

Employment Measures for Young People

Overview

Major Employment Measures for Young People in FY2011

1. Employment support for new graduates and non-new graduates

Job supporters for graduates were doubled in number via use of the "reserve fund for local revitalization and economic crisis" and a supplementary budget in FY2010 will continue to be available at Hello Works, with the following support being provided.

Utilization of job supporters for graduates, etc.

◎ Promotion of unified employment support with high schools and universities, etc. and job-matching at small- and medium-sized enterprises.

Job supporters for graduates, the number of whom were doubled via use of the "reserve fund for local revitalization and economic crisis" and a supplementary budget in FY2010 will continue to be available at Hello Works for cooperating in holding group job interviews for securing job offers, etc. and the provision of consultations on job seeking activities by visiting company information sessions hosted by universities, etc.

◎ Employment support while still at school and also for guardians, etc.

Lectures on the importance of work and a work life, company information sessions at high schools utilizing local enterprises, and active information being provided to the relevant parties, etc. will be made available while students are still at school and also for guardians, etc. in cooperation with schools.

Utilization of Headquarters for Supporting Employment of New Graduates/New Graduate Support at Hello Works, etc.

○ Utilization of Headquarters for Supporting Employment of New Graduates/New Graduate Support at Hello Works, etc.

In order to implement effective employment support with consideration given to local conditions a "Headquarters for Supporting Employment of New Graduates", which will consist of relevant parties, including Hello Works, local governments, industry, labor groups, and schools, etc., will be utilized in providing employment support for new graduates and non-new graduates in cooperation with relevant local institutions, etc.

In addition, "New Graduate Support at Hello Works", which is specialized support for new graduates and non-new graduates, will be disseminated in promoting its further utilization as an employment support.

* Created with the FY2010 reserve fund for local revitalization and the economic crisis. Implemented during the period of September 24, 2010 and the end of FY2011.

○ Projects for realizing employment of new graduates

Promoting the employment of non-new graduates within three years of them having graduated will involve a "subsidy for promoting employment of non-new graduates within three years of graduation (new graduate equivalent)" and a "subsidy for promoting the trial employment of non-new graduates within three years of graduation (new graduate employment realization projects)" being created using part of the "reserve fund for local revitalization and economic crisis" added as a supplementary budget and then extended to the end of FY2011.

In addition, a "subsidy for promoting support for the development of non-new graduates" will be created using a supplementary budget in thus providing support for anyone in need of long-term development.

[Details of promotional subsidies]

- Subsidy for promoting employment of non-new graduates within three years of graduation (new graduate equivalent): ¥1 million (paid 6 months after the employment)
- Subsidy for promoting trial employment of non-new graduates within three years of graduation: ¥100,000 per person per month for fixed-term employment (3 months, in principle), ¥500,000 for regular employment (paid 6 months after the employment)
- Subsidy for promoting support for the development of non-new graduates: ¥100,000 per person per month (6 months in principle) with the addition of actual expenses of up to ¥50,000 per month during off-the-job-training (3 months) for fixed-term employment, ¥500,000 for regular employment (paid 3 months after the employment)

2. Promotion of regular employment of Freeters (job-hopping part-timers), etc.

(1) Support to promote regular employment of Freeters, etc. at Hello Works

◎ Freeters, etc. wishing to be employed as regular workers will be provided with constant thorough support by assigned consultants on career consultations and job placements through to workplace adaptation.

(2) Implementation of close employment support at Job Cafes

(3) Employment support through utilization of subsidy systems, including a trial employment system, etc.

○ A subsidy for promoting the trial employment of young people, etc. (¥40,000 per person per month, up to 3 months) will be utilized to the promote transition of young people, etc. (younger than 40) into regular employment.

○ A special subsidy for promoting regular employment of young people, etc. will be paid to employers that employ older freeters, etc. as regular workers, etc. (¥1 million per person for small- and medium-sized enterprises, ¥500,000 per person for large-sized enterprises) to further promote measures that aid in the regular employment of freeters, etc.

3. Reinforcement of vocational independence support for young people, including NEETs (Not in Education, Employment, or Training), etc.

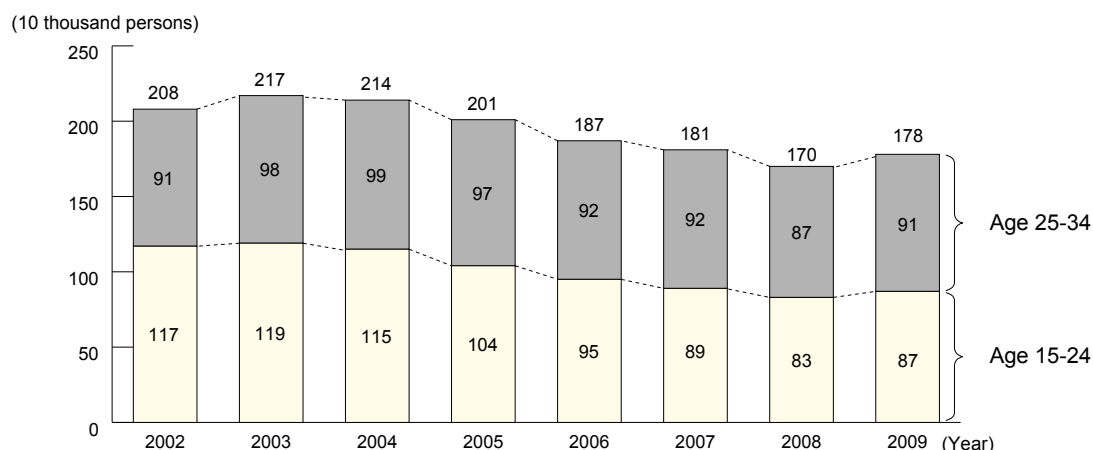
Enhancement of "Regional Youth Support Stations" projects

◎ Efforts will be made to reduce the number of NEETs, etc. by increasing the number of locations where Regional Youth Support Stations have been established (from 100 to 110) through utilizing NPOs, etc. and developing an out-reach (home-visit support) system in making support desks, etc. readily available to young people.

◎: New/enhanced measures ○: Continued measures

Detailed Data

Changes in Number of Freeters (job-hopping part-timers)



Source: "Labour Force Survey (Detailed Tabulation)", Statistics Bureau, Ministry of Internal Affairs and Communications

(Note) Freeters (job-hopping part-timers) were defined and counted as being male graduates and unmarried female graduates aged 15-34 who are [1] employees whose status in the work place is that of being a "temporary part-timer" or "part-timer", [2] totally unemployed persons who are seeking a "part-time or temporary part-time job", or [3] "others" not in labor force who are seeking a "part-time or temporary part-time job" but are not housekeepers, not going to school, and do not have job offers.