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Employment Measures

Overview Labour Supply and Demand System (Article 5 of the Worker Dispatch Law) Approval General worker dispatching undertakings system Worker dispatching undertakings 25,001 establishments other than specified worker As of March 31, 2010 Worker dispatching undertakings dispatching undertakings (Article 160 of the Worker Dispatch Law) No. of dispatched workers: about 1.08 million Notification Specified worker Average in 2009 system dispatching undertakings Worker dispatching undertakings Dispatching companies send their employees to 58.676 establishments in which the dispatched workers are client businesses, and gets them engaged in work As of March 31, 2010 composed solely of regularly employed under the instructions of such businesses. workers (Article 30 of the Employment Security Law) Approval Fee-charging employment system placement projects (Article 33 of the Employment Security Law) Establishment other than 17,823 establishments Approval As of March 31, 2010 schools, special corporations system and local public entities 701 establishments Employment placement projects As of March 31, 2010 (Article 33.2 of the Employment Security Law) Receiving orders for workers and job applications, Notification Schools employment agency works as an intermediary to system establish employment relationship between 5,179 schools recruiters and applicants Free-of-charge employment As of April 1, 2010 placement projects (Article 33.3 of the Employment Security Law) Notification Special corporations system 164 corporations As of April 1, 2010 (Article 33.4 of the Employment Security Law) Notification Local public entities system 40 prefectures, 1 ward, 61 cities, 38 towns, 4 village and 1 association As of April 1, 2010 Approval Labour supply projects Labour unions, etc. system 78 unions Labour unions make workers engaged in work As of April 1, 2010 Under the instruction of the third party based on upply contracts (excluding services orresponding to staffing service). Recruitment via Free written materials Labour recruitment by newspapers and magazines Recruitment Direct recruitment Free Employers or their employees recruit workers by approaching applicants directly (Article 36 of the Employment Notification Without fee Security Law) system (78 organizations As of March 31, 2010) Commissioning of recruitment Approval Other than the above Employers commission recruitment to people other than their employees system (0 organizations As of March 31, 2010)