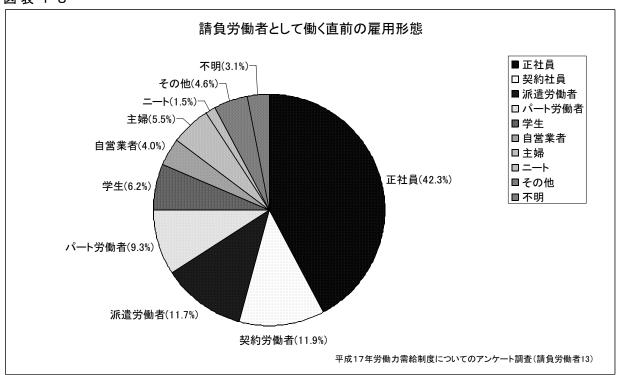
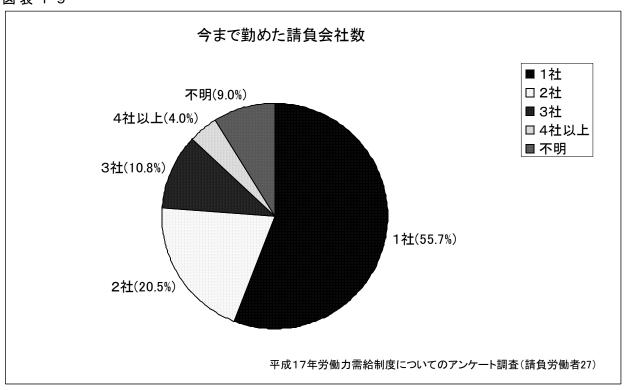
(4) キャリアパスの状況

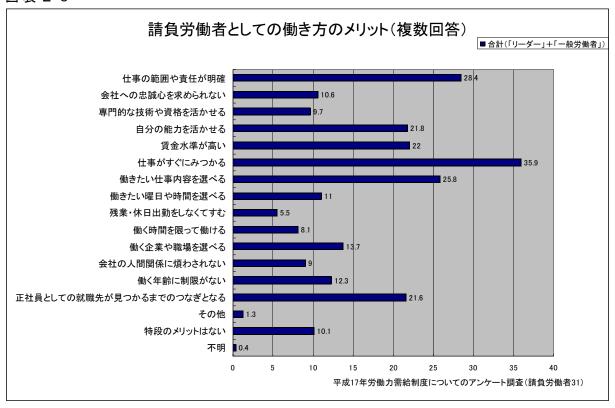
図表 18

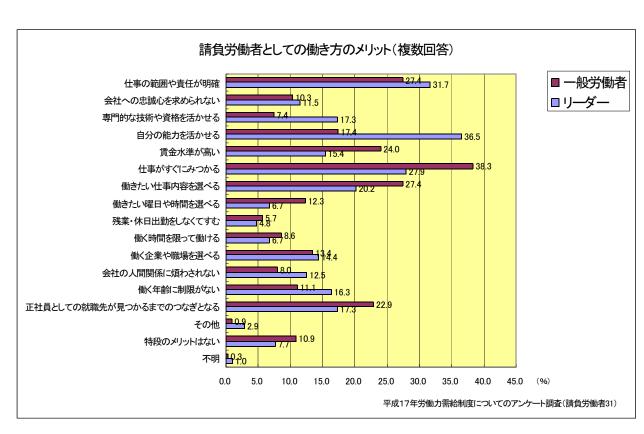


図表 1 9



図表20





図表21

