

II Appendix

1. Policy System of Ministry of Health, Labour and Welfare (Fundamental Goals, Grand Measure Goals, and Measure Goal) (3rd Term = FY2012-2016) – Subject to Policy Evaluation –

- (1) The fundamental goals are basic goals that need to be achieved and apply to the overall health, labour, and welfare administration.
- (2) The grand measure goals are concrete goals that concern measures implemented to achieve the fundamental goals.
- (3) The measure goals are concrete goals that concern measures implemented to achieve the grand measure goals.

Fundamental Goals of the Ministry of Health, Labour and Welfare with regard to policy evaluations

<Promotion of environmental development in thereby protecting people's lives and health>	
I	Ensuring the people's belief and trust in medical care and promotion of the people's health promotion efforts
II	Promotion of development of safe and comfortable living environments from the point of view of public health
<Realization of a society in which everyone that is willing to work can>	
III	Development of environments in which workers can comfortably work without any undue worries toward realization of decent work
IV	Stabilization of employment of workers in a labour market that enables everyone who is willing to work to do so
V	Development and improvement of workers' vocational abilities and development of environments in which workers can fully display their abilities
<Realization of a society in which people can have children and raise them without any undue worries>	
VI	Promotion of social development in enabling both males and females to display their abilities, and have children and raise them without any undue worries
<Realization of a society in which people have healthy long lives in their local communities>	
VII	Security of national minimum and provision of high quality welfare services from the users' points of view, etc.
VIII	Promotion of social development in which persons with or without disabilities can live and engage in life activities together in local communities
IX	Promotion of social development in which the elderly can live independently to the fullest extent possible and actively without any undue worries
<Promotion of international cooperation, science and technology advancement, and IT utilization>	
X	Promotion of health, labour, and welfare administration that is appropriate to this age of internationalization
XI	Promotion of science and technology advancement that contributes to improving people's daily lives
XII	Promotion of IT utilization that relates to improved convenience in people's daily lives
<Realization of an administration that is trusted by the people>	
XIII	Establishment of a system that is trusted by the people and in which individuals can work with a sense of satisfaction

Policy System (Fundamental Goals, Grand Measure Goals, and Measure Goals)

March 2012

Fundamental Goal I Ensuring the people's belief and trust in medical care and promotion of the people's health promotion efforts

Grand Measure Goal 1	Establishment of a system through which the necessary medical services can be provided in local communities
1-1	Establishment of a system through which high quality and appropriate medical care can be provided in daily living areas
Grand Measure Goal 2	Securing the necessary medical professionals and improving their quality
2-1	Securing medical professionals that can meet future medical demands
2-2	Putting the effort into improving the quality of medical professionals
Grand Measure Goal 3	Promotion of provision of efficient, safe, and high quality medical services from the point of view of users
3-1	Promotion of development of information-oriented medical care systems
3-2	Promotion of medical safety security measures
Grand Measure Goal 4	Promotion of medical services that need to be implemented by the government based on medical policies (policy based medical services)
4-1	Improvement and even distribution of policy based medical services
Grand Measure Goal 5	Prevention/avoidance of diseases that are threaten human health such as infectious diseases and securing the necessary medical care for infected patients, etc.
5-1	Prevention of the occurrence and spread of infectious diseases
5-2	Improvement of preventive measures/treatment of particular diseases with no established treatment, etc.
5-3	Promotion of appropriate transplantation therapy
5-4	Help for the atomic bomb survivors, etc.
Grand Measure Goal 6	Enabling the people to appropriately use high quality, effective, and safe drugs/medical devices
6-1	Enabling the prompt provision of highly effective and safe drugs/medical devices
6-2	Strict drug, etc. quality measures and the promotion of safety measures for drugs, etc.
6-3	Promotion of the appropriate use of drugs
Grand Measure Goal 7	Stable provision of safe blood products
7-1	Securing healthy blood donors and improving the safety of blood products through promotion of domestic self-support and appropriate use
Grand Measure Goal 8	Promotion of the development of new drugs/medical devices and the pharmaceutical industry, etc.
8-1	Promotion of the development of new drugs/medical devices and the pharmaceutical industry, etc.
Grand Measure Goal 9	Establishment of stable/efficient health care insurance systems that ensure the provision of necessary medical care for everyone
9-1	Establishment of stable/efficient health care insurance systems
9-2	Putting the effort into reducing medical fees over the medium- to long-term through implementing life style disease measures and eliminating unnecessary long-term hospitalization
Grand Measure Goal 10	Promotion of health promotion efforts of the people across a wide range of age groups from pregnant/parturient women and children through to the elderly at various places, including local communities and workplaces, etc.
10-1	Maintenance/improvement of health of local residents and securing local health care systems that enable local residents to live without any undue worries
10-2	Extension of healthy years of life through improving lifestyles, etc. and decreasing the number of deaths from cancer
10-3	Promotion of safe and secure workplace creation (refer to Measure Goal 2-1 of Fundamental Goal III)
10-4	Enhancement of maternal and child health measures (refer to Measure Goal 5-1 of Fundamental Goal VI)

- 10-5 Promotion of long-term care prevention and health promotion efforts of the elderly, and promoting their activeness and social participation (refer to Measure Goal 3-1 of Fundamental Goal IX)

Grand Measure Goal 1	Promotion of health crisis management
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- 11-1 Development of a system that can provide rapid and appropriate responses to health risks

Fundamental Goal II Promotion of development of safe and comfortable living environments from the point of view of public health

Grand Measure Goal 1	Securing the safety of food, etc.
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- 1-1 Prevention of the occurrence of harm to public health resulting from eating/drinking food, etc.

Grand Measure Goal 2	Securing safe, high quality, and disaster resilient water supply systems
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- 2-1 Securing safe, high quality, and disaster resilient water supply systems

Grand Measure Goal 3	Prevention of abuse of narcotics/stimulants, etc.
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- 3-1 Promotion of the elimination of illegal distribution and abuse prevention of controlled drugs

Grand Measure Goal 4	Prevention of health damage caused by chemical substances surrounding people's lives
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- 4-1 Securing safety through promotion of appropriate evaluation/management of chemical substances

Grand Measure Goal 5	Improvement/promotion of environmental health
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- 5-1 Improvement/promotion of environmental health through securing and promoting the health level of environmental health industries

Fundamental Goal III Development of environments in which workers can comfortably work without any undue worries toward realization of decent work

Grand Measure Goal 1	Securing/improving working conditions
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- 1-1 Securing/improving working conditions

- 1-2 Promotion of support for small- and medium-sized enterprises toward raising the minimum wage

Grand Measure Goal 2	Promotion of safe and secure workplace creation
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- 2-1 Promotion of workplace creation that ensures the safety and health of workers and where they can work without any undue worries

Grand Measure Goal 3	Fair protection of workers who have suffered industrial accidents and promotion of their social reintegration
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- 3-1 Protection of workers who have suffered industrial accidents through rapid and appropriate provision of Industrial Compensation Insurance benefits

- 3-2 Promotion and assistance of the social reintegration of workers who have suffered industrial accidents

Grand Measure Goal 4	Improved work lives
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- 4-1 Promotion of a better work-life balance through facilitating improved work hour setting, etc.

- 4-2 Realization of affluent and stable work lives

Grand Measure Goal 5	Promotion of securing the equal/balanced treatment of part-timer workers and development of appropriate work environments for working at home and home work (refer to Measure Goal 1-1 of Fundamental Goal VI)
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Grand Measure Goal 6	Promotion of creation of stable labour-management relations
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- 6-1 Establishment and dissemination of collective labour-management rules for maintaining stable labour-management relations in the future, and rapid and appropriate resolution of collective labour-management disputes

Grand Measure Goal 7	Promotion of resolution of individual labour-related disputes
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- 7-1 Promotion of resolution of individual labour-related disputes

Grand Measure Goal 8	Appropriate and smooth implementation of collection/application work involved with Labour Insurance
8-1	Promotion of appropriate application of Labour Insurance and appropriate collection of Labour Insurance premiums, etc.

Fundamental Goal IV Stabilization of employment for workers in a labour market that enables everyone who is willing to work to do so

Grand Measure Goal 1	Strengthening of the demand adjustment functions in thereby eliminating any mismatches in labour force supply and demand
1-1	Reinforcement of the demand adjustment functions of public employment security institutions, etc. and securing appropriate operation of worker dispatch businesses, etc.

Grand Measure Goal 2	Creation of employment opportunities and stabilization of employment
2-1	Creation and stabilization of employment according to the characteristics of regions, small- and medium-size enterprises, and industries

Grand Measure Goal 3	Stabilization/promotion of employment according to the characteristics of workers, etc.
3-1	Stabilization/promotion of employment of the elderly, persons with disabilities, and young people, etc.

Grand Measure Goal 4	Securing daily lives during job-seeking activities and the provision of unemployment benefits, etc.
4-1	Stable and appropriate operation of employment insurance system and securing easier job-seeking activities through stable and appropriate operation of the employment insurance system

Grand Measure Goal 5	Support for employment of job seekers who are unable to receive employment insurance through utilization of support system for job seekers
5-1	Support for employment of job seekers who are unable to receive employment insurance through implementation of job seeker support training and payment of allowances to receive vocational training, etc.

Fundamental Goal V Development and improvement of workers' vocational abilities and development of environments in which workers can fully display their abilities

Grand Measure Goal 1	Securing various vocational development opportunities
1-1	Securing various vocational development opportunities

Grand Measure Goal 2	Support for continuous vocational career development of workers throughout their careers
2-1	Provision of vocational career support according to the respective stage of young people, etc.
2-2	Provision of vocational career development support, etc. in ensuring the move from welfare to independence

Grand Measure Goal 3	Reinforcement of "on-site capabilities" and succession/promotion of skills
3-1	Promotion of measures for skills succession/promotion

Fundamental Goal VI Promotion of social developments that enable both males and females to display their abilities, and have children and raise them without any undue worries

Grand Measure Goal 1	Promotion of measures that secure equal opportunity and treatment between male and female workers, work-life balance support, and equal and balanced treatment between part-time workers and regular workers
1-1	Promotion of measures that secure equal opportunity and treatment between male and female workers, a better work-life balance support, and equal and balanced treatment between part-time workers and regular workers

Grand Measure Goal 2	Realization of society that supports the sound development of children through the provision of childcare support projects, including various day care services which fit users' needs, etc.
2-1	Promotion of measures for community-based childcare support, etc.
2-2	Provision of the necessary services for the sound development of children and improving their capacity
2-3	Expansion of the number of children accepted at day care centers and securing day care services that suit various needs

Grand Measure Goal 3	Support for children and childcare families
3-1	Support for children and childcare families
Grand Measure Goal 4	Development of seamless support systems from the prevention of the occurrence of child abuse and spousal violence, etc. as protection/independence support
4-1	Enhancement of support systems for child abuse prevention and spousal violence victims, etc.
Grand Measure Goal 5	Enhancement of maternal and child health measures
5-1	Enhancement of maternal and child health measures
Grand Measure Goal 6	Promotion of the independence of single parent families
6-1	Fundamental Goal VII Securing national minimum and provision of high quality welfare services from the users' points of view, etc.

Fundamental Goal VII Securing national minimum and provision of high quality welfare services from the users' points of view, etc.

Grand Measure Goal 1	Appropriate provision of welfare services for the indigent
1-1	Appropriate provision of welfare services for the indigent
Grand Measure Goal 2	Improved welfare services for people requiring support through reinforcement of safety net functions of local communities
2-1	Improved welfare services for people requiring support through reinforcement of safety net functions of local communities
Grand Measure Goal 3	Appropriate provision of welfare services for the disaster victims, etc.
3-1	Implementation of emergency support after disasters
Grand Measure Goal 4	Establishment of foundations for developing human resources that can support welfare services and protect users, etc.
4-1	Provision of higher quality welfare services through promotion of the development/securement of human resources who can then engage in social welfare-related businesses, etc.
Grand Measure Goal 5	Help for wounded/sick retired soldiers and war bereaved, etc., support for the Japanese that remained behind in China after the war, etc., and ending the remaining businesses of the former Japanese Army-Navy
5-1	Provision of wounded/sick retired soldiers and war bereaved, etc. with relief pensions and medical treatment benefits, etc.
5-2	Consolation for the war bereaved through recovering the remains of the war dead, etc.
5-3	Promotion of the smooth return of any Japanese remaining in China and providing returnees with permanent residences and independence support
5-4	Appropriate organization/storage of personnel documents of the former Japanese Army-Navy, and appropriate provision of invoices for Public Officers Pensions for former members of the former Japanese Army-Navy

Fundamental Goal VIII Promotion of social developments in which persons with or without disabilities can live and engage in life activities together in local communities

Grand Measure Goal 1	Development of a system in which the necessary health/welfare services appropriately support the community lives of persons with disabilities
1-1	Development of support systems for persons with disabilities so they live, work, and in communities and thus receive support for community life
1-2	Promotion of employment of persons with disabilities (refer to Measure Goal 3-1 of Fundamental Goal IV)

Fundamental Goal IX Promotion of social developments in which the elderly can live independently to the fullest extent possible and actively without any undue worries

Grand Measure Goal 1	Enhancement of income protection that will be the basis for financial independence in post-retirement life
1-1	Paving the way for pension system reform and establishing a sustainable public pension system that people will trust

- 1-2 Appropriate business operation of the public pension system in thereby securing the people's trust in it
- 1-3 Sound development of Employees' Pensions, etc.
- 1-4 Appropriate operation of Employees' Pensions, etc.

Grand Measure Goal 2	Promotion of employment of persons with disabilities (refer to Measure Goal 3-1 of Fundamental Goal IV)
Grand Measure Goal 3	Promotion of health promotion efforts and activeness of the elderly, and provision of support for elderly requiring long-term care through appropriate operation of the Long-Term Care Insurance system

- 3-1 Promotion of long-term care prevention/health promotion efforts of the elderly in thus promoting their activeness and social participation
- 3-2 Appropriate operation of the Long-Term Care Insurance system, and increase both the quality and quantitative of the long-term care service infrastructure

Fundamental Goal X Promotion of health, labour, and welfare administration that is appropriate to this age of internationalization

Grand Measure Goal 1	Participation in and contribution to the international society
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- 1-1 Contributing to international society through participating/cooperating in the activities of international organizations and overseas publicity work
- 1-2 Promotion of international cooperation such as bilateral cooperation, etc. in thereby strengthening it

Grand Measure Goal 2	Promotion of measures adapted for use in internationalization (repeat)
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- 2-1 Prevention of the occurrence/spread, etc. of infectious diseases (refer to Measure Goal 5-1 of Fundamental Goal I)
- 2-2 Prevention of the occurrence of harm to public health resulting from eating/drinking food, etc. (refer to Measure Goal 1-1 of Fundamental Goal II)
- 2-3 Paving the way for pension system reform and establishing a sustainable public pension system that the people can trust (refer to Measure Goal 1-1 of Fundamental Goal IX)
- 2-4 Promotion of measures for foreign workers (refer to Measure Goal 3-1 of Fundamental Goal IV)

Fundamental Goal XI Promotion of science and technology advances that contribute to improving people's daily lives

Grand Measure Goal 1	Securing appropriate and effective operation of national research institutes
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- 1-1 Securing appropriate and effective operation of national research institutes

Grand Measure Goal 2	Development of a system that supports research
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- 2-1 Securing appropriate and effective implementation of health and labour science research projects

Grand Measure Goal 3	Promotion of research/development in the areas of labour, health, and welfare (*repeat)
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- 3-1 Promotion of research/developments that prevents the occurrence/spread, etc. of infectious diseases (refer to Measure Goal 5-1 of Fundamental Goal I)
- 3-2 Promotion of research/development of prevention/treatment of particular diseases with no established treatment, etc. (refer to Measure Goal 5-2 of Fundamental Goal I)
- 3-3 Promotion of research/development of innovative drugs and medical devices, etc. through utilizing advanced technologies such as biotechnology and nanotechnology, etc. (refer to Measure Goal 8-1 of Fundamental Goal I)
- 3-4 Promotion of research/development that extends healthy years of life through improving lifestyles, etc. (refer to Measure Goal 10-2 of Fundamental Goal I)
- 3-5 Promotion of research/development on preventing the occurrence of harm to public health resulting from eating/drinking food, etc. (refer to Measure Goal 1-1 of Fundamental Goal II)

* Repeat: Measure Goals 3-1 through to 3-5 of Fundamental Goal XI list major research/development items

Fundamental Goal XII Promotion of IT utilization that relates to improving the convenience of people's daily lives

Grand Measure Goal 1	Promotion of basic policies on e-government promotion
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- 1-1 Improved usability for the people and simplification and optimization of administrative operations through utilization of IT (information and communication technologies) in the areas of administration and review of the duties and systems related to it

Grand Measure Goal 2	Promotion of IT utilization in the areas of medical care/health/long-term care/welfare (repeat)
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- 2-1 Promotion of efforts to disseminate IT being utilized in the medical care infrastructure (refer to Measure Goal 3-1 of Fundamental Goal I)
- 2-2 Promotion of efforts to establish online receipt systems (refer to Measure Goal 9-1 of Fundamental Goal I)

Grand Measure Goal 3	Promotion of IT utilization in other policy areas (repeat)
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- 3-1 Promotion of efforts to utilize IT in facilitating a better work-life balance (refer to Measure Goal 4-1 of Fundamental Goal III)
- 3-2 Promotion of efforts to utilize IT in facilitating smoother access to job offer/job seeker information (refer to Measure Goal 1-1 of Fundamental Goal IV)
- 3-3 Promotion of efforts to utilize IT in supporting reemployment/reentry into employment of females (refer to Measure Goal 1-1 of Fundamental Goal VI)

Fundamental Goal XIII Establishment of a system that is trusted by the people and in which individuals can work with a sense of satisfaction

Grand Measure Goal 1	Information provision, information disclosure, and efficient/effective business management
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- 1-1 Provision of information to the public in an easily understandable manner and with the “voice of the public” taken into account when making improvements
- 1-2 Thorough implementation of cost reductions/elimination of waste through budget screening within the Ministry, etc.

Grand Measure Goal 2	Development of personnel and improved workplace environments
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- 2-1 Promotion of appropriate personnel evaluations in the light of the image of those personnel being the future leaders of the health, labour, and welfare administration and personnel affairs based on appropriate assignment of the right personnel rather than just following a precedent
- 2-2 Promotion of the development of personnel that are both motivated and capable through improving abilities that the Ministry lacks
- 2-3 Promotion of improved workplace environments in thereby enable all the personnel to work with a sense of satisfaction
- 2-4 Promotion of work improvement/optimization in thereby establishing a system that enables time to be secured for planning/formulating policies

2. Major Laws Enacted in FY2011

Title: Act on Partial Revision of the Act on Special Benefits for Wives of the Wounded and Sick Retired Soldiers, etc.	
Promulgation Date: April 27, 2011	Effective Date: October 1, 2011
Act No.: 25	Responsible Division: Relief Division, Social Welfare and War Victims' Relief Bureau
<p>1. Purpose "Special Benefits for Wives of the Wounded and Sick Retired Soldiers, etc." shall be provided to the wives of wounded/sick retired soldiers, etc. of the World Wars by the government as a special form of compensation for their mental suffering.</p> <p>2. Outline</p> <ul style="list-style-type: none"> ○ Subjects <ul style="list-style-type: none"> [1] Those who newly became wives of wounded/sick retired soldiers, etc. between April 2, 2003 and April 1, 2011 [2] Those who have already been receiving Special Benefits and their husbands, who were wounded/sick retired soldiers, etc., died between April 2, 2003 and April 1, 2011 for reasons other than sickness/injury from public duties during the war (ordinary death from sickness) ○ Benefit amount <ul style="list-style-type: none"> [1] ¥150,000 (¥75,000 for cases where the disability level of the wounded/sick retired soldiers, etc. was mild) [2] ¥50,000 <p>* Signature government bonds of 5 years repayment shall be issued in each case</p>	

Title: Act on Partial Revision of the Employment Insurance Act and the Act on the Collection, etc. of Insurance Premiums for Labour Insurance	
Promulgation Date: May 20, 2011	Effective Date: August 1, 2011 (However, (2) in the Outline below shall come into effect on April 1, 2012 and (3) on the promulgation date)
Act No.: 46	Responsible Division: Employment Insurance Division, Employment Security Bureau
<p>1. Purpose The revision shall take place to improve unemployment benefits, etc. but lowering their insurance premiums, etc. in thereby stabilizing the daily lives of workers and facilitating reemployment in consideration of the recent employment/unemployment situation.</p> <p>2. Outline</p> <p>(1) Improved unemployment benefits, etc.</p> <p>[1] Raising the daily amount of wages Raising the statutory minimum amount, etc. of the "daily amount of wages" that is the basis used to calculate the "basic allowance" for unemployed based on the most recent wage distribution, etc. (Example) The minimum amount of the daily amount of wages: Raised from "¥2,000" to "¥2,320"; The daily amount of basic allowance: From "¥1,600" to "¥1,856"</p> <p>[2] Strengthening of stable reemployment incentives</p> <ul style="list-style-type: none"> i. Further raising the benefit rate of the "reemployment allowance" that will be paid with early reemployment <ul style="list-style-type: none"> • Case of being employed with 1/3 or more of the duration of the benefits remaining Benefit rate: 30% → 40% (provisional measure before the revision) → <u>50% (permanently (after revision))</u> • Case of being employed with 2/3 or more of the duration of the benefit remaining Benefit rate: 30% → 50% (provisional measure before the revision) → <u>60% (permanently (after revision))</u> ii. Permanently establishing the provisionally raised benefit rate (30%→40%) of the "regular employment support allowance" that will be paid when persons facing difficulty gaining employment (persons with disabilities, etc.) obtain stable employment <p>(2) Revision of the insurance premium rate (Act on the Collection, etc. of Insurance Premiums for Labour Insurance) Lowering the statutory insurance premium rate for unemployment benefits, etc. from "1.6%" to "1.4%" (the insurance premium rate on and after FY2012 can also be the minimum rate of "1.0%" via use of the flexibility clause)</p> <p>(3) Review of the abolition date of the provisional measures concerning the state subsidy Discussion of the state subsidy for the employment insurance system shall continue to take place and the provisional measures concerning the state subsidy abolished as soon as possible after securing stable financial resources.</p>	

Title: Act on Support for Employment of Specified Job Seekers through the Provision of Vocational Training, etc.	
Promulgation Date: May 20, 2011	Effective Date: October 1, 2011
Act No.: 47	Responsible Division: Job Seeker Support Office, Policy Planning Division, Employment Measures for Dispatch and Fixed-term Workers Department, Employment Security Bureau
<p>1. Purpose of the Act</p> <p>The Act aims to facilitate the employment of specified job seekers (job seekers who are unable to receive unemployment benefits, etc. from employment insurance and have been identified as being in need of vocational training or other employment support) through implementing vocational training, payment of benefits to make it easier for them to receive that vocational training, and other employment support measures, thereby contributing to their stable employment and daily lives.</p> <p>2. Details of the Act</p> <p>(1) Vocational training certification</p> <p>[1] The Minister of Health, Labour and Welfare shall formulate plans ("vocational training implementation plans") that provide for the important matters in implementing vocational training for specified job seekers.</p> <p>[2] The Minister of Health, Labour and Welfare shall certify vocational training ("certified vocational training") that meet the required standards, including the effectiveness of developing/improving vocational abilities of those with insufficient skills necessary for employment.</p> <p>[3] Subsidies may be provided to those implementing certified vocational training in thereby ensuring its smooth and effective implementation.</p> <p>[4] The certification process shall be performed by the Japan Organization for Employment of the Elderly, Persons with Disabilities and Job Seekers.</p> <p>(2) Payment of allowances when receiving vocational training</p> <p>[1] Allowances while receiving vocational training can be paid to specified job seekers to make it easier for them to receive certified vocational training if they are directed to do so by the chiefs of public employment security offices.</p> <p>[2] The standards necessary for the payment shall be provided for in Ordinances of the Ministry of Health, Labour and Welfare.</p> <p>(3) Implementation of employment support</p> <p>[1] The chiefs of the public employment security offices shall formulate employment support plans for specified job seekers and direct them to receive measures such as vocational guidance/job placements and employment support, including taking certified vocational training, etc.</p> <p>[2] The directed specified job seekers shall follow the directions they receive and make voluntary efforts to promptly obtain employment.</p> <p>(4) Others</p> <p>Establishment of various provisions necessary for the implementation of the Act, including on-site inspections, prohibition of attachments and taxation, etc. of allowances to receive vocational training, and punishments for refusal of on-site inspections, etc.</p>	

Title: Act on Partial Revision of the Long-Term Care Insurance Act, etc. for Strengthening Long-Term Care Service Infrastructures	
Promulgation Date: June 22, 2011	Effective Date: April 1, 2012
Act No.: 72	Responsible Division: Long-term Care Insurance Planning Division, Health and Welfare Bureau for the Elderly
<p>1. Purpose of the law Various revisions shall take place in promoting measures to realize a “comprehensive community care system” in which medical care, long-term care, prevention, housing, and livelihood support services are provided in a seamless manner and in thereby enabling the elderly to live independent community lives.</p> <p>2. Details of revision</p> <p>(1) Enhanced cooperation between medical care and long-term care systems, etc. [1] Promotion of comprehensive support for anyone requiring long-term care, etc. in cooperation between the medical care, long-term care, prevention, housing, and livelihood support services (comprehensive community care). [2] Formulation of long-term care insurance business plans with consideration given to identification of local needs and issues in the respective daily living areas. [3] Creation of 24 hour regular visit/on demand response services and compound services to take care of anyone requiring long-term care that lives alone or is considered to be a severe case. [4] Enabling comprehensive implementation of prevention benefits based on the judgment of insurers and livelihood support services. [5] Postponement of the abolition due date (the end of March 2012) for long-term nursing care beds. (No new designation shall be made)</p> <p>(2) Securing long-term care human resources and improving the quality of services [1] Enabling certified care workers and care workers with certain levels of education, etc. to implement sputum suction, etc. [2] Postponement of review of methods used to acquire certified care worker qualifications (scheduled for implementation in April 2012). [3] Strict observance of labour laws at long-term care business offices, and inclusion of violation of the Labour Standards Act, etc. in the disqualification/cancellation conditions with designated business offices. [4] Review of the long-term care service information disclosure system, including abolishment of the obligation for conduct an investigation before disclosing any information.</p> <p>(3) Development of housing for the elderly, etc. [1] Inclusion of user protection provisions concerning repayment of any advance payment made at a fee-charging home for the elderly, etc. * Promotion of the supply of housing for the elderly with care services in cooperation between the Ministry of Health, Labour and Welfare and the Ministry of Land, Infrastructure, Transport and Tourism (revision of the Act on Securement of Stable Supply of Elderly Persons' Housing)</p> <p>(4) Promotion of measures against dementia [1] Promotion of the protection of rights of elderly in municipalities, including the development and utilization of civil guardians. [2] Inclusion of dementia support measures according to the actual situation of the region concerned in municipal long-term care insurance business plans.</p> <p>(5) Promotion of voluntary efforts by insurers [1] Securing harmonization between the long-term care insurance business plans and medical care service/housing plans. [2] Enabling designation of community-based services through public invitation/selection.</p> <p>(6) Alleviation of the increase in insurance premiums [1] Reduction of prefectural fiscal stability funds used in reducing long-term care insurance premiums, etc.</p>	

Title: Act on Prevention of Abuse of Persons with Disabilities and Support for Attendants of Persons with Disabilities	
Promulgation Date: June 24, 2011	Effective Date: October 1, 2012
Act No.: 72	Responsible Division: Regional Bureau Administration Division, Minister's Secretariat; Health Policy Bureau; Labour Standards Bureau; Employment Security Bureau; Equal Employment, Children and Families Bureau; Department of Health and Welfare for Persons with Disabilities, Social Welfare and War Victims' Relief Bureau; and other relevant ministries and agencies
<p>1. Purpose The Act aims to contribute to the protection of the rights/interests of anyone with a disability through prohibiting persons with disabilities being abused and the government, etc. fulfilling that responsibility as it undermines their dignity and thus preventing it is extremely important in both their independence and social participation.</p> <p>2. Outline</p> <p>(1) Definition of persons with disabilities "Persons with disabilities" in this Act shall refer to anyone with a disability as stipulated in the Basic Act for Persons with Disabilities.</p> <p>(2) Abuse of persons with disabilities "Abuse of persons with disabilities" in this Act shall refer to [1] a person with a disability being abused by their attendant, [2] a person with a disability being abused by a worker of a facility for persons with disabilities, etc., and [3] a person with a disability being abused by their employer. Abuse by employers has not been stipulated in any laws and hence was stipulated for the first time in this Act. In addition, abuse of persons with disabilities shall be categorized into 5 different types: [1] physical abuse, [2] sexual abuse, [3] psychological abuse, [4] neglect, and [5] economic abuse. "Physical abuse" in this Act explicitly includes "physically restricting persons with disabilities without justifiable grounds".</p> <p>(3) Preventive measures against abuse of persons with disabilities The Act stipulates that "no person shall abuse persons with disabilities" and provides for the responsibility of the government and local governments and the obligation of the government, local governments, and relevant welfare service parties to make the effort to identify any abuse of persons with disabilities as quickly as possible. In addition, anyone deemed to have discovered that a person with a disability has been abused by an attendant (excluding abuse of children with disabilities) is obliged to immediately report the matter to a municipality regardless of the occurrence or non-occurrence of any serious risk to their life or body (the obligation to report the abuse of persons with disabilities younger than 18 is stipulated in the Child Abuse Prevention Act). Furthermore, any municipality that has received a report on a person with a disability having been abused by an attendant shall immediately verify their safety. Prefectures and Prefectural Labour Bureaus shall appropriately exercise their supervisory authorities, etc. in preventing any abuse by workers at facilities for persons with disabilities, etc., and abuse by employers, respectively.</p> <p>(4) Abuse against persons with disabilities, etc. attending schools, etc. In order to prevent any abuse of persons with disabilities at schools, day care centers, and medical institutions the Act obligates the directors and managers of these institutions to implement measures to prevent any such abuse from occurring, including training and dissemination/enlightenment activities, etc.</p> <p>(5) Abuse prevention centers and centers for protection of rights The Act stipulates that the divisions/bureaus of municipalities or facilities shall function as "municipal centers for the prevention of abuse against persons with disabilities" and divisions/bureaus of prefectures or facilities as "prefectural centers for the protection of rights". In addition, any reports on cases of abuse having occurred being discovered shall all be received by "municipal centers for the prevention of abuse against persons with disabilities" (report on abuse from employers, however, shall be received by municipalities or prefectures as cooperation between prefectures and Prefectural Labour Bureaus is required).</p>	

Title: Act on Partial Revision of the National Pension Act, etc. to Support Securing Income by National Pension and Corporate Pension, etc.

Promulgation Date: August 10, 2011

Effective Date: Refer to below

Act No.: 93

Responsible Division: Pension Division and Corporate Pension and National Pension Fund Division, Pension Bureau

<Purpose>

Measures shall be taken from the point of view of preventing the occurrence of no or low pension benefits in the future and providing further support for securing people's incomes in their senior years, including the extension of the payment period of National Pension insurance premiums, and raising the eligibility age for subscription and enabling premium contributions by subscribers with corporation type defined contribution pensions, etc.

<Outline>

1. Partial revision of the National Pension Act

- [1] Extending the payment period of National Pension insurance premiums (from 2 years to 10 years) to enable anyone that wishes to pay insurance premiums to do so and in thereby leading to the future receipt of pension benefits (3-year provisional measure).
- [2] Any secondary insured period that overlaps the tertiary insured period being newly discovered and the pension record revised will result in the subsequent tertiary insured period being treated as a premium-paid period in enabling the pension benefits to be received rather than treating it as a non-notification period.
- [3] Enabling voluntary subscribers of the National Pension (anyone that voluntarily subscribes to the National Pension while aged 60-65 in thus increasing the period of the subscription) to subscribe to the National Pension Fund, thereby increasing the amount of benefits they receive.

2. Partial revision of the Defined Contribution Pension Act (including matters approved of requests made regarding tax revisions in FY2010)

- [1] Raising the eligibility age of subscriptions (from 60 to 65), thereby enabling more flexible system operation according to the employment situation of enterprises.
- [2] Supporting the voluntary efforts of employees to secure post-retirement incomes through enabling contributions to be made by employees (matching contribution) and making it tax deductible while also explicitly providing for the obligation of business operators to implement constant investment education.
- [3] Improving operation of the system in thereby promoting measures for non-claiming subscribers of corporate pensions, including eliminating any subscribers whose address is unknown through enabling acquisition of address information of subscribers from the basic resident register network (the same measures shall be taken with other corporate pension systems, etc.).

3. Partial revision of the Defined-Benefit Corporate Pension Act

Enabling anyone retiring at age 60-65 to receive pension benefits when they retirement (at present only people that retire at age 50-60 are allowed to receive pension benefits when they retire).

4. Partial revision of the Employees' Pension Insurance Act

Measures shall be taken with corporate pensions whose financial status has degraded due to the deteriorating management of the corporation and in consideration of the recent economic situation.

- Establishing special provisions concerning the amount and payment methods of the portion managed on behalf of the government to be returned in the event of any dissolution of an employee pension fund.
(* The same measures were used during the period of FY2005-2007)

<Effective Date>

- 1 [1]: When specified by Cabinet Order but no later than October 1, 2012
- 1 [2]: Promulgation date
- 1 [3]: When specified by Cabinet Order but within 2 years of the date of promulgation
- 2 [1]: When specified by Cabinet Order but within 2 years and 6 months of the date of promulgation
- 2 [2]: January 1, 2012
- 2 [3], 3, 4: Promulgation date

* Effective date of 1 [1] was specified by Cabinet Order to be October 1, 2012.

Title: Act on Special Measures concerning Payment of Child Allowance for Fiscal 2012									
Promulgation Date: August 30, 2011	Effective Date: October 1, 2011								
Act No.: 107	Responsible Division: Child Allowance Management Office, Child-rearing Promotion Division, Equal Employment, Children and Families Bureau								
<p>1. Purpose</p> <p>After having taken into consideration the current situation with children and childcare families the Act provides for the necessary matters for the payment of child allowances in FY2011, etc. in thereby enabling a smooth transfer to the permanent system of benefits for children via the financial performance of FY2012.</p> <p>2. Outline</p> <p>(1) Benefit amount/period</p> <table> <tr> <td>Younger than 3:</td> <td>¥15,000/month</td> </tr> <tr> <td>Age 3 or older but before having graduated from elementary school (first/second child):</td> <td>¥10,000/month</td> </tr> <tr> <td>Age 3 or older but before having graduated from elementary school (third or later child):</td> <td>¥15,000/month</td> </tr> <tr> <td>Junior high school student:</td> <td>¥10,000/month</td> </tr> </table> <p>* The benefit period is from October 2011 through to March 2012. Payments are made in February and June, 2012.</p> <p>(2) Share of expenses</p> <p>In accordance with the provisions of the Child Allowance Act the expense of the child allowances shall be shared by the government, local governments, and business operators, with any other expenses being covered by a state subsidy. (The expense with public service employees shall be borne by the attached agencies)</p> <p>(3) Others</p> <ul style="list-style-type: none"> • The requirement of a domestic residence shall also be established for children (excluding cases of when studying abroad, etc.) • Allowances shall also be provided to any child admitted to a foster home, etc. through payments being made to the institution personnel • Allowances shall also be paid to a guardian of a minor or a person designated by the parents (only in cases where the parents, etc. are abroad) using the same conditions as with the parents (regarding custody/same livelihood) (payments can also be made in cases where the parents, etc. are living abroad) • Allowances shall be paid to the any person living with a child in cases where there is more than one person that meets the requirements regarding custody/same livelihood (allowances can be paid in cases of separation during divorce discussions but excluding the cases of when they work separated from their family) • Collection of day care expenses directly from the allowances shall be enabled. School meal expenses, etc. shall also be able to be paid from the allowances with the consent of the individual concerned. • Grants shall be established for enhancing childcare support services according to the actual situation in the individual regions. <p>(4) Provision for review</p> <ul style="list-style-type: none"> • The government shall take legislative measures for the permanent system of benefits for children via financial performance in FY2012 mainly through any necessary revisions of the Child Allowance Act and based on the amount of child allowances provided for in the Act. In doing so the government shall ensure to thoroughly discuss the relevant matters with the representative of a nationwide federation, as stipulated in the Local Autonomy Act, and other relevant parties, and make the effort to obtain their understanding. • Legislative measures shall involve the standards for income limits being discussed and applied to the benefits for June 2012 and later. In addition, taxation or financial measures, etc. for those subject to income limits shall be discussed and the necessary measures then taken. 		Younger than 3:	¥15,000/month	Age 3 or older but before having graduated from elementary school (first/second child):	¥10,000/month	Age 3 or older but before having graduated from elementary school (third or later child):	¥15,000/month	Junior high school student:	¥10,000/month
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Age 3 or older but before having graduated from elementary school (first/second child):	¥10,000/month								
Age 3 or older but before having graduated from elementary school (third or later child):	¥15,000/month								
Junior high school student:	¥10,000/month								

Title: Act on Partial Revision of the Act on Partial Revision of the National Pension Act, etc.	
Promulgation Date: December 14, 2011	Effective Date: December 14, 2011
Act No.: 121	Responsible Division: Pension Division, Pension Bureau
<p><Purpose> Necessary measures shall be taken to set the FY2011 state subsidy rate of the basic pension at 50%.</p> <p><Outline></p> <ol style="list-style-type: none"> In FY2011 the difference between the state subsidy rate of 50% and 36.5% shall be covered by a state subsidy. In this case, however, the said difference shall be secured through utilizing financial resources secured by issuing reconstruction bonds. Over the respective years of FY2012 through to the fiscal year prior to the fiscal year in which stable financial resources can be secured through the fundamental tax reform the necessary legislative/financial measures shall be taken to cover the amount equivalent to the above difference after taking taxation measures via a state subsidy. The "Fundamental tax reform" refers to a fundamental tax reform that will take place in accordance with supplementary provision Article 104 of the Act on Partial Revision of the Income Tax Act, etc. (Act No. 13 of 2009). The pension amount for the exemption period of National Pension insurance premiums in FY2011 shall be calculated on the assumption of a state subsidy rate of 50%. The pension amount for the exemption period of National Pension insurance premiums is linked to the state subsidy rate. (Until FY2008: 1/3, FY2009 and FY2010: 1/2 (50%)) <p><Effective Date> Promulgation date</p>	

Title: Act on Partial Revision of the Employment Insurance Act and the Act on Special Accounts for Stabilizing the Lives and Employment of Workers in Response to the Present Severe Employment Situation	
Promulgation Date: March 31, 2012	Effective Date: March 31, 2012
Act No.: 9	Responsible Division: Employment Insurance Division, Employment Security Bureau
<ol style="list-style-type: none"> Purpose The temporary measures that were taken after the Lehman Shock up until the end of FY2011 (March 31, 2012) shall be extended in thereby stabilizing the lives and employment of workers under the present severe employment situation. Outline <ol style="list-style-type: none"> Extension of measures to extend the duration of benefits <ol style="list-style-type: none"> Extension of individual extended benefits The provisional measures of being extended for up to 60 days for the duration of benefits for those unemployment due to dismissal, bankruptcy, or end of employment who have been identified as facing particular difficulties in obtaining employment and taking into consideration their age and regions shall be extended for 2 years (until the end of FY2013). Extension of the duration of benefits for those unemployed due to end of employment The provisional measures of extending the duration of benefits for those unemployed due to end of their employment (90-150 days) shall be the same as the duration of benefits for those unemployed due to dismissal or bankruptcy (90-330 days) and thus shall be extended for 2 years (until the end of FY2013). Extension of special reserve fund measures The provisional measures to enable loans of the necessary amount for use in paying the employment adjustment subsidy from the reserve fund for unemployment benefits shall be extended for 2 years (FY2012 and FY2013). 	

Title: Act on Partial Revision of the Child Allowance Act															
Promulgation Date: March 31, 2012	Effective Date: April 1, 2012 (Income limits shall be applicable from June 2012)														
Act No.: 24	Responsible Division: Child Allowance Management Office, Child-rearing Promotion Division, Equal Employment, Children and Families Bureau														
<p>1. Purpose</p> <p>While retaining the basic understanding that the parents or other guardians have the primary responsibility for childcare the Act aims to provide a child allowances to anyone raising children and in thereby contributing to the stable family lives, etc. and sound growth of children who will be the future generation.</p> <p>2. Outline</p> <p>(1) Benefit amount</p> <table border="0"> <tr> <td>[1] Those with an income of less than income limit</td> <td></td> </tr> <tr> <td> Younger than 3:</td> <td>¥15,000/month</td> </tr> <tr> <td> Age 3 or older but before having graduated from elementary school (first/second child):</td> <td>¥10,000/month</td> </tr> <tr> <td> Age 3 or older but before having graduated from elementary school (third or later child):</td> <td>¥15,000/month</td> </tr> <tr> <td> Junior high school student:</td> <td>¥10,000/month</td> </tr> <tr> <td>[2] Those with an income of at least limit</td> <td></td> </tr> <tr> <td> Special benefits for the time being (stipulated in supplementary provisions):</td> <td>¥5,000/month</td> </tr> </table> <p>* The income limits shall be established on the basis of ¥9.6 million (for a household of a husband, wife, and 2 children) (stipulated by Cabinet Order) and be applicable from June 2012.</p> <p>(2) Share of expenses</p> <p>The ratio of the burden between the government and local governments (prefectures and municipalities) shall be 2:1 and the ratio of business operators for employees' children younger than 3 (of households with an income of less than the limit) 7/15. (Allowances for public service employees' children shall be borne by the attached agencies)</p> <p>(3) Provisions concerning matters included in the Act on Special Measures concerning Payment of Child Allowance for Fiscal 2012</p> <ul style="list-style-type: none"> • The requirement of domestic residence shall also be established for children (excluding cases of when studying abroad, etc.) • Allowances shall also be provided to any child admitted to a foster home, etc. through the payments being made to the institution personnel • Enabling the collection of day care expenses directly from the allowances and school meal expenses, etc. from the allowances with the consent of the individual concerned, etc. <p>(4) To be discussed (stipulated in the supplementary provisions of the revised Act)</p> <ul style="list-style-type: none"> • The government shall immediately discuss the ideal financial or taxation measures, etc. concerning the childcare support and taking into consideration the payment of child allowances stipulated in the Child Allowance Act revised by this Act and the impact of the abolition of deduction for dependents from income tax and prefectural/municipal tax, and then take the necessary measures based on the results of that discussion. • The necessary measures shall be taken based on the results of the above and with regard to the ideal special benefits for the time being after the revision resulting from this Act. <p>(5) Other</p> <ul style="list-style-type: none"> • The special measures for retroactive benefits of the Act on Special Measures concerning Payment of Child Allowance for Fiscal 2012 (to be taken until March 31, 2012) shall be extended until September 30, 2012, and the necessary provisions then established via the relevant laws. 		[1] Those with an income of less than income limit		Younger than 3:	¥15,000/month	Age 3 or older but before having graduated from elementary school (first/second child):	¥10,000/month	Age 3 or older but before having graduated from elementary school (third or later child):	¥15,000/month	Junior high school student:	¥10,000/month	[2] Those with an income of at least limit		Special benefits for the time being (stipulated in supplementary provisions):	¥5,000/month
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Junior high school student:	¥10,000/month														
[2] Those with an income of at least limit															
Special benefits for the time being (stipulated in supplementary provisions):	¥5,000/month														

Title: Act on Partial Revision of the Act for Securing the Proper Operation of Worker Dispatch Undertakings and Improved Working Conditions for Dispatched Workers	
Promulgation Date: April 6, 2012	Effective Date: October 1, 2012 (The deemed offers of the employment contract system shall come into force in 3 years from the date on which the revised Act comes into force)
Act No.: 27	Responsible Division: Demand and Supply Adjustment Division, Employment Measures for the Dispatched and Fixed-term Workers Department, Employment Security Bureau
<p>1. Purpose The Act aims to correct excessive regulatory relaxation and improve the employment stability and protect dispatched workers.</p> <p>2. Outline</p> <p>(1) Strengthening of business regulations</p> <p>[1] Prohibition of day worker dispatching (dispatch workers employed on a daily basis or for a fixed term of thirty days or less) in principle</p> <p>[2] Limiting dispatched workers to group enterprises to 80%</p> <p>[3] Prohibition on accepting ex-employees as dispatched workers within one year from displacement</p> <p>(2) Promotion of indefinite-term employment of dispatched workers and improvement of their treatment</p> <p>[1] Measures to promote the transition of dispatched workers to indefinite-term employment</p> <p>[2] Consideration of the balance with workers of clients when determining the wages, etc. of dispatched workers</p> <p>[3] Obligation to disclose information on the margin rate, etc. with worker dispatching</p> <p>[4] Clear indication of the dispatching price per worker to the dispatched worker concerned</p> <p>[5] Obligation of dispatch business operators and clients to make the effort to take measures such as securing employment opportunities for dispatched workers and bearing the cost of leave allowance, etc. when terminating worker dispatch contracts</p> <p>(3) Rapid and appropriate handling of illegal dispatching</p> <p>[1] Clients shall be deemed to have offered employment contracts to dispatched workers when they receive illegally dispatched workers despite being aware of illegality (effective in 3 years from the date on which the revised Act comes into force)</p> <p>[2] Provision of causes for disqualification of worker dispatch business licenses, etc. in order to prevent the avoidance of punishment</p>	

3. Chronological Table

Year	Prime Minister	Minister of Health and Welfare	Minister of Labour	Background to the Era	Measures, etc.		
1938	Konoe	Kido		1938 Establishment of Ministry of Health and Welfare	1937 Health Center Act		
	Hiranuma	Hirose			1938 National Health Insurance Act		
	Abe	Obara, Akita			1939 Employees Health Insurance Act, Mariners Insurance Act		
	Yonai	Yoshida			1941 Workers Pension insurance Act		
	Konoe	Yasui, Kanemitsu			Koizumi (S)	1941 Pacific War	1944 Employees' Pension Insurance Act
		Tojo					
	Koiso	Hirose, Aikawa			Yonekubo	1945 End of War	1945 Repatriation measures
	Suzuki (K)	Okada					1946 Promulgation of Japanese Constitution
	Higashikuni	Matsumura					1947 Establishment of Ministry of Labour
	Shidehara	Ashida					1947 First baby boom
Yoshida	Kawai, Ichimatsu						
Katayama	Katayama, Ichimatsu						
Ashida	Takeda	Katou					
Yoshida	Yoshida	Hayashi (J)	Yoshida	1950 Korean War (Special procurement boom)			1947 New Health Center Act
		Kurokawa	Masuda				
	Hashimoto (Ryugo)		Suzuki (M)				
		Yoshitake	Hori				
	Yamagata	Yoshitake	1952 Peace Treaty		1947 Food Sanitation Act		
	Kusaba	Totsuka			1947 Child Welfare Act		
		Kosaka			1947 Labour Standards Act		
	1955	Hatoyama	Tsurumi		Chiba	"Jinmu" economic boom	1947 Industrial Accident Compensation Insurance Act
Kawasaki			Nishida	1947 Employment Security Act			
Kobayashi			Kuraishi	1947 Unemployment Insurance Act			
Ishibashi		Ishibashi		1948 Preventive Vaccinations Act			
		Kanda	Matsuura	1948 Medical Care Act			
Kishi		Horiki	Ishida	1948 Medical Practitioners Act, Dental Practitioners Act, Act on Public Health Nurses, Midwives and Nurses			
		Hashimoto (Ryugo)	Kuraishi	1949 Act on Welfare of Physically Disabled Persons			
		Sakata		1949 Labour Union Act			
		Watanabe (R)	Matsuno	1949 Emergency Unemployment Measures Act			
Ikeda		Nakayama	Ishida	1950 Mental Hygiene Act			
	Furui		1950 New Public Assistance Act				
	Nadao	Fukunaga	1950 Tuberculosis Prevention Act				
	Nishimura	Ohashi	1951 Social Welfare Service Act				
	Kobayashi (T)		1951 Children's Charter				
1965	Sato	Kanda	Ishida	"Iwato" economic boom	1952 Act on Relief of War Victims and Survivors		
		Suzuki (Z)	Kodaira		1954 Public Cleansing Act		
		Bo	Yamate		1954 Amendment to the Employees' Pension Insurance Act (introduction of a fixed portion and an increase in the pensionable age to the 60)		
			Hayakawa		1957 Water Supply Act		
		Sonoda	Ogawa		1958 Amendment to the National Health Insurance Act (insurance coverage for whole population)		
	Saito (N)	Hara	1958 Vocational Training Act				
	Uchida	Uchida	Nohara	1960 Income doubling plan	1959 National Pension Act (universal pension coverage)		
					Saito (N)	Hara	1960 Act on Welfare of Mentally Retarded Persons
		Saito (N)	Hara		1960 Pharmaceutical Affairs Act		
					1961 Child Rearing Allowance Act		
			1963 Act on Social Welfare Service for Elderly				
		1964 Tokyo Olympics "Izanagi" economic boom	1964 Maternal and Child Welfare Act				
			1964 Act on Special Child Rearing Allowance				
			1965 Amendment to the Employees' Pension Insurance Act (¥10,000 pension, Employees' Pension Fund)				
			1965 Maternal and Child Health Act				
			1965 Amendment to the Mental Hygiene Act (introduction of public-funded hospital visit medical care)				
			1966 Amendment to the National Health Insurance Act (70% benefit introduced)				
			1966 Employment Countermeasures Act				
			1967 Basic Act on Pollution Control Measures				
			1967 First-Term Basic Employment Measures Plan				
			1969 Amendment to the Employees' Pension Insurance Act (¥20,000 pension)				
			1970 Waste Management Act				
			1970 Five-Year Plan for the Emergency Provision of Social Welfare Facilities				
			1970 Home Work Act				
			1971 Child Allowance Act				
			1971 Act on Stabilization of Employment of Elderly Persons				
			1971 Establishment of Environmental Agency				
			1971 Dollar shock				

Year	Prime Minister	Minister of Health and Welfare	Minister of Labour	Background to the Era	Measures, etc.
1975	Tanaka		Tsukahara	1971 Second baby boom	1973 Amendment to the Act on Social Welfare Service for Elderly (free medical care for the elderly) 1973 Amendment to the Health Insurance Act (70% benefit for dependents, and high-cost medical care expenses) 1973 Pension system reform (¥50,000 pension, commodity price sliding scale system introduced) 1974 Employment Insurance Act
		Shiomi	Tamura	1972 Sapporo Olympics	
		K. Saito	Katou	1973 First year of welfare	
			Hasegawa	1973 Oil shock	
		Fukunaga	Okubo		
		S. Tanaka	Hasegawa	1975 International Women's Year	
	Miki	Hayakawa	Urano		
	Fukuda	M. Watanabe	Ishida		1977 Amendments to the Employment Insurance Act (start of employment security programs) 1978 National health improvement measures
		Ozawa	Fujii		1979 Amendment to the Pharmaceutical Affairs Act (Stricter new drug approval process, adverse drug reaction recoding system, reevaluation, GMP, etc. are stipulated by law) 1979 Act on the Drug Fund for Adverse Reaction Relief
	Ohira	Hashimoto (Ryutaro)	Fujii		1979 International Year of the Child
			Kurihara		
		Noro	Fujinami		
Z. Suzuki	K. Saito	Fujio		1980 Baby hotel problem	
	Sonoda		1980 Second Provisional Commission on Administrative Reform(financial reconstruction)		
	Murayama				
Morishita	Hatsumura		1981 International Year of Disabled Persons	1981 Amendment to the Child Welfare Act, implementation of extended and evening-and night-hour child care	
			1981 U.S.-Japan Trade Friction		
Nakasone	Y. Hayashi	Oono	1983 United Nation's Decade for Disabled Persons Population concentration in Tokyo	1982 Long-term plan concerning measures for people with disabilities 1982 Home helpers (substantial increase, abolition of income restrictions) 1982 Health and Medical Services Act for the Aged 1983 Purification Tank Act 1983 Comprehensive 10-Year Strategy for Cancer Control 1984 Amendment to the Health Insurance Act (90% benefit for insured persons, and medical care system for the retirees)	
	K. WAtabe	Sakamoto	Population concentration in Tokyo	1984 Amendment to the Employment Insurance Act (establishment of systems for reemployment allowance and benefits for older job applicants) 1985 Pension system reform (introduction of Basic Pension, etc.) 1985 Amendment to the Medical Care Act (medical care plans) 1985 Human Resources Development Promotion Act 1985 Worker Dispatch Act 1985 Act on Equal Employment Opportunity and Treatment between Men and Women 1986 Amendment to the Health and Medical Services Act for the Aged (health services facilities for the elderly)	
1985	Masuoka	Yamaguchi		Appreciation of yen	
	Imai	Y. Hayashi			
	J. Saito	Hirai	Steep rise in land price		
Takeshita	Fujimoto	Nakamura	Bubble economy	1986 Act on Stabilization of Employment of Elderly Persons (employers are obliged to endeavor to introduce the 60-year-old retirement age) 1987 Certified Social Workers and Certified Care Workers Act 1987 Amendment to the Mental Hygiene Act (human rights protection, social rehabilitation, change of the law title into the Mental Health Act) 1987 Amendment to the Labour Standards Act (aiming at 40-hour working week) 1988 Second national health improvement measures 1988 Amendment to the National Health Insurance Act (stabilization of the insurance system management for municipalities incurring high medical care expenses) 1989 Act on Prevention of Acquired Immunodeficiency Syndrome 1989 Pension system reform (completely automatic commodity price sliding scale system, National Pension Fund) 1989 Formulation of Gold Plan 1989 Amendment to the Employment Insurance Act (expansion of scope into part-time workers) 1990 Amendment to the National Health Insurance Act (establishment of an insurance base stabilization system)	
	J. Koizumi	H. Niwa	1988 Tax reform 1989 Change of era		
Uno		Horiuchi			
Kaifu	Toida	Fukushima		1990 Amendment to the eight laws on welfare services for the elderly including Act on Social Welfare Service for Elderly (clarification of status of in-home welfare service, enhancement of support system for such service; integrated management by municipalities of in-home and facility welfare services; formulation of plans on health and welfare service for the elderly; expansion of the scope of facilities for disabled persons, etc.)	
	Tsuahima	Tsukahara	1990 Iraqi invasion into Kuwait 1990 Birth of a united Germany	1990 Act on Stabilization of Employment of Elderly Persons (employers are obliged to endeavor to assure reemployment up to 65 years old.) 1991 Amendment to the Health and Medical Services Act for the Aged (home-visit nursing care system)	
	Shimojo	Ozato	1990 Total fertility rate marks 1.57.	1991 Child Care Leave Act 1991 Act for Securing Manpower for Small and Medium-sized Enterprises	
1991	Miyazawa	Yamashita	Kondo	1991 Gulf War 1991 Dissolution of the Soviet union and formulation of Russian Federation and others	1992 Amendment to the Health Insurance Act (introduction of mid-term financial management) 1992 Amendment to the Medical Care Act (introduction of the idea of providing medical care) 1992 Act on Assurance of Work Forces of Nurses and Other Medical Experts
		Y. Niwa	Murakami	Land price begins to fall.	1993 Amendment to the Pharmaceutical Affairs Act and the Foundation for Drug Research and Adverse Reaction Relief Act (promotion of research and development of pharmaceuticals and medical devices for rarely diseases) 1993 Act on the Promotion of Research, Development and Dissemination of Social Welfare Equipment 1993 Amendment to the Mental Health Act (provision on group homes introduced in law) 1993 New Long-term Program for Government Measures for Disabled Persons 1993 Part-Time Workers Act
1993	Hosokawa	Ouchi	Sakaguchi	1993 Amendment to the Labour Standards Act (introduction of 40-hour working week in principle; introduction of irregular working hour system)	1993 Employment support total programs 1994 The 21st Century Welfare vision 1994 Community Health Act (reinforcement of functions of health centers)
	Hata		K. Hatoyama	1994 Amendment to the Health Insurance Act (review of a benefit for inpatient dietary therapy, discontinuance of nursing offered by nursing attendants)	

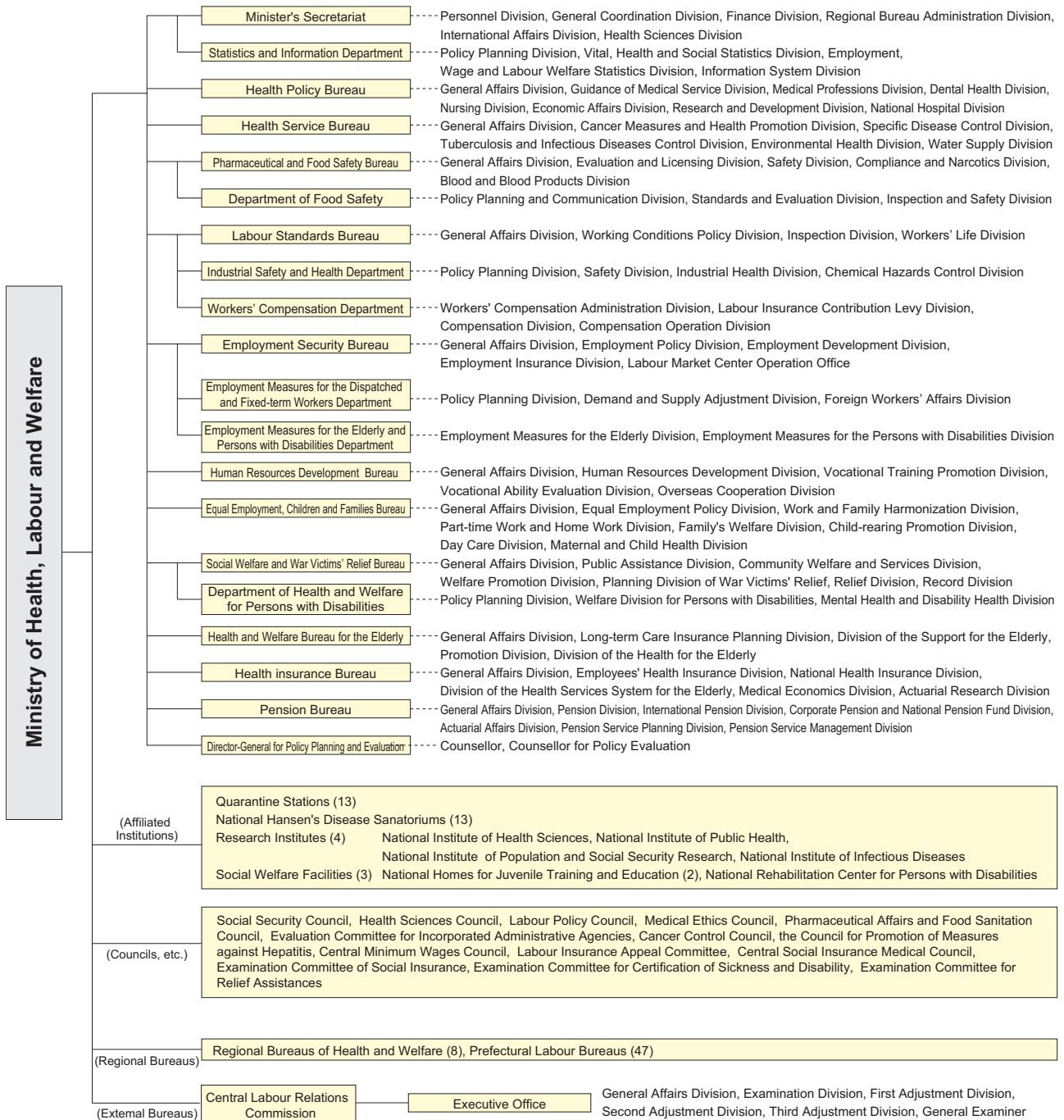
Year	Prime Minister	Minister of Health and Welfare	Minister of Labour	Background to the Era	Measures, etc.	
1998	Mirayama	Ide	Hamamoto	1994 Aging rate exceeds 14%	1994 Pension system reform (review of the Old-Age Employees' Pension for people in their early 60s) 1994 Formulation of the Angel Plan 1994 Formulation of the New Gold Plan 1994 New 10-Year Strategy to overcome Cancer 1994 Amendment to the Act on Stabilization of Employment of Elderly Persons (mandatory 60-year-old retirement age; obliging employers to endeavor to continue employment up to 65 years old) 1994 Amendment to the Employment Insurance Act (establishment of continued employment benefit for old age and child-care leave benefit) 1994 Act on Advancement of Project for Quality Management of Raw Water 1995 Act on Support for the Atomic Bomb Victims 1995 Act on the Promotion of Sorted Collection and Recycling of Containers and Packaging	
		Morii	Aoki	1995 Great Hanshin/Awaji Earthquake	1995 Formulation of the Government Action Plan for Persons with Disabilities 1995 Amendment to the Mental Health Act (establishment of the system to provide a health and welfare handbook for people with mental disorders; change of the title into the Act on Mental Health and Welfare for the Mentally Disabled) 1995 Amendment to the Child Care Leave Act (establishment of family-care leave system; change of the title into the Child Care and Family Care Leave Act) 1995 New comprehensive employment measures	
	Hashimoto (Ryutaro)	Kan	Nagai		1996 Abolishment of the Leprosy Prevention Act 1996 Amendment to the Pharmaceutical Affairs Act (improvement of measures to ensure drug safety)	
		Koizumi (J)	Okano	Social security reform	1997 Amendment to the Waste Management Act (clarification of procedures for establishing facilities; Countermeasures against illegal dumping, etc.) 1997 Psychiatric Social Workers Act 1997 Amendment to the Child Welfare Act (child care system reform) 1997 Amendment to the Health Insurance Act (80% benefits for the insured) 1997 Organ Transplantation Act 1997 Long-Term Care Insurance Act	
				Currency crises in Asia	1997 Amendment to the Act on Equal Employment Opportunity and Treatment between Men and Women (to prohibit discrimination against women)	
				Ibuki	1998 Nagano Olympics	1998 Agreement between Japan and Germany on social security signed (Effective on February 1, 2000) 1998 Infectious Disease Prevention Act 1998 Comprehensive Plans for vitalizing employment
	Obuchi	Miyashita	Amari	Sharp rise in total unemployment rate	1999 Emergency employment measures 1999 Formulation of the new Angel Plan 1999 Amendment to the Psychiatric Social Workers Act (to add home help and short stay services to in-home welfare programs; clarification of requirements for involuntary hospitalization for medical care and protection)	
				1999 International Year of Older Persons	2000 Agreement between Japan and United Kingdom on social security signed (Effective on February 1, 2001) 2000 Pension system reform (adjustment of total benefit amount growth, etc.) 2000 Amendment to the Medical Practitioners Act (clinical training became mandatory) 2000 Social Welfare Act 2000 Act on the Succession to Labour Contracts 2000 Child Abuse Prevention Act 2000 Amendment to the Child Allowance Act (extension of benefit period up to before compulsory education)	
	Mori	Niwa (Y)	Makino			
		Tsushima	Yoshikawa			
Sakaguchi		Sakaguchi				
Koizumi (J)	Sakaguchi		2001 Inauguration of Ministry of Health, Labour and Welfare	2001 Defined-Benefit Corporate Pension Act and the Defined Contribution Pension Act 2001 Act on Payment of Compensation to Inmates of Hansen's Disease Sanatorium 2001 Social security system reform outline 2001 Act on Promoting the Resolution of Individual Labour-Related Disputes 2001 Amendment to the Child Care and Family Care Leave Act (restriction on overtime work) 2001 Comprehensive employment measures 2002 Government-Labour-Management Agreement on work sharing 2002 Act on Assistance Dogs for Physically Disabled Persons 2002 Amendments to the Pharmaceutical Affairs Act and the Blood Donation Brokerage Control Act (improvement of post-marketing safety measures; drastic overhaul of the Blood Act) 2002 Health Promotion Act 2002 Amendment to the Health Insurance Act, etc. 2002 Amendment to the Food Sanitation Act (reinforcement of penalty on imported food, etc.) 2002 Act on Special Measures concerning Assistance in Self-Support of Homeless 2002 Government-Labour-Management Agreement on employment issues 2002 Programs to accelerate reforms 2002 Government-Labour-Management Agreement on diverse working styles and work sharing		
2003				2003 Iraq War	2003 Amendment to the Food Sanitation Act, etc. (Review based on the enactment of the Food Safety Basic Act) 2003 Act on Advancement of Measures to Support Raising Next-Generation Children 2003 Amendment to the Child Welfare Act (child rearing support programs stipulated by law) 2003 Act on Special Measures concerning Support for Employment of Mothers of Fatherless Household 2003 Basic Act for Measures to Cope with Society with Declining Birthrate 2003 Act on Medical Care and Treatment for Persons Who Have Caused Serious Cases Under the Condition of Insanity 2003 Amendment to the Employment Insurance Act (promotion of early reemployment) 2003 New Government Action Plan for Persons with Disabilities 2003 Amendment to the Labour Standards Act (development of rules on dismissal, review on terminable contracts and free time systems) 2003 Amendment to the Infectious Disease Prevention Act and the Quarantine Act (improvement and reinforcement of measures against infectious diseases)	

Year	Prime Minister	Minister of Health, Labour and Welfare	Background to the Era	Measures, etc.
2005		Otsuji		2004 Third-term Comprehensive 10-year Strategy for Cancer Control 2004 Agreement between Japan and Republic of Korea on social security signed (Effective on April 1, 2005) 2004 Agreement between Japan and the United States of America on social security signed (Effective on October 1, 2005) 2004 Act on Provision of Special Disability Benefit to Specified Persons with Disabilities 2004 Amendment to the Child Abuse Prevention Act (review of the definition of child abuse, revision of responsibilities of national and local governments, etc.) 2004 Outline of countermeasures to society with declining birthrate 2004 Amendment to the Child Allowance Act (expanding the eligibility to children who have not completed the third grade of elementary school) 2004 Amendment to the Child Welfare Act (enhancement of child guidance systems) 2004 Amendment to the Child Care and Family Care Leave Act (expansion of the scope of workers eligible for leave) 2004 Development of specific plans for the implementation of priority measures based on the outline of countermeasures to society with declining birthrate (support plans for children and child-rearing) 2004 Water service vision 2004 Pension system reform (introduction of mechanisms of fixing upper limit of premiums and of automatic adjustment of benefit levels; establishment of the Pension Reserve Fund Administration and Investment Agency, etc.) 2005 Agreement between Japan and Belgium on social security signed (Effective on January 1, 2007) 2005 Agreement between Japan and France on social security signed (Effective on June 1, 2007) 2005 Basic Act on Food Education 2005 Amendment to the Labour Union Act (Improvement of unfair labour practice review process and system) 2005 Amendment to the Long-Term Care Insurance Act (shift to a system with an emphasis placed on preventive measures, etc.) 2005 Enactment of Services and Supports for Persons with Disabilities Act (creation of a structure which provides services in an integrated manner regardless of the type of disabilities)
		Kawasaki		2006 Act on Asbestos Health Damage Relief 2006 Agreement between Japan and Canada on social security signed (Effective on March 1, 2008) 2006 Act on Advancement of Comprehensive Service Related to Education, Child Care, etc. of Preschool Children 2006 Amendment to the Pharmaceutical Affairs Act (revision of sales system, enhancement of illegal drugs countermeasures) 2006 Amendment to the Act on Equal Employment Opportunity and Treatment between Men and Women (expansion of prohibition of sexual discrimination) 2006 Amendment to the Medical Care Act (establishment of the system to provide good quality medical services) 2006 Amendment to the Health Insurance Act
2007	Abe	Yanagisawa		2007 Agreement between Japan and Australia on social security signed (Effective on January 1, 2009) 2007 Amendment to the Employment Insurance Act (review of eligibility requirements) 2007 Amendment to the Part-Time Workers Act (improved employment management for part-time workers ensuring balanced compensation for part-time workers) 2007 Amendment to the Employment Countermeasures Act and the Act on Promotion of Job Opportunities in Certain Regions (mandatory prohibition of age discrimination when accepting applications or hiring) 2007 Act on Special Provisions for the Employees' Pension Insurance Act, etc. Incidental to Enforcement of International Social Security Agreements (establishment of a blanket provision in place of special implementation provisions enacted with each country-specific agreement) 2007 Japan Pension Organization Act 2007 Act on Partial Revision of the National Pension Act, etc. for the Improvement of Public Pension Business Operations, etc. 2007 Special Measures Act on Prescription for Pension Benefit (special measures on prescription of entitlement concerning pension record correction, etc.) 2007 Special Measures Act on Employees' Pension (special measures on employees' pension insurance benefits if it is unclear that the business owner's obligation to pay the withheld insurance premium has not been carried out) 2007 Amendment to the Child Abuse Prevention Act (reinforcement of on-site inspections confirming the safety of children)
	Fukuda	Masuzoe		2008 Agreement between Japan and the Netherlands on social security signed (Effective on March 1, 2009) 2008 Agreement between Japan and Czech Republic on social security signed (Effective on June 1, 2009) 2008 New employment strategies 2008 Agreement between Japan and Spain on social security signed (Effective on December 1, 2010) 2008 Amendment to the Labour Standards Act (expansion of pay rate for overtime work) 2009 Agreement between Japan and Italy on social security signed 2009 Government-Labour-Management Agreement toward realizing stabilization and creation of employment 2009 Amendment to the Child Care and Family Care Leave Act (mandatory system for short-time working) 2009 Act on Reduction of Delinquency Charges (reduction of delinquency charges for social security insurance premiums, etc.) 2009 Act on Additional Benefit for Late Payment (in case that pension records are corrected and decision on the right of receiving benefit is made, the special interest shall be paid on the benefit, whose payment is delayed long, to meet the present value) 2009 Act on Partial Revision of the National Pension Act, etc. (the basic pension national treasury imposition rate as from FY2009 shall be 1/2) 2009 Act on Partial Revision of the Organ Transplant Act (revision of brain death diagnosis and requirements for organ harvesting, etc.) 2009 Agreement between Japan and Ireland on social security signed (Effective on December 1, 2010)
2008	Asou			2008 Agreement between Japan and the Netherlands on social security signed (Effective on March 1, 2009) 2008 Agreement between Japan and Czech Republic on social security signed (Effective on June 1, 2009) 2008 New employment strategies 2008 Agreement between Japan and Spain on social security signed (Effective on December 1, 2010) 2008 Amendment to the Labour Standards Act (expansion of pay rate for overtime work) 2009 Agreement between Japan and Italy on social security signed 2009 Government-Labour-Management Agreement toward realizing stabilization and creation of employment 2009 Amendment to the Child Care and Family Care Leave Act (mandatory system for short-time working) 2009 Act on Reduction of Delinquency Charges (reduction of delinquency charges for social security insurance premiums, etc.) 2009 Act on Additional Benefit for Late Payment (in case that pension records are corrected and decision on the right of receiving benefit is made, the special interest shall be paid on the benefit, whose payment is delayed long, to meet the present value) 2009 Act on Partial Revision of the National Pension Act, etc. (the basic pension national treasury imposition rate as from FY2009 shall be 1/2) 2009 Act on Partial Revision of the Organ Transplant Act (revision of brain death diagnosis and requirements for organ harvesting, etc.) 2009 Agreement between Japan and Ireland on social security signed (Effective on December 1, 2010)
				Hatoyama
2009				
2010				

Year	Prime Minister	Minister of Health, Labour and Welfare	Background to the Era	Measures, etc.
2011				2010 Act on Partial Revision of the National Health Insurance Act, etc. in Ensuring Stable Operation of the Health Care Insurance System (financial support measures necessary to restrain the level of increase in premiums, etc.)
	Kan	Hosokawa (from September)		2010 Agreement between Japan and Brazil on social security signed (Effective on March 1, 2012)
2012	Noda	Komiya (from September)		2010 Agreement between Japan and Switzerland on social security signed (Effective on March 1, 2012)
				2010 Act on Payment of Child Allowance for Fiscal 2010
			2010 Act on Arrangement of Relevant Acts to Support Community Life of Persons with Disabilities, etc. until Health and Welfare Measures for Persons with Disabilities are Reviewed based on the Discussions at Headquarters to Promote Reform of the System for Persons with Disabilities	
			2011 Act on Partial Revision of the Employment Insurance Act, etc. (raising the daily amount of wages, etc.)	
			2011 Act on Support for Employment of Specified Job Seekers through the Provision of Vocational Training, etc.	
			2011 Act on Partial Revision of the Long-Term Care Insurance Act, etc. for Strengthening Long-Term Care Service Infrastructures	
			2011 Act on Special Measures concerning Payment of Child Allowance for Fiscal 2012	
			2012 Amendment to the Employment Insurance Act, etc. (extension of measures to extend the duration of benefits, etc.)	
			2012 Amendment to the Child Allowance Act (a new child allowance system with raised eligible age to until before junior high school graduation and increased benefit with consideration given to the subjects of the child allowance system, etc.)	
			2012 Act on Partial Revision of the Act for Securing the Proper Operation of Worker Dispatch Undertakings and Improved Working Conditions for Dispatched Workers	

4. Structure of the Ministry of Health, Labour and Welfare

Organizational Chart of the Ministry of Health, Labour and Welfare (as of April 1, 2012)



5. List of Major Health, Labour and Welfare Statistical Surveys

1. Population, Health and Welfare in General

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Vital Statistics (Fundamental statistical survey) Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Gather information about vital statistical data and obtain basic information for the measures related to health, labour and welfare administration	Matters related to live births, deaths, foetal deaths, marriages and divorces	<ul style="list-style-type: none"> Live births, deaths, marriages and divorces notified to municipalities and wards, including ones for those Japanese who reside overseas Foetal deaths notified to municipalities and wards 	Monthly	Prompt reports: Two months after the survey month Monthly reports: About five months after the survey month Annual estimates: January 1 of the year after the survey year Preliminary annual reports: June of the year after the survey year Vital Statistics of Japan (Final): September of the year after the survey year
Longitudinal Survey of Babies in 21st Century (General statistical survey) Household Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Collect basic information for planning and executing health, labour and welfare measures such as measures to reverse birthrate decline by conducting survey on babies born in 2001 and 2010 and continuous observation of such babies	Composition of the family, employment, child-rearing attitude, house-work for the couple, sharing of child-rearing, how the couple solve problems related to child-rearing, eating habits, types of plays, injuries and diseases, etc.	Babies born in 2001: All babies who were born during the two 17-day periods starting from January 10, 2001, and from July 10, 2001 Babies born in 2010: All babies who were born during the 24-day period starting from May 10, 2010	Annual	Released immediately after compilation
Comprehensive Survey of Living Conditions (Fundamental statistical survey) Household Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Understand basic matters of people's life including health, medical care, welfare, pension, income, and obtain principal information necessary for planning health, labour and welfare measures	Household occupation/structure/type, household expenses, enrollment in medical insurance, conditions of people requiring long-term care, conditions of main caregivers, use of in-home services, employment status, enrollment in and receipt of public pension, receipt of inpatient/outpatient care, perceived health, conditions of injuries and diseases, income amount by source, taxation, daily living awareness, current savings, current debts, etc.	Households and household members nationwide (About 280,000 households and 730,000 people are sampled for the every-three-year large-scale survey and about 60,000 households and 140,000 people for other years' surveys)	Annual (The most recent large-scale survey was conducted in 2010)	Released immediately after compilation
Longitudinal Survey of Adults in 21st Century (continuous survey on living conditions) (General statistical survey) Household Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Aim at collecting basic information for planning and executing health, labour and welfare measures such as measures to reverse birthrate declining by conducting survey on male and female samples and continuous observation of their awareness	Composition of the family, status of household economy, employment, health conditions, use of work and child rearing harmonization support systems, etc.	Men and women and their spouses of ages 20 to 34 as of the end of October 2002	Annual	Released immediately after compilation
Longitudinal Survey of Middle and Elderly Persons (continuous survey on living conditions of middle and elderly persons) (General statistical survey) Household Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Conducted on middle-aged and elderly men and women from the age 50 to 59 including baby-boom generations to collect basic information for planning and executing health, labour and welfare measures. Examples include measures for the elderly through continuous study of the process of change in the mental aspects and facts on their health, work, and social activities as well as identifying changes in behavior or association between events	family status, health conditions, employment conditions, social activities, housing and family income and expenditure status	Men and women who were aged from 50 to 59 on October, 31 2005	Annual	Released immediately after compilation
Survey on the Redistribution of Income (General statistical survey) Counsellor Office for Policy Evaluation, Director-General for Policy Planning and Evaluation	Identify what impact benefits and burdens under the social security system and burdens under the taxation system have on income redistribution and determine the degree of penetration and effect of social security measures	Gender, birth year and month, contributions (life insurance or nonlife insurance premiums, taxes), benefits received (life insurance or nonlife insurance payments), receipt of inpatient/outpatient care, means for payment of medical bills, receipt of child care and long-term care	Households and household members nationwide (About 15,000 households are sampled)	Every three years (The most recent survey was conducted in 2008)	Released immediately after compilation
Survey on Public Pension Enrollment (General statistical survey) Research Office, Work Planning Division, Pension Bureau	Gather basic information for the administration of the National Pension through understanding the relationships between the participation in public pension and household status, employment status and regional characteristics and through identifying public knowledge on public pension and reasons for not participating in public pension	Employment conditions, schooling conditions, participation in public pension, reason for not participating in public pension, participation in medical insurance, life planning after retirement, knowledge on public pension system	200,000 household members aged 15 and over	Every three years (The most recent survey was conducted in 2010)	Released immediately after compilation
Survey on the Insured of National Pension (General statistical survey/business statistics) Research Office, Work Planning Division, Pension Bureau	Identify the actual status of the the primary insured of the National Pension by condition of payment of pension premium. Collect necessary information for discussing the future pension system and administration of the National Pension such as income of the insured, awareness of the insured toward the National Pension system and reason for not paying premiums	Occupational and educational status, household status (consumer expenditure, life insurance expenditure, etc.), payment status of the National Pension premiums, awareness of the National Pension system, income status of the insured and the household	60,000 primary insured by the National Pension (120,000 primary insured for the income status of the insured and the household)	Every three years (The most recent survey was conducted in 2011)	Released immediately after compilation

2. Social Welfare Statistics

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Report on Social Welfare Administration and Services (General statistical survey) Administrative Report Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Quantitatively identify the actual situation of social welfare administration in the prefectures, designated cities and core cities, and obtain basic information for the operation of the administration pursuant to enforcement of social welfare-related laws and regulations	Data on social welfare administration services conducted in individual prefectures, designated cities and core cities	Prefectures, designated cities and core cities	Monthly and annual	(Annual) October
Survey of Social Welfare Institutions (General statistical survey) Social Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Gather data on the number of social welfare institutions across the country to obtain basic information for promotion of social welfare administration	Administrative bodies, capacity, residents and employees of the institutions	All social welfare facilities, etc. nationwide	Annual	Late September
Survey of Regional Child Welfare Services (General statistical survey) General Affairs Division, Children and Families Bureau	Collect data on actual situations with municipal governments (including special wards) such as their efforts toward child welfare focused on child-care to obtain basic information to promote child welfare measures which accurately respond to diversified demand	Questionnaire on municipal projects flexibility status of day-care center capacity, introduction status of nursery teachers working on a short-time basis, status of outsourcing the administrative work related to child-care fee reception to private individuals	Municipal governments, special wards	Annual	Late September
Survey of Institutions and Establishments for Long-term Care (General statistical survey) Social Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Collect data on nationwide long-term care services provision systems and types of services to obtain basic information about long-term care services infrastructure with an emphasis on the provision system	Name of facilities and establishment, location, administrative body, status of services, number of workers	All facilities and establishments covered by long-term care insurance nationwide	Annual	Late September
Survey of Medical Care Activities in Public Health Insurance (General statistical survey) Social Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Clarifying the contents of treatment, status of injury and illness, and status of using drugs, etc. for recipients of medical benefits of health care insurance systems to obtain basic data to be used for health care insurance administration.	Medical fee bill Date of birth, name of injuries and diseases, actual number of days receiving medical treatment, points for treatment, number of courses of treatment, medication use (name and doses of drugs, etc.), etc.	Medical fee bills that are submitted from medical care facility providing insured services nationwide to branch offices of Social Insurance Medical Fee Payment Fund and National Health Insurance Organizations in respective prefectures for examination and decision to make the payments made in June	Annual	Late June
Survey of Long-term Care Benefit Expenditures (General statistical survey) Social Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Identify the status of benefit expenditure relating to receiving long-term care services to obtain basic information necessary for smooth operation of the long-term care insurance system including the revision of long-term care service remuneration	Long-term care benefit statements Number of beneficiaries by type of long-term care service, number of cases, number of times, number of units and expense by service content	All long-term care benefit statement and main registers of various types for which review and payment have been completed by the Federation of National Health Insurance Associations in each prefecture	Monthly	Monthly reports : Two months after the survey month Annual reports: August
Briefing Survey on Economic Conditions in Long-term Care (General statistical survey) Division of the Health for the Elderly, Health and Welfare Bureau for the Elderly	Since the long-term care fees are supposed to be set in consideration of the average fee of each long-term care service under the Long-Term Care Act, necessary basic data required for a revision of the long-term care fees shall be obtained by clarifying the fee of each long-term care service.	The situation of implementation of the long-term care insurance service and the situation of revenue and expenditure, etc.	Designated facilities and business operators of long-term care insurance services (tiered according to each area classification and administrative body designated by Japanese Health Minister in accordance with Long-Term Care Insurance Act and randomly selected at approximately 1/30)	Every three years (The most recent survey was conducted in 2007)	Publicized by the Subcommittee for Examination, the Committee on Long-Term Care Service Fee in the Social Security Council
Fact-finding Survey on Economic Conditions in Long-term Care (General statistical survey) Division of the Health for the Elderly, Health and Welfare Bureau for the Elderly	Since the long-term care fees are supposed to be set in consideration of the average fee of each long-term care service under the Long-Term Care Act, necessary basic data required for a revision of the long-term care fees shall be obtained by clarifying the fee of each long-term care service.	The situation of implementation of the long-term care insurance service, the situation of revenue and expenditure, assets and liabilities, etc.	Designated facilities and business operators of long-term care insurance services (tiered according to each area classification and administrative body designated by the Minister of Health, Labour and Welfare in accordance with the Long-Term Care Insurance Act and randomly selected at 1/1 to 1/60)	Every three years (The most recent survey was conducted in 2011)	Publicized by the Subcommittee for Examination, the Committee on Long-Term Care Service Fee in the Social Security Council
Survey on Working Conditions of Long-term Care Workers (General statistical survey) Division of the Health for the Elderly, Health and Welfare Bureau for the Elderly	It is aimed at obtaining basic data to verify that the FY2009 Long-term care fee revision has been reflected in improvement of treatment of care workers.	(1)Survey on facilities and service businesses The situation of pay raise, treatment of care workers, revenue and expenditure, acquisition of addition, the number of users, the number of staff members, etc. (2)Survey on employees Sex, age, length of service, form of service, working hours, acquisition of qualifications, the situation of concurrent posts, basic wages, lump-sum payment, etc.	Designated facilities and business operators of long-term care insurance services (tiered according to each area classification and administrative body designated by the Minister of Health, Labour and Welfare in accordance with the Long-Term Care Insurance Act and randomly selected at 1/1 to 1/60)	The most recent survey was conducted in 2011	Publicized by the Subcommittee for Examination, the Committee on Long-Term Care Service Fee in the Social Security Council

3. Health Statistics

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Report on Public Health Administration and Services (General statistical survey) Administrative Report Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Quantitatively identify the actual situation of public health administration in the prefectures, designated cities and core cities, and obtain basic information for the operation of the administration pursuant to enforcement of public health-related laws and regulations	Results of public health administration services in the prefectures, designated cities and core cities	Prefectures, designated cities and core cities	Every fiscal year, every other year (The most recent survey was conducted in 2010)	Annual report : late October Biennial report: mid July
Report on Regional Public Health Services and Health Promotion Services (General statistical survey) Administrative Report Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Identify the development of health measures suitable for localities, for every health center and municipality, aiming at maintenance and promotion of health of local residents, and obtain basic information for efficient and effective promotion of local health measures by the national and local governments.	Conditions of maternal and child care service implementation, vaccination, conditions situations of communication and coordination among health centers, deployment of personnel, health center personnel assistance to municipalities, conditions of implementation of health service programs for the elderly	Health centers, municipal authorities	Every fiscal year	Mid March
Survey of Medical Institutions (Fundamental statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Gather data on actual conditions regarding the distribution and development of hospitals and clinics, recognize clinical function of medical institutions, and obtain basic information for medical administration	Static Survey Name of facility, administrative body, number of beds approved, clinical specialties, number of staff, medical care and examination Dynamic Survey Name of facilities, location, Name of administrative body, types of administrative disposition, number of beds approved	Static survey Hospitals and clinics prescribed in the Medical Service Law Dynamic survey Medical institutions that made notification and disposals based on the Medical Service Law	Static survey Every three years (The most recent survey was conducted in 2011) Monthly and annual for dynamic survey	Late October Monthly (Preliminary)
Hospital Report (General statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Gather information about the usage of and staff for hospitals and clinics with beds for sanatorium-type care nationwide and thus obtain basic information for medical administration	Patient questionnaire Number of inpatients, admitted patients, discharged patients, and outpatients Staff questionnaire Number of physicians, dentists, pharmacists, nurses	Hospitals and Clinics with beds for long term care nationwide	Patient questionnaire: Monthly Staff questionnaire: Annual	Monthly (Preliminary) Late October
Survey of Physicians, Dentists and Pharmacists (General statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Identify the distribution for physicians, dentists, and pharmacists, by sex, age, business category, place of work and department (not applicable for pharmacists) and obtain basic information for health, labour and welfare administration	Address, sex, birth date, business category, department (not applicable for pharmacists), place of work, etc.	Physicians, dentists and pharmacists nationwide	Every two years (The most recent survey was conducted in 2010)	Early December
Patient Survey (Fundamental statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Gather information on the actual situation of injuries/diseases, etc. of patients who use medical facilities (hospitals and general and dental clinics) and thus obtain basic information for medical administration	Patients' sex, situation of medical care rendered, medical fee, etc. payment method, distinction of inpatient/outpatient, referrals, types of beds, status of inpatient care	All patients receiving medical services are sampled out of all medical care institutions nationwide. (About 6,600 hospitals, about 6,000 clinics and about 1,300 dental clinics)	Every three years (The most recent survey was conducted in 2011)	Late October
National Health and Nutrition Survey (General statistical survey) Life-style Related Diseases Control General Affairs Division, Health Service Bureau	Gather information about the actual conditions of people's bodies, dietary and nutritional intake and their life styles and thus obtain basic information for promoting comprehensive measures for people's health promotion	Meals eaten (including no meals, and eating out), names and quantity of food eaten, height, weight, blood pressure, blood tests, passometer, smoking, drinking, exercise habits, information on life styles, etc.	Households and household members nationwide (About 6,000 households and 18,000 people are sampled)	Annual	Released immediately after compilation
Statistics of Production by Pharmaceutical Industry (Fundamental statistical survey) Economic Affairs Division, Health Policy Bureau	Determine the actual condition surrounding production and import/export of drugs, sanitary supplies, medical devices and quasi-drugs and thus obtain basic information for pharmaceutical administration	Production, shipment, monetary value and volume of end-of-the-month inventory by drug effect classification and usage, etc	Manufacturing sites and manufacturing sales offices of drugs, quasi-drug and medical devices	Monthly and annual	Prompt reports: Two months after the survey month Monthly report: About four months later after the survey month Annual report: Late June
Survey on Economic Conditions in Health Care (Survey on Health Care Facilities) (General statistical survey) Central Social Insurance Medical Council (Medical Economics Division, Health Insurance Bureau)	Unfold the actual condition of medical service operation at hospitals, general clinics, dental clinics and insurance pharmacies and prepare basic information on social insurance medical fee	(Hospitals) Profit and loss, wages of regular employees by job type, etc. (General clinics) Profit and loss, wages of regular employees by job type, etc. (Dental clinics) Profit and and loss, wages of regular employees by job type, etc.. (Pharmacies providing insured services) Profit and loss	Medical institution nationwide providing social insurance medical care etc. Sampling rate (Hospitals: 1/3 General clinics: 1/20 Dental clinics: 1/50 Insurance pharmacies: 1/25)	Every two years (The most recent survey was conducted in 2011)	Late October

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Survey on Economic Conditions in Health Care (Survey on Health Insurers) (General statistical survey) Central Social Insurance Medical Council (Medical Economics Division, Health Insurance Bureau)	Correctly perceive the financial condition of medical insurance insures and prepare basic information on social insurance medical fees	Correctly perceive the financial condition of medical insurance insures and prepare basic information on social insurance medical fees	All health insurance societies and mutual aid societies nationwide	Every two years (The most recent survey was conducted in 2011)	Late October
Patient's Behavior Survey (General statistical survey) Health Statistics Office, Vital, Health and Social Statistics Division, Statistics and Information Department, Minister's Secretariat	Survey patients who are users of medical institutions nationwide on the situations of medical care rendered and their satisfaction levels with care they received to identify patients' perception of medical services and their behaviors and thus obtain basic information for future medical administration	Reasons why they chose the hospital, information source when selecting the hospital, wishes with future treatment/medical care, waiting time and duration of treatment or consultation, second opinions, the amount charged by the hospital and the sense of burden, quality of medical care provider's explanations, satisfaction level, etc.	Patients who used general hospitals nationwide (Approx. 500 facilities)	Every three years (The most recent survey was conducted in 2011)	Late September
Survey on Businesses related to Environmental Health Environmental Health Division, Health Service Bureau	Investigate performance, and economic and social conditions of businesses related to environmental health to get basic information for preparing management guidelines indicating approaches necessary for sound management	Matters related to status of stores, management conditions, employees, facilities, equipment, managers' responsibilities	Matters related to status of stores, management conditions, employees, facilities, equipment, managers' responsibilities	Annual	About one year later after the survey

4. Employment Statistics

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Monthly Labour Survey (Fundamental statistical survey) National Survey Prefectural Survey Special Survey Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Clarify changes on national level in employment, earnings and hours worked at establishments with 5 or more regular employees Clarify changes on prefectural level in employment, earnings and hours worked at establishments with 5 or more regular employees Clarify changes in employment, earnings and hours worked at small establishments with 1-4 regular employees	Earnings, hours worked, No. of regular employees, types of regular employees Same as the national survey Earnings, hours worked, No. of regular employees, length of service	16 major industries according to the Japan Standard Industrial Classification (JSIC) (revised in November 2007), establishments of 5 or more employees Same as the national survey 16 major industries, establishments with 1-4 employees	Monthly Same as the national survey Annual	Provisional Report: The end of the following month to the beginning of the next month after the survey month Final Report: Two months after the survey month December
Survey on Employment Trends (General statistical survey) Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigate attributes of workers that have entered or left the labour force, conditions related to entering and leaving the labour force, and recruitment at establishments within principal industries, etc. in order to obtain information on labour force mobility and status with unfulfilled job openings, etc.	Establishments: Mobility of regular employees, unfilled job openings Hired employees: How they entered, whether they had previous jobs or not, how long they left the labour force, wage fluctuation Separated employees: Occupation, length of service, reasons for leaving	16 major industries according to JSIC (revised in November 2007), establishments with 5 or more employees, and workers entered and left the labour force at the establishments surveyed during the survey year	Biannually	August for annual results, December for the first half-year results
Survey on Employment Structure (General statistical survey) 2011: General Survey on Part-Time Workers Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	The survey aims to contribute to the formulation of future measures for part-time workers, including revision of laws, by clarifying the actual situation with the employment management of part-time workers, such as comparing the treatment of both regular and part-time workers after the revision of the Part-Time Workers Act in 2007, and through identifying the present situation with the employment management of both regular and part-time workers at the establishments and the actual situation with the work styles of part-time workers	(Establishment Survey) Attributes of the establishments, number of workers by type, situation with employment management, measures taken to promote the transition to being regular workers, clear indication of working conditions, implementation status of improvement measures after enforcement of the revised Part-Time Workers Act and the content, status with the employment management of part-time workers with the same job descriptions as regular workers, and status with employment management of part-time workers who are the equivalent of regular workers, etc. (Employee Survey) Attributes of the individuals, actual situation with the work of part-time workers, work conditions of part-time workers, and part-time workers' way of thinking about their work, etc.	(Establishment Survey) 16 major industries based on the Japan Standard Industrial Classification (November 2007 Rev.), private establishments with 5 or more regular workers (Employee Survey) Part-time workers working at the establishments surveyed above	Irregularity	(Establishment Survey) December 2011 (Employee Survey) Scheduled for August 2012
Survey on Labour Economy Trend (General statistical survey) Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Study the influence of business trends and changes in the labour market on employment, working hours and wages, and understand business prospects and measures responding to such influence	Trends in output, sales, employment, working hours, excess and deficiency of workers, employment adjustment	12 major industries according to the Japan Standard Industry Classification (revised in November 2007), private establishments with 30 or more regular employees	Quarterly	Early March, June, September, December

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
General Survey on Labour Relations (General statistical survey) [1] Basic Survey on Labour Unions [2] Status Survey on Labour Unions Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigating the number of all labour unions throughout the country and their members and affiliation unions, to identify actual conditions of organization of labour unions, such as the distribution of industry distinction, area distinction, and affiliation with upper-part unions Get a clear picture of labour-management relations including actual situation of labour unions, group negotiations, labour disputes, communications between labour and management, labour union activities, and contents of labour agreements (surveys are conducted on five themes in rotation for five years)	Type of labour union, applicable laws and ordinances, number of labour union members, status of affiliation with upper-part unions (2011 Survey: Survey on Actual Situation with Labour Agreements, etc.) Actual situation with the conclusion of labour agreements between labour unions and employers (or employers organization) in changing labour environment, details of conclusions, and actual situation with implementation, etc.	All labour unions nationwide covering all industries Local unions (labour unions that are not federations) of private establishments in 16 major industries with 30 or more members	Annual Annual	December June
Survey on Labour Disputes (General statistical survey) Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigate labour dispute situation in Japan	Total number of workers involved in disputes, duration of action by type of action participated in by members, number of members that participated in actions, and number of non-work days	All disputes	Monthly	August
Fact-finding Survey on Home Work (General statistical survey) Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau	Obtain basic information for carrying out measures for home work	Consignment conditions, etc. from consignors Working conditions, etc. of home-workers Actual situations of working at home, etc.	Extracted in certain methods from consignors, home-workers and order placing and accepting entities of in-home works	Irregularity (The most recent survey was conducted in 2006)	To be published roughly after 1 year from the survey
Basic Survey of Gender Equality in Employment Management (name changed from "Basic Survey on Employment Management of Women" in 2007) (General statistical survey) Equal Employment Policy Division, Equal Employment, Children and Families Bureau	Study the actual situations of employment management related to equal employment issues between men and women in major industries	Matters concerning employment conditions such as acceptance and placement of females by enterprises in accordance with the Equal Employment Opportunity Act and status of provision/operation of child care/family care leave system, etc.	Private establishments with 10 or more regular workers, engaged in the 16 major industries Private establishments with 10 or more regular workers, engaged in the 16 major industries	Annual	Scheduled for July
Basic Survey of Human Resources Development (General statistical survey) General Affairs Division, Human Resource Development Bureau	Collect data separately between permanent employees and non-permanent employees on human resources development of enterprises, places of business and workers in order to improve human resources development measures	(Survey on enterprises) Company profile, expenses for OFF-JT and self-development support (Survey on establishments) Profile of establishment, implementation of education and training, human resource development, career building support, inheritance of skills (Survey on individual workers) Workers' attributes, participation in education and training, participation in self-development, working life planning	(Survey on enterprises) Private enterprises with single or main establishment with 30 or more regular workers, engaged in the 15 major industries defined in the Japan Standard Industry Classification (Survey on establishments) Private establishments with 30 or more regular workers, engaged in the 15 major industries defined in the Japan Standard Industry Classification (Survey on individual workers) Workers employed at the establishments which are the targets of the survey on establishments	Annual	Scheduled for March

5. Wage and Labour Welfare Statistics

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Basic Survey on Wage Structure (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Clarify wage structure for regular employees in major industries, in terms of type of worker, type of occupation, sex, age, educational background, length of service and experience, etc.	Amounts of cash salary based on contract, overtime salary, annual bonuses, and other special salary; type of worker, type of occupation, position, sex, age educational background, length of service, starting salary of university graduates, etc.	Private establishments hiring 5 or more regular workers (establishments with 5 to 9 personnel are limited for companies with 5 to 9 of personnel) and public establishments hiring 10 or more regular workers	Annual	November (starting salary) January (Prompt report by prefecture) February (Nationwide)
General Survey on Working Conditions (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Conduct Comprehensive Survey on wage systems, working hour systems, labour costs, welfare facilities and systems, retirement allowance systems and compulsory retirement systems at enterprises	Items relating to working hour systems, compulsory retirement systems, etc.	Private enterprises of the 15 major industries with 30 or more regular workers	Annual	October

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Survey on Wage Increase (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Grasping the revision amount of the wage and bonus, the rate of the revision, the method of revision of wage an bonus, and circumstances of the revision	Revised amount of average wage per worker, revision rate, method of revision, environment surrounding revision, effects of revision on business management, etc.	Private companies in 15 major industries with 100 or more regular employees (manufacturing, wholesale and retail trade with 30 or more regular employees)	Annual	November
Survey on Industrial Accidents (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigate the occurrence of industrial accidents biannually and annually in the major industries	Extended and actual working hours, number of deaths and injured persons and number of delayed and closed days by the degree of disability due to industrial accidents	(Survey on establishments) Establishments of major industries with 10 or more regular employees (10-29 regular employees in specified eight manufacturing industries) (Survey on general construction businesses) which pay ¥1.6 million of premium for workmen's accident compensation insurance, or construction sites whose contract price exceeds ¥190 million)	(Survey on establishments) Annual (Survey on general construction businesses) Biannually	(Survey on establishments) • Office of 100 regular employees or more: May • Office of 10 regular employees or more: November (Survey on general construction businesses) May
Basic Survey on Industrial Safety and Health (General statistical survey) (Topics are altered every 5 years) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Identifying actual situations of safety and health management, industrial accident prevention activities, and implementation status of safety and health education, etc. and workers' awareness on industrial accident prevention, etc. to contribute to industrial safety and health administration in the future.	(Survey on business offices) Matters concerning business offices, matters concerning industrial safety and health management system, matters concerning safety and health activities, and matters concerning industrial accidents, etc. (Survey on workers) Matters concerning attributes of workers, matters concerning industrial accident prevention, matters concerning near-miss experiences and countermeasures, etc.	(Survey on business offices) Privately-owned business office with 10 or more regular workers in construction, manufacturing, electricity/gas/heat/water supply, information and communications (limited to communications, video picture, sound information, character information production, and distribution), transport, postal activities, wholesale, retail trade, real estate, goods rental and leasing (limited to goods rental and leasing), scientific research, professional and technical services (limited to commodity inspection and non-destructive testing services), accommodations, eating and drinking services (excluding Drinking houses, beer hall, bars, cabarets, and night clubs/laundry/beauty/bath services (excluding miscellaneous public bathhouses and laundry, beauty and bath services, n.e.c.) of living-related and personal services and amusement services, travel agency, services for amusement and hobbies, compound services (limited to postal services), and waste disposal business, automobile maintenance services, machine, etc. repair services, employment and worker dispatching services, and miscellaneous business services of services, n.e.c. (Survey on workers) Workers employed at the above business offices	5 years (The most recent survey was conducted in 2012)	September

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Focused Survey on Industrial Accident Prevention Measures, etc. (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	The survey aims to contribute to review of mental health measures, preventive measures against workers' health problems, and measures to facilitate implementation of surveys on danger and risk, etc., while also promoting industrial safety and health administration in the future through identifying the actual situation with new industrial safety and health management methods	(Survey on establishments) Matters concerning enterprises and establishments, safety and health activities, measures for workers working long hours, mental health care, implementation of regular health checkups, smoking measures, industrial accidents, safety and health management utilizing IT, and MSDS (Material Safety Data Sheet) (Survey on workers) Attributes of workers, etc. and matters concerning situation with work, regular health checkups, and smoking	(Survey on establishments) Private establishments with 10 or more regular workers in agriculture, forestry (limited to forestry), mining and quarrying of stone and gravel, construction, manufacturing, electricity, gas, heat supply, water, information and communications, transport, postal, wholesale, retail trade, finance, insurance, real estate, goods rental and leasing, scientific research, professional and technical services, accommodations, eating and drinking services, living-related and personal services, amusement services, education, learning support, medical health care, welfare, compound services, and service (not elsewhere classified) industries (Survey on workers) Workers employed at the above establishments	Every five years (The most recent survey was conducted in 2011)	September
General Survey on the Prevention of Industrial Accidents in the Construction Industry (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	To contribute to promotion of the future industrial safety and health administration by understanding such as the actual situation of the industrial safety and health management system, safety and health activities, the construction execution system, education and instruction on safety and health at construction sites and workers' awareness of safety and health in the construction industry, especially, by clarifying the situation of implementation of guidelines for the each prior construction method, the industrial safety and health management system and the risk assessment as key measures for specified accidents prevention and industries with frequent occurrence of accidents in the 11th Industrial Accidents Prevention Plan	(Survey on establishments) Matters concerning establishments, matters concerning industrial safety and health management system, and matters concerning safety and health activities, etc. (Survey on construction sites) Matters concerning construction sites, matters concerning industrial safety and health management system, and matters concerning safety and health activities, etc. (Survey on workers) Matters concerning attributes of workers, matters concerning near-miss experiences during work and countermeasures, etc.	(Survey on establishments) Private establishments of construction business with 5-99 regular employees (Survey on construction sites) Construction sites whose premium of workmen's accident compensation insurance is over ¥1.6 million, or whose contract price is over ¥190 million (Survey on workers) Workers engaged in construction work at the above sites	Every five years (The most recent survey was conducted in 2009)	September
Survey on Technological Innovation and Labour (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Study effects of technological development on labour, such as workers' adaptation status, working environment, and safety and health management of workers in order to improve industrial safety and health measures	(Survey on establishments) Items regarding establishments' attributes, items regarding the use of computers, items regarding health management for VDT workers, etc. (Survey on employees) Items regarding workers' attributes, items regarding computer operation	(Survey on establishments) Private establishment of 16major industries with 10 or more regular employees (Survey on employees) Workers employed at the above establishments	Every five years (The most recent survey was conducted in 2008)	September
Survey on State of Employees' Health (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Study employees' health conditions, implementation of health management measures and effects on workers' health in relation to occupational diseases	(Survey on establishments) Items regarding establishment's attributes, items regarding implementation of health management measures, etc. (Survey on employees) Items regarding worker's attributes, items regarding worker's performance, items regarding worker's health and voluntary health management, etc.	(Survey on establishments) establishments with 10 or more regular workers in forestry, mining, construction, manufacturing, electricity, gas, heat supply and water supply, information-communication, transportation, wholesale and retail, finance and insurance, real estate, restaurant, lodging, medical care, welfare, education, learning-support, multiple service and service businesses or industry (that cannot be classified otherwise) (Survey on workers) Workers employed at the above establishments	Every five years (The most recent survey was conducted in 2007)	September

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
Survey on Labour Environment (General statistical survey) Wage and Labour Welfare Statistics Office, Employment, Wage and Labour Welfare Statistics Division, Statistics and Information Department, Minister's Secretariat	Investigate the effects on workers of the increase of dangerous and harmful operations, changes in working procedure and environment, in order to carry out more effective safety and health measures such as creation of comfortable working environment	(Survey on establishments) Items regarding establishments, items regarding working environment, items regarding working environment of hazardous operations, etc. (Survey on employees) Items regarding worker's attributes, items regarding working environment items regarding hazardous operations, items regarding organic solvent, etc. (Survey on tunnel and subway construction sites) Items regarding construction sites, items regarding working environment at construction sites, items regarding measures against dust	(Survey on establishments) Establishments with 10 or more regular employees in the industries including mining, manufacturing, transport (limited to land transport), services (limited to automobile repairing, machine and furniture repairing) (Survey on employees) Site workers employed at the above establishments (Survey on tunnel and subway construction sites) Construction companies (limited to tunnel and subway constructions) which pay roughly ¥1.6 million premium of workmen's accident compensation insurance, or whose contract price for the construction site exceeds ¥190 million	Every five years (The most recent survey was conducted in 2006)	September
Comprehensive Survey on Wages Central Labour Relations Commission	Reference data used to settle labour disputes	[1] Survey on wages (wage Structure, contents of allowances, wage increase and distribution, wage level by age group, etc.) [2] Survey on retirement allowance, pension, and retirement system (contents of retirement allowance and pension system, actual provision, and retirement allowance level by age group) [3] Survey on working hours, holiday, and vacation (annual scheduled working Hours, annual working days, annual holidays, reduction of annual scheduled working hours, paid annual leave, special holiday, flextime system, etc.)	Enterprises selected by the secretariat of the Central Labour Relations Commission for the settlement of labour disputes from among those which have capital exceeding ¥500 million and 1,000 or more employees	Annual for [1] Every two years for [2] and [3]	Immediately after compilation (January for prompt survey report, next April for survey results)
Fact-finding Survey on Minimum Wages (General statistical survey) Working Conditions Policy Division, Labour Standards Bureau	Investigate wages and wage revision of workers at small-and medium-sized enterprises or establishments to obtain basic information for deliberations to fix or revise minimum wages at both Central and Local Minimum Wages Councils	Percentage of establishments which revised wages by the extent of wage increase, average wage revision rate, wage increase rate of ordinary workers and part-timers	For survey on wage revision, targets are establishments with less than 30 workers in manufacturing, wholesale, retail, lodging, restaurant services, medical care and welfare, academic research, professional or technical services, services related to daily life, entertainment, and other services (that cannot be classified otherwise) (For basic survey on minimum wages, establishment size in manufacturing was changed to less than 100 workers, and in information-communication industry, establishments engaged in newspaper and publishing with less than 100 workers were added)	Annual	In and after July Published as reference materials for Minimum Wage Councils
Survey on Potential Recruits Among Graduating Students at Universities, Junior Colleges, Technical Colleges, and Vocational Schools (General statistical survey) Office of Employment Measures for Youth, Policy Planning Division, Labour Standards Bureau	Investigate every March how many students receive informal job offers among graduating students at universities, junior colleges, technical colleges, and vocational schools to gather information useful to appropriately respond employment issues	<ul style="list-style-type: none"> Population of students subject to the survey at surveyed school No. of surveyed students at surveyed school (no. of samples) What courses the surveyed students want Majors of job seeking students When the students received informal job offers 	6,250 students selected by a fixed method from among graduating students at universities (62 universities, among which 21 national universities, 3 public universities, 38 private universities), junior colleges (20), technical colleges (10), and vocational schools (20), selected from among all universities, colleges, and schools nationwide by the Ministry of Education, Culture, Sports, Science and Technology and the Ministry of Health, Labour and Welfare with consideration given to school's administrative body and location	Quarterly (October, December, February, April)	<ul style="list-style-type: none"> Early November For October Survey Early January for December Survey Early March for February Survey Early May for April Survey
Survey on Labour Cost Rate (General statistical survey) Workers' Compensation Administration Division, Worker's Compensation Department, Labour Standards Bureau	Collect data on the actual situations of wages in contracted construction businesses, in order to obtain basic information for revision of the existing labour cost rate which are used to calculate workers' compensation insurance	Contract amount, insurance cost, amount of wages paid, etc	Construction businesses	Every three years in principle	Published as reference materials for Division of Workers' Compensation Insurance, Committee of Labour Conditions, Labour Policy Council

Name of Survey	Objectives	Contents	Target	Frequency	Time of Release
<p>Survey on the Employment Situation of Persons with Disabilities (General statistical survey)</p> <p>Employment Measures for Persons with Disabilities Division, Employment Measures for the Elderly and Persons with Disabilities Department, Labour Standards Bureau</p>	<p>Investigate the effects on workers of the increase of dangerous and harmful operations, changes in working procedure and environment, in order to carry out more effective safety and health measures such as creation of comfortable working environment</p>	<p>(Survey on establishments) Items regarding establishments, items regarding working environment, items regarding working environment of hazardous operations, etc. (Survey on employees) Items regarding worker's attributes, items regarding working environment, items regarding hazardous operations, items regarding organic solvent, etc. (Survey on tunnel and subway construction sites) Items regarding construction sites, items regarding working environment at construction sites, items regarding measures against dust</p>	<p>(Survey on establishments) Establishments with 10 or more regular employees in the industries including mining, manufacturing, transport (limited to land transport), services (limited to automobile repairing, machine and furniture repairing) (Survey on employees) Site workers employed at the above establishments (Survey on tunnel and subway construction sites) Construction companies (limited to tunnel and subway constructions) which pay roughly ¥1.6 million premium of workmen's accident compensation insurance, or whose contract price for the construction site exceeds ¥190 million</p>	<p>Every five years (The most recent survey was conducted in 2008)</p>	<p>Scheduled to be published roughly within 10 months from the survey</p>