

Overview

Overview of Public vocational Training

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The central and prefectural governments are required to “give vocational training to workers who want to change their jobs, and who need special assistance to their vocational abilities development and improvement” (Article 4.2 of the Human Resources Development Promotion Act) .According to this Provision, Public vocational training facilities are established to give diversified vocational training to meet individual worker’s needs.

2. Eligible persons

unemployed workers, employed workers, and university graduates

3. Public Human Resources Development Facilities (269 schools)

Category of schools	Type of vocational training	Established by	No. of schools
Polytechnic College	Advanced vocational training for high school graduates (specialized course) More advanced, specific and practical vocational training for those who finished advanced course (applied course)	Central government (Employment and Human Resources Development Organization of Japan)	10
Polytechnic Junior College	Advanced vocational training for senior high school graduates (specialized course)	Central government (Employment and Human Resources Development Organization of Japan) Prefectural government	1 13
Polytechnic Center	Short-term vocational training for unemployed workers and employed workers	Central government (Employment and Human Resources Development Organization of Japan)	61
Advanced Polytechnic Center	Advanced vocational training related to high-tech for middle-career technicians	Central government (Employment and Human Resources Development Organization of Japan)	(1)
Human Resources Development Center	Vocational training for junior and senior high school graduates, unemployed workers and employed workers	Prefectural government Municipal government	164 1
Human Resources Development Center for the Disabled	Vocational training according to disabled person's ability and aptitude	Central government Prefectural government	13 6

(Note) The operation has been entrusted to Japan Organization for Employment of the Elderly and Persons with Disabilities (2) and prefectures