

Detailed Data State of the operation of individual labour dispute solution system

(Apr 1, 2009 - Mar 31, 2010)

The bracketed number was the date compiled in 2007

1. Consultations delivered to General Labour Consultation Corner 1,141,006 case (1,075,021)					
Status of those who asked for advice					
Labour	689,779	Entrepreneurs	339,859	Other	111,368
	(657,847)			(314,516)	(102,658)
2. Number of consultations on civil individual labour dispute 247,302 case (236,993)					
1. Status of those who asked for advice					
Labour	200,651	Entrepreneurs	29,035	Other	17,616
	(190,720)		(29,541)		(16,732)
2. Labour's status					
Regular-workers	115,670	Part-time workers and Arbeit	42,792	Dispatched workers	12,126
	(108,972)		(38,728)		(19,733)
Contract employees for definite period		22,651	Other	54,063	
		(19,589)		(49,971)	
3. Contents of dispute (*Since there are breakdowns ranging to other matters, the total is 281,901 matters.					
Ordinary dismissal	49,522	Layoff	13,202	Punitive dismissal	6,397
	(46,536)		(14,960)		(5,734)
Deterioration of working condition	38,131	Encouragement to retire	26,514	Temporary transfer and reshuffling	9,790
	(35,194)		(22,433)		(9,262)
Cancel of informal decisions	1,933	Stop employment	13,610	Other labour conditions	42,489
	(2,007)		(12,797)		(41,634)
Child care and family-care leave	1,908	Recruitment and adoption	3,139	Employment management and others	3,877
	(1,985)		(3,433)		(4,098)
Bullied and harassed	35,759	Other	35,630		
	(32,242)		(36,086)		
3. Number of advice and guidance from the head of administrative divisions Bureau of Labour					
(1) Number of which advice and guidance were accepted 7,778 case (7,592)					
1. Labour's status					
Regular-workers	4,006	Part-time workers and Arbeit	1,796	Dispatched workers	348
	(3,761)		(1,536)		(731)
Contract employees for definite period	1,080	Other	548		
	(980)		(584)		
2. Contents of dispute (*Since there are breakdowns ranging to other matters, the total is 268,401 matters.					
Ordinary dismissal	1,506	Layoff	336	Punitive dismissal	144
	(1,457)		(421)		(99)
Deterioration of working condition	918	Encouragement to retire	719	Temporary transfer and reshuffling	408
	(826)		(598)		(375)
Cancel of informal decisions	102	Stop employment	472	Other labour conditions	1,160
	(109)		(429)		(1,182)
Child care and family-care leave	7	Recruitment and adoption	80	Employment management and others	204
	(3)		(102)		(135)
Bullied and harassed	1,000	Other	1,093		
	(997)		(1,132)		
(2) Number of advice and guidance were proceeded 7,743 case (7,546)					
Conclusive results					
Implementation of advice	7,537	Implementation of guidance	0		
	(7,339)		(7)		
Withdrawal	154	Discontinuance	33	Other	19
	(135)		(38)		(27)
4. Number of meditation from dispute adjustment committees					
(1) The number of which meditation's application was accepted 7,821 case (8,457)					
1. Labour's status					
Regular-workers	4,256	Part-time workers and Arbeit	1,470	Dispatched workers	458
	(4,668)		(1,470)		(818)
Contract employees for definite period	1,095	Other	542		
	(1,012)		(489)		
2. Contents of dispute (*Since there are breakdowns ranging to other matters, the total is 8,132 matters.					
Ordinary dismissal	2,410	Layoff	837	Punitive dismissal	157
	(2,542)		(832)		(129)
Deterioration of working condition	709	Encouragement to retire	607	Temporary transfer and reshuffling	190
	(751)		(606)		(281)
Cancel of informal decisions	202	Stop employment	603	Other labour conditions	602
	(235)		(526)		(711)
Child care and family-care leave	7	Employment management and others	56		
	(3)		(82)		
Bullied and harassed	1,045	Other	707		
	(1,340)		(798)		
(2) The number of which meditation's procedure was completed 8,096 case (7,920)					
Conclusive results					
Formulation of agreement between parties	2,837	Withdrawal of application	515		
	(2,647)		(587)		
Discontinuance	4,705	Other	37		
	(4,654)		(32)		