

## Public Vocational Training

### Overview

### Outline of Public Vocational Training

#### 1. Outline

The government and prefectures are obliged to “provide vocational training for workers who intend to change their jobs and other persons who need special assistance for the development and improvement of their vocational abilities” (Article 4-2 of the Human Resources Development Promotion Act. In consideration of this provision, public vocational ability development facilities are established to provide various types of vocational training to meet individual worker's needs.

#### 2. Eligible persons

Unemployed workers, employed workers, and graduates

#### 3. Public vocational ability development Facilities (264 facilities)

| Category  | Type of Vocational training   | Establishing entity                  | Number of facilities |
|---|---|--------------------------------------|----------------------|
| Polytechnic Universities                          | Advanced vocational training for senior high school graduates, etc. (specialized course)<br>More advanced, specific and practical vocational training for those who finished advanced course (applied course) | EHRDOJ*                              | 10                   |
| Polytechnic Colleges                              | Advanced vocational training for senior high school graduates, etc. (specialized course)  | EHRDOJ*<br>Prefectures               | 1<br>13              |
| Polytechnic Centers                               | Short-term vocational training for unemployed workers and employed workers  | EHRDOJ*                              | 61                   |
| Advanced Polytechnic Centers                      | Advanced and innovative vocational training in production-related fields mainly for middle-career engineers   | EHRDOJ*                              | [1]                  |
| Polytechnic Schools                               | Vocational training for junior and senior high school graduates, unemployed workers, and employed workers, etc.   | Prefectures<br>Minicipalities        | 159<br>1             |
| Polytechnic Schools for Persons with Disabilities | Vocational training according to the ability and aptitude of persons with disabilities  | The government (Note)<br>Prefectures | 13<br>6              |

\* Employment and Human Resources Development Organization of Japan

(Note) The operation has been entrusted to Japan Organization for Employment of the Elderly and Persons with Disabilities (2) and prefectures (11).