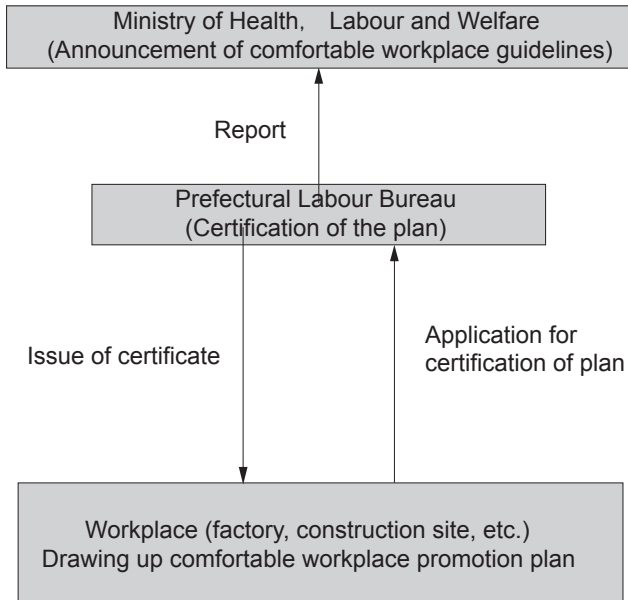


## Detailed Information 4 Comfortable Working Environment

The Industrial Safety and Health Act requires employers to achieve comfortable working environment. If employers draw up comfortable workplace promotion plans according to the guidelines and submit them to the Director General of prefectural Labour Bureau, approves of it the Plans are certified.

### Certification system of comfortable workplace promotion plan



### Certification system of comfortable workplace promotion plan

#### 1.Measures

- (1) Maintain comfortable working environment so that workers feel pleasant.
- (2) Improve operational procedure to alleviate mental and physical burden for work which forces strained posture or requires significant muscular strength.
- (3) Prepare staff room where workers can rest and recover from exhaustion and stress.
- (4) Keep vital facilities like toilet clean and easy to use.

#### 2.Issues to be considered

- (1) Take measures necessary to make continuous and planned efforts to create and manage comfortable working environment.
- (2) Take steps to reflect workers' opinions as much as possible.
- (3) Give consideration to workers' individual difference or age.
- (4) Give consideration to that working environment has relaxed atmosphere so that tension is eased.