

## **Chapter 3**

### **Summary**

To have a supporting self-sufficient living with a stable life by working is not only to send so much life with purpose but also a source of economic dynamism. Also it becomes possible to get a sustainable development of Japanese society by a person who has a supporting self-sufficient living come to a leader of social security.

Under the recent economic conditions, various people face difficult self-supporting situations more than ever before. For people who need social supports, a self-supporting in life or employment is important, however, the situations surrounding a self-supporting is getting hard. Besides, the employment conditions of young people are severe, and a sharp increase of cancellation of

contract or discontinuance of employment in irregular workers brought a increase of people who face difficulty in life.

As for mothers of a disabled person or a fatherless family, the supporting aims employment which is appropriate for willingness and ability has been conducted with supporting in life including economic support by combining with employment and welfare measures. For example, supporting both of employment and life which are needed for displaced worker who lost a basis for life such as residence to get a job and a self-sufficient living. When a person faces a difficulty in life, it is an important role as a social security that the employment and welfare measures function together as a safety net, it is indispensable for people as a support to have a self-supporting.

In this white paper, both measures of employment and welfare are expanded, and various aspects of the safety net which is functioning have been considered. Let's look back shortly.

#### **(Young people)**

Under the recent tight economic conditions, it is anticipated that the employment conditions of young people including new graduates will be severe. Especially, elder job-hoppers (25-39 years old) are likely to have few opportunities of employment as

a regular staff as they grow older, and it is necessary to get heavy continuous supporting. And it is a problem that they have no professional skills, and supporting for regular employment is conducted focuses on employment support and professional skill building, and also supporting for keeping life in a training period is conducted to have a training at rest.

As for young people who have no job, which is called NEET, there are many cases that they have problem in professional sense and the principle social adjustment, supporting by net work of local supporting agencies are implemented to develop a professional sense or social adjustment.

### **(Elderly people)**

As for elderly people, that incomes are guaranteed and a working places where the knowledge and skills they have experienced are drawn is secured, is important for elderly people to send a stable life and have a purposeful life, and it is also important in view of keeping economic dynamism in Japan.

The approach to secure the sustainability of public pension program and employment opportunities for elderly people are conducted.

### **(Disabled persons)**

As for disabled persons, it is important to send a stable life and a purposeful life at rest. and supporting for a daily life or a social life is important, and it is also important in a view of a self-realization and the supporting the society that opportunities of employment which are appropriate with willingness and abilities are given.

The employment and welfare measure conduct a life support and employment support to get an opportunity of employment which is appropriate with willingness and abilities over supporting life of disabled persons.

### **(Mothers of fatherless family)**

Mothers of fatherless family have to keep life with raising children, they have many difficulties in employment due to restrictions. The supporting is necessary to keep

raising children and working or to get better conditions in income or employment to proceed a self-supporting of fatherless family.

Consequently employment and welfare measures conduct supporting of employment and life in an integrated manner.

### **(Non-regular labors)**

Non-regular labors who lost a regular position had increased due to the recent economic conditions. When non-regular labors who left a working place face a difficulty in life, it is necessary to support not only a life basis such as residence but also employment assistance not to be needy refugees.

And the safety net for non-regular labors was strengthened by a revision of employment insurance system, and measures for life security, residence securement and life fund securement for a professional training period have been expanded and conducted in both employment and welfare measures as a new safety net to displaced workers who lost residence.

### **(Needy persons)**

As for needy persons, the minimum life is secured by the Public Assistance Act, having a self-supporting by the employment in a secured basis for life for a person who became a welfare recipient at once is important in view of having purpose of life and their standing on the side of supporting the society. The employment combined with welfare measures are supporting them to have a self-supporting by employment.

There is a case that a self-supporting is undermined by various reasons on living. Recent severe economic situations affect life of many people, and give a great difficulty to get a work and have a supporting of a self-sufficient living for them.

When a person faces a difficulty in life, it is a role of a the safety net that employment combined welfare measures support them immediately before they fall in a difficulty and help them to have a self-supporting. The employment and the

welfare measures have been performed these functions, and it is necessary to enhance and strengthen further in future.

To secure a basis of life and to have a self-supporting for each and every individual in the country is very important for economic dynamism in Japan as well as becoming a purpose in life through exercising ability

When an individual faces a difficulty in life or fell in a difficulty in life, it is necessary that the social security functions as a safety net and draw ability of individuals.

By these functions, individual self-supporting is conducted and mutual supporting of a self-supported Individuals, and the social security by solidarity is supported.