2023 Survey on Employment Situation of Foreign Workers (Labor Survey)

◆ Available online in five languages ◆	Office Code			
(1) Japanese (2) English (3) Chinese (中文) (4) Vietnamese (Tiếng Việt) (5) Portuguese (Português)	Personal Serial Number A			

- o The results of this survey will serve as important data for future policy considerations.
- Your responses in this survey will not be used outside of statistical purposes and will not be divulged to any other party. Please respond truthfully. Your responses will not be revealed to anybody at your company.
- Respond with regards to your circumstances as of September 30, 2023.
- Read the questions and place a check next to the applicable number, or write in the appropriate number. The number of checks to be placed are fixed for each question. Depending on the question, you will be asked to select only one response, or all that apply.
- You do not have to respond to questions you do not understand. Respond to the best of your ability, without asking others for help.
- Do not give your completed survey to anybody at your company. Place the completed survey
 in the attached return envelope and send it to us by <u>November 30, 2023</u>. You do not need to
 fill out the paper survey if you completed the online survey.

1. Please tell us about yourself Q1 Which of the following is your gender? (Select the one response that applies) Q2 When were you born? Tell us the year and month you were born. (Write the appropriate numbers) (Western calendar)

Q3 What kind of work do you do currently? (Select the one response that applies)

Managerial work	Security work
□ 1. Managerial work (company executive, management, etc.)	□ 12. Security work (security guard, etc.)
Professional/technical work	Agriculture, forestry, and/or fisheries work
□ 2. Information processing/telecommunications	□ 13. Agriculture, forestry, and/or fisheries work
engineer (IT engineer)	Production process work
□ 3. Public health nurse, midwife, and/or nurse	□ 14. Production process work (working in a factory,
□ 4. Care manager	etc.)
□ 5. Interpretation/translation work	Transport/machine operation work
□ 6. Other professional/technical work (researcher,	□ 15. Transport/machine operation work (truck driver,
physician, teacher, etc.)	bus driver, etc.)
Administrative work	Construction/mining work
□ 7. Administrative work in trading company	□ 16. Construction/mining work
□ 8. Other administrative work (clerk, secretary, etc.)	Work in transport, cleaning, packaging, etc.
Sales work	□ 17. Work in shipping/delivery, cleaning, packaging,
□ 9. Sales work (sales clerk, salesperson, etc.)	etc. (working in a warehouse, food delivery, package delivery, newspaper delivery, wrapping,
Service work	etc.)
□ 10. Long-term care worker	Other
☐ 11. Other service work (housekeeping, customer service, cooking, etc.)	□ 18. Other / I don't know

(Q4 What is your current status of residence?					
	(Look at the "List of Statuses of Residence" under Q5, find the number that applies to you, and write					
	it in.)					
	Number of your currer	nt status				
	of residence					
C	25 Have you ever chang	ed your status	s of residence?			
	If you have, what wa	s your status	of residence immediately before your	current one?		
	(Look at the "List of Statuses of Residence" below, find the number that applies, and write it in.)					
	□1. I haven't	□2. I've changed my status of residence				
	changed my status (Number of status of residence					
	of residence immediately before your current one)					
	List of Statuses of Residence					
	01. Professor		12. Intra-company transferee	23. Student		
	02 Artist		13 Nursing care	24 Training		

List of Statuses of Residence		_
01. Professor	12. Intra-company transferee	23. Student
02. Artist	13. Nursing care	24. Training
03. Religious activities	14. Entertainer	25. Dependent (Family stays)
04. Journalist	15. Skilled labor	26. Designated activities
05. Highly skilled professional	16. Specified skilled worker 1	27. Permanent resident
06. Business manager	17. Specified skilled worker 2	28. Spouse or child of Japanese
07. Legal/accounting services	18. Technical intern training 1	national
08. Medical services	19. Technical intern training 2	29. Spouse of permanent
09. Researcher	20. Technical intern training 3	resident
10. Instructor	21. Cultural activities	30. Long-term resident
11. Engineer/specialist in	22. Temporary visitor	31. Other
humanities/international		
services		

□1. China (including Hong	Kong □9. Myanmar		□17. Ca	nada		
and Macau)	□10. India		□18. Un	ited Kingdom		
□2. Korea	□11. Sri Lanka	□11. Sri Lanka		nce		
□3. Taiwan	□12. Cambodia	□12. Cambodia		rmany		
□4. Vietnam	□13. Mongolia		□21. Ital	y		
□5. Philippines	□14. Brazil		□22. Oth	ner		
□6. Nepal	□15. Peru		(Specific	cally:		
□7. Indonesia	□16. United State	es of America)		
□8. Thailand						
Q7 Where were you born? (S	Soloct the one response th	at annline)				
Q7 Where were you boilt: (0	\Box 2. Same as my national			//region other than "1" or "2"		
□1. Japan => Go to Q9	=> Go to Q8	inty/region	=> Go 1			
Q8 (Only if you responded				s outside of Japan (including		
, , ,	ou did, what type of school of		from?			
	om any schools outside of Ja	•				
□1. I haven't graduated fro	om any schools outside of Ja	apan				
If you have graduated from	one or more schools outsid	le of Japan (Sele	ct all that a	pply)		
□2. Elementary/junior high	n school	□6. Juni	or college			
□3. Vocational school after graduating from junior high □7. University						
school 8. Graduate school						
□4. High school □9. Other						
□5. Trade school or vocati	ional scho <mark>ol after</mark> graduating	y high				
school						
Q9 Are you currently attendin	g school in Japan?					
If you are not attending sch	If you are not attending school in Japan					
□1. I'm not attending school in Japan						
If you are attending school	in Japan (Select the one re	esponse that app	olies)			
*If you are currently attend	ding mu <mark>ltip</mark> le schools, selec	t the school in w	hich you s	pend the most time taking		
classes.						
□2. Junior high school	□4. Japanese language	□6. Technical co	ollege	□8. University		
□3. High school	school*	□7. Junior colle	ge	□9. Graduate school		
	□5. Trade school					
*This does not include Japane	ese language classes offere	d by cities, towns	, etc.			
Q10 Have you graduated from	m a school in Japan?					
If you haven't graduated from	om any schools in Japan					
□1. I haven't graduated from	m any schools in Japan					
If you have graduated from	one or more schools in Jap	oan (Select all th a	at apply)			
□2. Elementary/junior	□4. Japanese language	□6. Technical c	ollege	□8. University		
high school	school*	□7. Junior colle	ge	□9. Graduate school		
□3. High school	□5. Trade school					
*This does not include Japane	ese language classes offere	d by cities, towns	, etc.			

Q6 Which of the following is your nationality/region? (**Select the one response that applies**)

Q11 How long have you worked in Japan in total? (Select the one response that applies)

Note: This does not include working part-time while studying (attending school during the day and working part-time during your free time). If you are currently working part-time while studying, select "1. Only student part-time work."

□1. Only part-time work while studying				
□2. Less than 1 year	□4. 3 years or more but	□6. 10 years or more but	□8. 30 years or	
□3. 1 year or more but less	less than 5 years	less than 20 years	more	
than 3 years	□5. 5 years or more but	□7. 20 years or more but		
	less than 10 years	less than 30 years		

Q12 Which of the following languages do you speak most fluently (native language)? (**Select the one response** that applies)

□1. Japanese	□8. Thai	□15. Spanish
□2. Chinese	□9. Burmese	□16. English
□3. Korean	□10. Hindi	□17. French
□4. Vietnamese	□11. Sinhalese or Tamil	□18. German
□5. Filipino (Tagalog)	□12. Cambodian	□19. Italian
□6. Nepalese	□13. Mongolian	□20. Other
□7. Indonesian	□14. Portuguese	

Q13 How well can you communicate in Japanese? (Select the one response that applies)

- □1. Japanese is native language, or equivalent
- □2. Can converse freely on a wide range of topics
- □3. Can use language appropriate to the context of the conversation
- □4. Can participate in long conversations
- □5. Can converse about familiar topics
- □6. Can participate in short conversations about everyday matters
- □7. Can give basic greetings and participate in basic conversations
- □8. Can barely converse in Japanese

Q14 How well can you read Japanese? (Select the one response that applies)

- □1. Japanese is native language, or equivalent
- □2. JLPT N1 level (The ability to understand Japanese used in a variety of circumstances)
- □3. JLPT N2 level (The ability to understand Japanese used in everyday situations, and in a variety of circumstances to a certain degree)
- □4. JLPT N3 level (The ability to understand Japanese used in everyday situations to a certain degree)
- □5. JLPT N4 level (The ability to understand basic Japanese)
- □6. JLPT N5 level (The ability to understand some basic Japanese)
- □7. Can barely read Japanese

Q15 Are you married? (Select the one response that applies)

If you have never been married □1. Unmarried If you have been married in the past □2. Widowed and/or divorced If you are currently married □3. I live with my spouse □4. My spouse lives somewhere else in Japan □5. My spouse lives outside of Japan

2. Tell us about your life leading up to your job at your current company

Q16 Where did you live before starting your job at your current company? (Select the one response that applies)

□1. Japan

⇒ Go to Q17

□2. Home country/region

⇒ Go to Q19

□3. Country/region other than

"1" or "2"

⇒ Go to Q19

Only respond to Q17 and Q18 if you responded "1" for Q16.

- Q17 (Only if you responded "1" for Q16) Did you go online to look up/gather information and find your job at your current company? (Select all that apply)
 - □1. I used websites operated directly by employers
 - □2. I used websites run by private employment/job listing companies in Japan
 - □3. I used the HelloWork Internet Service
 - □4. I used other websites
 - □5. I didn't go online to look up/gather information
- Q18 (Only if you responded "1" for Q16) How did you find out about your job at your current company? (Select the one response that applies)
 - □1. Referred by HelloWork (Public Employment Security Office)
 - □2. Applied directly through the HelloWork Internet Service
 - □3. Referred by a private referral agency in Japan
 - □4. Referred by my school's employment support office (career center) in Japan
 - □5. Referred by my previous company
 - □6. Referred by an acquaintance, friend, etc.
 - □7. Found the job listing (job information magazine and/or online) and applied
 - □8. Referred by a referral agency or individual in my home country/region
 - □9. Referred by a different institution in my country/region
 - □10. Other

After responding to Q18, move onto Q23

Only respond to Q19 to Q22 if you responded "2" or "3" for Q16

Q19 (Only if you responded "2" or "3" for Q16) How did you find out about your job at your current company? (Select the one response that applies)

- □1. Looked up/gathered information on my own and applied (Did not go through a referral agency, etc.)
- □2. Referred by a referral agency or individual in my home country/region
- □3. Referred by a language school in my home country/region
- □4. Referred by a school other than "3" in my home country/region
- □5. Referred by a different institution in my country/region
- □6. Referred by a referral agency/individual in Japan
- □7. Referred by a different institution in Japan
- □8. Other

Q20 (Only if you responded "2" or "3"	<u>" for Q16)</u> Who	provided the	expenses*1	so you could	come to	Japan?
(Select all that apply)						

□1. Myself	□4. Borrowed from my acquaintance(s)/friend(s)
□2. Borrowed from my family*2	□5. Borrowed from financial institution(s) (bank, etc.)
□3. Borrowed from my relative(s)/extended family*3	□6. Other

- *1. Includes visa/passport fees, referral fees, language/vocational training fees, language/skills test fees, dormitory fees/living expenses, health check-up fees, security deposit, travel expenses to Japan, and all other expenses for entering Japan
- *2. Parents, grandparents, spouse, children, and/or siblings
- *3. Relatives/extended family other than "2"

Q21 (Only if you responded "2" or "3" for Q16) How much did it cost total for you to come to Japan? (Select the one response that applies)

□1. Less than 200,000 yen \Box 4. 600,000 yen or more but less than 800,000 yen □2. 200,000 yen or more but less than 400,000 yen □5. 800,000 yen or more but less than 1,000,000 yen □3. 400,000 yen or more but less than 600,000 yen □6. 1,000,000 yen or more

Q22 (Only if you responded "2" or "3" for Q16) How long did it take for you to enter Japan after you decided to take your job at your current company? (Select the one response that applies)

□1. Less than 1 month	$ \leftarrow $	□4. 3 months or more but less than 6 months
□2. 1 month or more but less than 2 months		□5. 6 months or more but less than 1 year
□3. 2 months or more but less than 3 months		□6. 1 year or more

Q23 Have you experienced any trouble, difficulties, etc., working at your current company? If you haven't experienced any trouble, difficulties, etc. □1. I haven't experienced any trouble, difficulties, etc. If you have experienced trouble, difficulties, etc. (Select all that apply) □2. The company didn't explain the costs involved in entering the company □3. The costs of the referral agency (including sending institution) were expensive □4. The costs for entering the company were more than what I had been told in advance □5. My job description was not explained to me in advance □6. My wages were not explained to me in advance □7. My working conditions (working hours, etc.) were not explained to me in advance □8. My actual work differed from the job description that was explained to me in advance □9. My actual work conditions differed from the job description that was explained to me in advance □10. My work required a higher level of Japanese language skill than was explained to me in advance □11. It took longer to start working at the company than what was explained to me in advance □12. I didn't know where to go for help with trouble, difficulties, etc. □13. Other

3. Tell us about your job before your job at your current company

Q24 Did you have a job before your job at your current company? (Select the one response that applies)

4 1/ 0-4-005	O NI The accompany and leave
□1. Yes => Go to Q25	□2. No => The survey ends here
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^{*}The job may have been in any country/region.

If your job immediately before your job at your current company was working part-time while studying (attending school during the day and working part-time during your free time), select "2. No."

Only respond to Q25 to Q28 if you responded "1" for Q24

Q25 (Only if you responded "1" for Q24) Which of the following describes your previous job? (Select the one response that applies)

- □1. Worked as an executive of a company, etc.
- □2. Worked for a company, etc.
- □3. Self-employed (Had employees) (Running a restaurant, etc.)
- □4. Self-employed (Did not have employees) (Interpreter, food delivery, etc.)
- □5. Side job

Q26 (Only if you responded "1" for Q24) What kind of work did you do in your previous job? (Select the one response that applies)

response that applies)	
Managerial work	Security work
□ 1. Managerial work (company executive, management, etc.)	□ 12. Security work (security guard, etc.)
Professional/technical work	Agriculture, forestry, and/or fisheries work
□ 2. Information processing/telecommunications	13. Agriculture, forestry, and/or fisheries work
engineer (IT engineer)	Production process work
□ 3. Public health nurse, midwife, and/or nurse	14. Production process work (working in a factory,
□ 4. Care manager	etc.)
 □ 5. Interpretation/translation work □ 6. Other professional/technical work (researcher, 	Transport/machine operation work
	□ 15. Transport/machine operation work (truck driver,
physician, teacher, etc.)	bus driver, etc.)
Administrative work	Construction/mining work
□ 7. Administrative work in trading company	□ 16. Construction/mining work
□ 8. Other administrative work (clerk, secretary, etc.)	Work in transport, cleaning, packaging, etc.
Sales work	□ 17. Work in shipping/delivery, cleaning, packaging,
□ 9. Sales work (sales clerk, salesperson, etc.)	etc. (working in a warehouse, food delivery,
Service work	 package delivery, newspaper delivery, wrapping, etc.)
□ 10. Long-term care worker	Other
□ 11. Other service work (housekeeping, customer	□ 18. Other / I don't know
service, cooking, etc.)	

^{*}If you were working two or more jobs simultaneously immediately before your job at your current company, respond with regards to the job for which you earned the highest income

Q27 (Only if you responded "1" for Q24) Did your take-home salary change from your previous job to your job at your current company? (Select the one response that applies)

Increased	Did not change	Decreased
□1. Increased by 100% or more	□6. Did not change	□7. Decreased by less than 10%
□2. Increased by 50% or more but less than 100%		□8. Decreased by 10% or more but
□3. Increased by 30% or more but less than 50%		less than 30%
□4. Increased by 10% or more but less than 30%		□9. Decreased by 30% or more
□5. Increased by less than 10%		

^{*}Tell us your salary after the deduction of taxes, pension/health insurance premiums, dormitory fees, etc.

Q28 (Only if you responded "1" for Q24) Where did you work for your previous job?

(Select the	one response	that annlies
(Select tile	Ulie response	uial applies

□1. Japan	□2. Home country/region	□3. Country/region other than "1" or "2"
=> Go to Q29	=> The survey ends here	=> Go to Q31

Q29 (Only if you responded "1" for Q28) What prefecture did you work in for your previous job? (Select the one response that applies)

□1. Hokkaido	□11. Saitama	□21. Gifu	□31. Tottori	□41. Saga
□2. Aomori	□12. Chiba	□22. Shizuoka	□32. Shimane	□42. Nagasaki
□3. lwate	□13. Tokyo	□23. Aichi	□33. Okayama	□43. Kumamoto
□4. Miyagi	□14. Kanagawa	□24. Mie	□34. Hiroshima	□44. Oita
□5. Akita	□15. Niigata	□25. Shiga	□35. Yamaguchi	□45. Miyazaki
□6. Yamagata	□16. Toyama	□26. Kyoto	□36. Tokushima	□46. Kagoshima
□7. Fukushima	□17. Ishikawa	□27. Osaka	□37. Kagawa	□47. Okinawa
□8. Ibaraki	□18. Fukui	□28. Hyogo	□38. Ehime	
□9. Tochigi	□19. Yamanashi	□29. Nara	□39. Kochi	
□10. Gunma	□20. Nagano	□30. Wakayama	□40. Fukuoka	

Q30 (Only if you responded "1" for Q28) What was the main reason you quit your previous job? (Select the one response that applies)

□1. I wasn't very interested in the work	
□2. I wasn't able to make use of my abilities,	□7. I got married
individuality, qualifications, etc.	□8. For childbirth/childcare
□3. I didn't get along with the people in the	□9. For long-term care/caregiving
workplace	□10. My contract period ended
□4. I was worried about the future of the company	□11. The company advised me to quit
□5. My salary was low	□12. The company went bankrupt
□6. Working conditions (working hours, holidays,	□13. Other
etc.) were not good	

Q31 (Only if you responded "3" for Q28) What country/region did you work in for your

previous job? (Select the one response that applies)

promote Jenni (Gordon and Gordon and Gordon)			
□1. United States of America	□8. Russia	□15. Malaysia	
□2. Canada	□9. Australia	□16. Saudi Arabia	
□3. United Kingdom	□10. Korea	□17. United Arab Emirates	
□4. Germany	□11. Taiwan	□18. India	
□5. France	□12. China (including Hong Kong	□19. Other	
□6. Italy	and Macau)	(Specifically:	
□7. Spain	□13. Singapore)	
	□14. Thailand		

The survey ends here. Thank you.