public health security, promote healthy ageing, and build more resilient, equitable, and sustainable health systems to achieve Universal Health Coverage (UHC)