

## Overview

## Major Employment Measures for Young People in FY 2010

### 1 Reinforcement of assistance to get regularly job for job-hopping part timers, etc.

#### Assistance to get a job for young people

- (1) Assistance to get a regularly job for job-hopping part timers etc, in Hello Work.
- Implementation of total support from career consultation and introduction of a job to establishing in the office for job-hopping part-timers to be able to have a steady job
- (2) To entrust Job-café service centers with programs to help people find employment on their own initiative
- (3) Support for job-seeking by utilizing a subsidy system such as the Trial Employment System, etc.
  - Trial employment subsidy (40,000 yen per person monthly for up to three months) is granted to employers who employ young workers on trial for three months in principle and the special subsidy for regular employment of young workers, etc. is granted to employers who employ older Freeters (job-hopping part-timers at the age between 25 and 39) (1 million yen per person for medium and small companies and 500,000 yen per person for large companies).
- (4) Supply occupation Ability Development chance for young peoples
  - The Job card system shall be promoted to provide young Freeters( job-hopping part-timers) who have less experience of being employed regularly with practical vocational training prepared with a combination of on-job-training and classroom lectures.
  - Utilizing the curriculum developed in collaboration with organizations of various industries and private education and training institutions, relatively longer training course shall be implemented for acquisition of necessary vocational ability such as useful qualifications to be employed as a regular worker.

#### Promotion of measures taken by companies for expansion of job application opportunities for young people

- Based on the Employment Countermeasures Act, consultations and advice shall be provided for employers who are suffering from lack of young labour power together with dissemination, enlightenment and guidance on the guidelines concerning an increase of job application opportunities for young people

### 2 Reinforcement of vocational self-sufficiency support for young people including NEET (young people not in education, employment or training)

#### Expansion and improvement of the "Youth Support Station"

- Increasing and improving the Youth Support Stations (92 stations →100 stations) as a regional support center for NEET, support to vocational self-sufficiency for NEET shall be intensified by taking measures such as home-visit support for high-school dropouts to smoothly lead them from school education and continuous support for improvement of the basic ability including academic ability.

### 3 Job-seeking support for new school graduates and unemployed graduates

#### Job-seeking support for new school graduates and unemployed graduates

- Job Supporters to support employment of high school and college graduates (928 supporters) are staffed at the Hello Work in cooperation with schools, and total employment support shall be implemented including provisions of job information, a group job interview, jobplacement and establishing in the work place. As to unemployed new graduates, smooth employment shall be promoted by utilizing the new graduates trial employment project etc.

#### Support raise awareness about career at school

- Support to raise awareness about career at high school by implementing the "Career Guidance" for high school students to promote understanding on occupations and teach them how to get a job.

### 4 Other

#### Promotion of Monodzukuri Japan

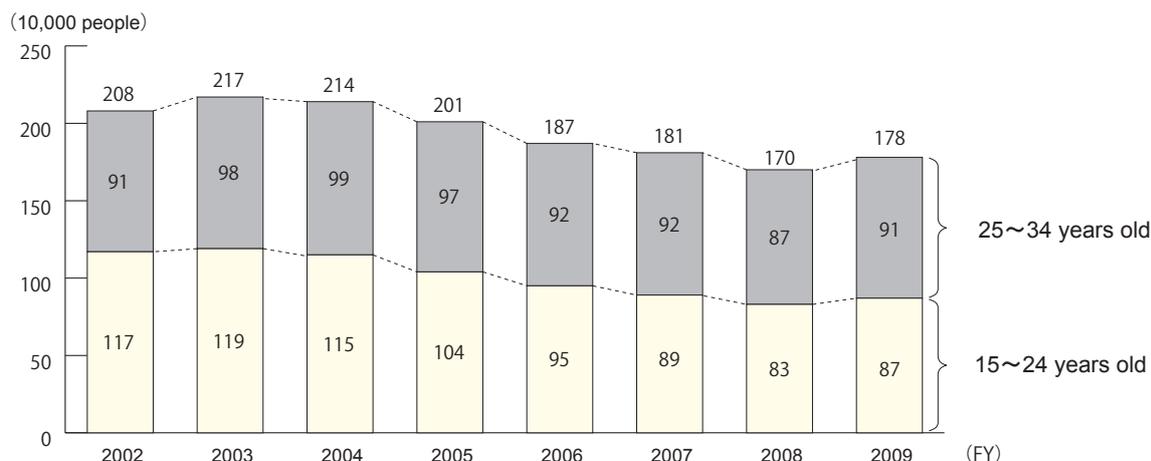
- Promoting human resources development by introducing attractiveness and importance of skills in cooperation with leading young technicians

#### Promotion of career building in cooperation with school education

- Training course shall be carried out for those engaged in career education and support for it to provide them with specialty of planning and management of career education programs.

## Detailed Date 1

## Change in the number of job-hopping part timers



(Sources) : Statistic Bureau, Ministry of Internal Affairs and Communications 'Labour Force Survey (in detail)'

(Notes) The job-hopping part timers are defined as between the age of 15 and 34, men or single women who graduated from a school or college, clarifying to exclude students, and (1) employees whose status at the work place is "temporary part-timer" or "part-timer", (2) the completely unemployed who are looking for a job with the status of "part-timer" or "temporary part-timer", or (3) others who belong to the non-labour force population and want a job with the status of "part-timer" or "temporary part-timer" and are not homemakers, not going to school or not having a job offer. The number of them is counted in the labour force survey.