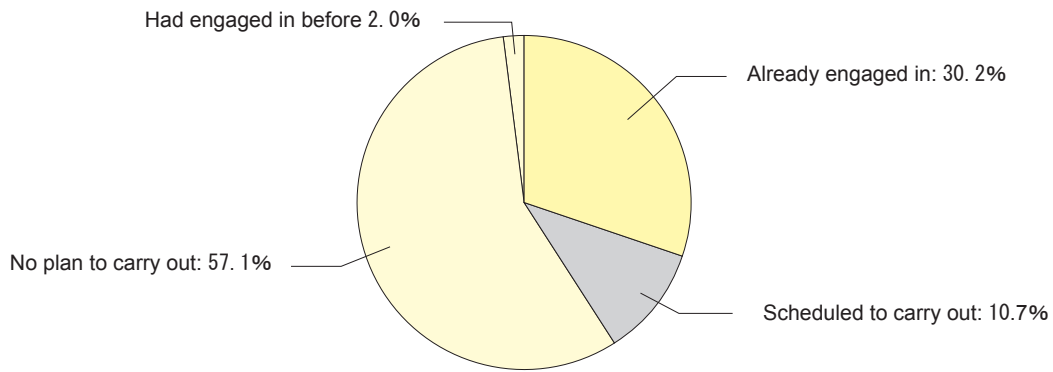
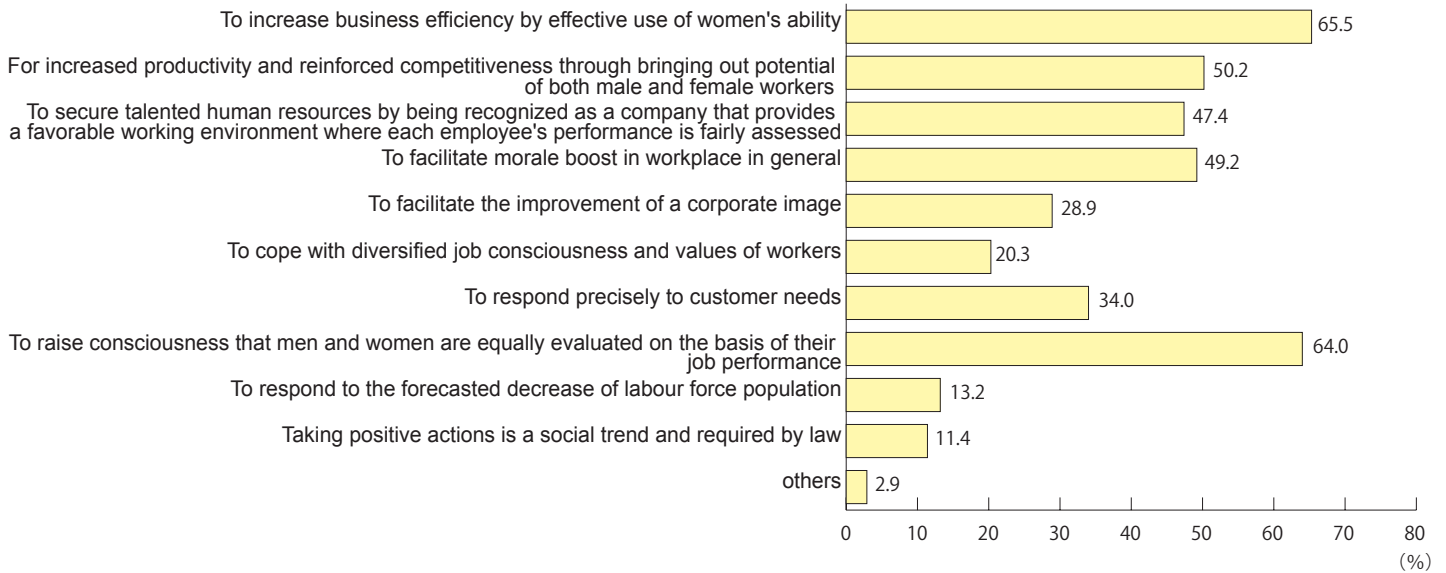


**Detailed Date 4** Companies that Take Positive Actions



Source: "FY 2009 Basic Survey of Employment Management of Women and Man," Equal Employment, Children and Families Bureau, MHLW

**Detailed Date 5** Percentage of Companies by Reason why Positive Actions are Necessary



Source: "FY 2009 Basic Survey of Equal Employment Management," Equal Employment, Children and Families Bureau, MHLW