



**REPORT OF
THE 5TH ASEAN OCCUPATIONAL SAFETY AND HEALTH NETWORK
PLUS THREE POLICY DIALOGUE ON OCCUPATIONAL SAFETY AND
HEALTH MANAGEMENT SYSTEMS**

29 February – 1 March 2012, Singapore

INTRODUCTION

The 5th ASEAN OSHNET Plus Three Policy Dialogue on Occupational Safety and Health Management Systems (OSHMS) was jointly organised by the Japan Ministry of Health, Labour and Welfare and the Singapore Ministry of Manpower. The dialogue was held from 29 February to 1 March 2012 at The Regent Hotel, Singapore.

The Meeting was attended by delegates from Brunei Darussalam, Cambodia, Indonesia, Lao PDR, Malaysia, Myanmar, the Philippines, Singapore, Thailand, and Viet Nam as well as representatives from People's Republic of China, Japan, Republic of Korea, ASEAN-OSHNET Secretariat and the ILO. The list of delegates appears as **ANNEX 1**.

PROGRAMME AND PROCEEDINGS

The programme of the dialogue appears as **ANNEX 2**.

The dialogue was opened by Er. Ho Siong Hin, Commissioner for Workplace Safety and Health, Ministry of Manpower Singapore. Ms Grace Ursua, Director, Regional Office No. 1, Department of Labor and Employment, The Philippines, represented the ASEAN-OSHNET Secretariat to deliver an opening address and Mr Manasori Nampo, Director (International Office), Ministry of Health, Labour and Welfare, Japan, also addressed the delegates at the opening. The first part of the dialogue comprised a symposium focusing on the theme: *Making OSHMS work – Results and benefits of OSHMS*. Representatives from the ILO, the Japan Ministry of Health, Labour and Welfare and private sector representatives from Hitachi Plant Technologies Limited and Yokogawa Electric Asia Private Limited, presented on the regional, national and private sector

initiatives in implementing OSHMS. The various country representatives then presented on their respective initiatives in the encouraging the implementation of OSHMS. A site visit to Hitachi Plant Technologies Limited and Yokogawa Electric Asia Private Limited was also arranged for the delegates to have a first hand experience of the ground implementation of OSHMS.

In the final discussion session of the dialogue, Mr Manasori Nampo, Director (International Office), Ministry of Health, Labour and Welfare, Japan gave a summary of the work of the 5 years of the policy dialogue on OSHMS. In his presentation, Mr Nampo highlighted the impetus for the focus on OSHMS and the various conclusions at the previous dialogues in Malaysia, Lao PDR, and The Philippines. Mr Nampo also updated on the OSHMS training that would be provided by Japan Industrial Safety and Health Association (JISHA) and invited delegates to this training. Mr Nampo also shared the plans to introduce OSHMS training for the region in collaboration with DOSH, Malaysia.

In the subsequent discussions on the future activities of ASEAN OSHNET in encouraging further implementation of OSHMS, the delegates highlighted the importance of continued dialogue on OSHMS. The dialogue had provided an important platform to share information and anticipate emerging issues so that forward plans can be made. The delegates also recommended that future collaborations could focus on developing a strategy to encourage implementation of OSHMS. The strategy could cover the following areas:

- a. Building capability on developing and implementing OSHMS in companies. This could include developing solutions to ensure that OSHMS were tailored to individual nation's and organisation's needs
- b. Aligning OSHMS with business outcomes. This would entail ensuring buy in from all stakeholders and adopting a tripartite approach in ensuring the OSHMS implementation took into account business and workers needs, particularly the challenges faced by Small and Medium Enterprises; and
- c. Developing effective regulation and enforcement capabilities to encourage implementation of OSHMS

Training on OSHMS in the three identified areas could be conducted to support the strategy.

CONCLUSION

The dialogue concluded on 1 Mar 2012. The organisers will be working with ASEAN OSHNET, ILO to compile the sharing during the dialogue into a publication to further promote the importance of OSHMS and encourage further

implementation in the region. The delegates also thanked the organisers for the hospitality and organisation of the dialogue.

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ANNEX 1

**5th ASEAN OSHNET+3 Policy Dialogue on
Occupational Safety and Health Management Systems
29 February 2012 – 1 March 2012, Singapore
LIST OF DELEGATES**

BRUNEI DARUSSALAM

1. Mr. Hazmin Hatta HAJI HAMZAH
Assistant Commissioner of Labour
Department of Labour

2. Mr. Ramlee HAJI JAMUDIN
Acting Commissioner of Labour
Department of Labour

CAMBODIA

3. Dr. Kannitha YI
Deputy Director of Occupational Safety and Health Department
Ministry of Labour and Vocational Training (MoLVT)
#3, Russian Federation Blvd, Toeuk Laak 1, Toul Kork,

INDONESIA

4. Mr. Herman Bagus WICAKSONO
Head
Division of Environmental Safety and Health
Ministry of Manpower and Transmigration
Jl. Jend. Gatot Subroto Kav. 51 Lt. 7A,
South Jakarta, Indonesia

5. Mr. Gatot WIDIARTONO
Labour Inspector

Ministry of Manpower and Transmigration
Jl. Jend. Gatot Subroto Kav. 51 Lt. 7A,
South Jakarta, Indonesia

6. Ms. C. Hastika WULANDARI
Labour Inspector
Ministry of Manpower and Transmigration
Jl. Jend. Gatot Subroto Kav. 51 Lt. 7A,
South Jakarta, Indonesia

LAO PDR

7. Mr. Sisavath KHOMPHONH
Director of Division
Department of Labour Management
Ministry of Labour and Social Welfare
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Vientiane, Lao PDR

8. Ms. Southchalith VONGKAISONE
Officer
Department of Labour Management
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MALAYSIA

9. Dr. Syed Abdul Hamid SYED HASSAN
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10. Ms. Ramuna MOHAMED
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MYANMAR

12. Ms. Su Mon THAZIN
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Ministry of Labour
Office No. 51, Nay Pyi Taw
Myanmar

PHILIPPINES

13. Ms Grace Y. Ursua
Director
Regional Office No. 1
Department of Labor and Employment Office No. 1
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Philippines

SINGAPORE

14. Mr. Hock Slang LEE

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15. Mr. Kevin TEOH
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THAILAND

16. Dr. Keson THEPPEANG
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VIET NAM

17. Mr. Nhu Van VU
Deputy Director
Bureau for Safe work
Ministry of Labour Invalids and Social Affairs (MOLISA)
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PEOPLE'S REPUBLIC OF CHINA

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JAPAN

19. Mr Manasori NAMPO
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20. Mr Uichi NAKAMURA
Deputy Director
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21. Mr Hirotohi GOTO
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22. Mr. Megumi HASHIMOTO
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23. Ms. Tomoko NOGUCHI
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REPUBLIC OF KOREA

24. Dr. In Jae SHIN
Director
Ministry of Employment and Labor
1 Jungangdong, Gwacheon

25. Mr. Heechul PARK
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ASEAN –OSHNET SECRETARIAT

26. Engr. Concepcion T. Sto. Tomas
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INTERNATIONAL LABOUR OFFICE

27. Ms. Ingrid Christensen
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**5th ASEAN-OSHNET PLUS THREE POLICY DIALOGUE ON
OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT SYSTEM (OSHMS)
29 February – 1 March 2012, Singapore
Programme**

Wednesday 29th February 2012

09:00- 09:30 Opening Ceremonies

- Opening speech Singapore, ASEAN-OSHNET Secretariat and Japan

09:30 – 10:00 Tea-Break

10:00-12:30 Symposium on OSHMS

Theme: Making OSHMS work – Results and benefits of OSHMS

OSHMS provides a systemic approach towards managing hazards and risks at the workplace. The introduction of OSHMS has allowed many companies enhance their OSH capabilities and improve their business performances. This symposium shares the experiences of how the development of OSHMS can be facilitated in the industry and also private sector experience of how OSHMS has assisted companies grow their business and improve productivity.

12:30-13:30 Lunch

13:30-15:00 Policy Dialogue (Part I)

Part I of the Policy Dialogue will focus on country sharing on the initiatives they have rolled out in developing various aspects of OSHMS. The format would be a 10-15 min presentation from all the countries followed by a 15 min Q&A session with all presenters chaired by a moderator.

- OSHMS Policy
 - > Brunei, Cambodia, Philippines, Thailand
- Moderator: Korea

15:00 – 15:30 Tea-break

15:30-17:30 Policy Dialogue (Part II)

Part II of the Policy Dialogue continues with the country sharing on the initiatives they have rolled out in developing various aspects of OSHMS. The format would be a 10-15 min presentation from all the countries followed by a 15 min Q&A session with all presenters chaired by a moderator.

- OSHMS Organising
 - Indonesia, Lao, China
- OSHMS Planning and Implementation
 - Malaysia, Myanmar, Korea
- Moderator: Philippines

19:30 – 22:00 Welcome Dinner

Thursday 1st March 2012

8:00-12:30 Site Visit to:

- Hitachi Plant Technologies Limited
- Yokogawa Electric Asia Private Limited

12:30-14:00 Lunch

14:00-15:00 Policy Dialogue (Part III)

Part III of the Policy Dialogue is the last part of the country sharing on the initiatives they have rolled out in developing various aspects of OSHMS. The format would be a 10-15 min presentation from all the countries followed by a Q&A session with all presenters chaired by a moderator.

- OSHMS Evaluation and Action for Improvement
 - Singapore, Vietnam, Japan
- Moderator: Malaysia

15:00-15:30 Tea-break

15:30-17:00 Policy Dialogue (Part IV)

Part IV of the Policy Dialogue wraps up the work of the 5 years of the policy dialogue on OSHMS and discusses on the possible future activities of ASEAN-OSHNET in improving the implementation of OSHMS. The discussion will be captured in a short report that will be circulated for comments and information after the dialogue.

17:00-17:30 Closing Ceremony

