

## 2. Appendix

### Policy system of Ministry of Health, Labour and Welfare (the Fundamental Goal, the Grand Policy Goal and the Intermediate Policy Goal) ~Subjects for the policy evaluation

- (1)The fundamental goal, targeting at the whole health, labour and welfare administration, is of the basic goal to achieve.
- (2)The Grand Policy Goal is of concrete goal concerning the policy implemented to achieve the fundamental goal.
- (3)The Intermediate Policy Goal is of concrete goal concerning the policy implemented to achieve the Grand goal.

#### Mission of the Ministry of Health, Labour and Welfare

Mission of the Ministry of Health, Labour and Welfare is to ensure that every citizen can live a healthy life without anxiety while supporting one another and to make the most of their individual strengths at home, work or in the local community, etc. Through social security and labour policy, to contribute to the far-reaching improvement of the quality of people's lives and social and economic development

#### Fundamental Goals

1	Ensuring medical care which people can trust and feel secure with and to promote their health.
2	Creating a hygienic, anxiety-free and comfortable living environment.
3	Improvement of worker safety and environment.
4	Ensure job security in the labour market in which diverse ways of working is required due to changes in the economy and society
5	Improving the environment where workers can fully express their abilities as well as promoting the development and improvement of workers occupational skills.
6	Promoting a society which enables, for example, both men and women to fully express their abilities in addition to bearing and raising children without fear of the future
7	Providing high-quality welfare services from the viewpoint of the recipients.
8	Promoting a society in which non-disabled or disabled people live together and be active in their communities
9	Promoting a society in which elderly can live as independently as possible while having a purpose in life with a sense of security.
10	Implementing Health, Welfare and Labour administrations appropriate for the Age of Internationalization
11	Promoting the advancement of science and technology related to the improvement of people's lives
12	Promoting IT solutions to increase the level of convenience in people's lives

**Fundamental Goal 1    Ensuring medical care which people can trust and feel secure with in addition to promoting general health.**

Grand Goal 1    Improving the system which can provide medical care needed in the community

- 1-1    Improving the system which can effectively provide good quality and appropriate medical care within the daily living area

Grand Goal 2    Securing necessary healthcare workforce and their quality improvement

- 2-1    Securing a healthcare workforce appropriate for the future medical demand
- 2-2    Improving the quality of healthcare workers

Grand Goal 3    Promotion of providing effective, safe and high quality medical services from the user's perspective.

- 3-1    Promoting dissemination of system establishment for medical information
- 3-2    Promoting comprehensive medical security measures

Grand Goal 4    Promoting medical care which the government should assume as its medical measures (medical policies)

- 4-1    Improvement of medical policies and ensuring they are shared on an equal basis

Grand Goal 5    Preventing health-threatening diseases such as infectious diseases while securing medical care and similar services needed for infected patients

- 5-1    Prevention of outbreak and spread of infectious diseases
- 5-2    Improving the prevention and treatment of particular diseases for which treatments are not yet established
- 5-3    Promoting appropriate medical transplantation
- 5-4    Assisting Atomic Bomb Survivors

Grand Goal 6    Ensuring that people can appropriately use high quality, effective and safe medical products and devices

- 6-1    Ensuring the timely provision of effective and safe medical products and devices which have been newly approved.
- 6-2    Ensuring quality thoroughly and promoting safety measures on medical products
- 6-3    Promoting the appropriate use of medical products

Grand Goal 7    Ensuring stable supply of safe and secure blood products

- 7-1    Securing healthy blood donors, promoting domestic supply, ensuring appropriate use, and the safety of blood products

Grand Goal 8 Ensuring stable supply of vaccine critical for the public health and proceeding with the preparations of supply system in the event of an emergency

- 8-1 Ensuring domestic stockpiles of vaccine and antitoxin for rare diseases along with a stable supply of vaccines for various needs

Grand Goal 9 Promoting the development of new medical products and devices and advancement of the pharmaceutical industry

- 9-1 Promoting the development of new medical products and devices and advancement of the pharmaceutical industry

Grand Goal 10 Establishing a stable and effective healthcare insurance system which can ensure medical care necessary for all citizens

- 10-1 Establishing an appropriate, stable and effective healthcare insurance system
- 10-2 Ensuring appropriate mid-to-long-term medical costs by countermeasures for lifestyle-related diseases or rectifying long-term hospitalization

Grand Goal 11 Promoting national public health in various places such as local communities and work sites for a wide range of age groups from pregnant women and children to the elderly

- 11-1 Preserving the health of local residents and maintaining a healthcare system which enables them to lead secure lives
- 11-2 Promoting the extension of a healthy life expectancy through the improvement of lifestyles and promoting the reduction of deaths due to cancer
- 11-3 Promoting and creating safe and secure workplaces (Refer to Fundamental Goal III Policy Goal 2)
- 11-4 Improving maternal and child health measures (Refer to Fundamental Goal VI Policy Goal 5)
- 11-5 Promoting health and minimizing the healthcare needs of the elderly and promoting their social participation as well as helping them find their role in society (Refer to Fundamental Goal IX Policy Goal 3-1)

Grand Goal 12 Promoting health risk management

- 12-1 Improving the system to respond promptly and appropriately in the event of an outbreak of a health risk

## Fundamental Goal 2 Creating a hygienic, anxiety-free and comfortable living environment

Grand Goal 1 Ensuring the safety of food products

1-1 Preventing negative health effects resulting from consumption of food

Grand Goal 2 Securing a safe, high quality and disaster-resistant water system

2-1 Securing a safe, high quality and disaster-resistant water system

Grand Goal 3 Prevention of drug and stimulant abuse

3-1 Implementing prevention of abuse and illegal distribution of regulated drugs

Grand Goal 4 Preventing health hazards to people from chemical substances surrounding the lives of people

4-1 Ensuring the safety and implementing fair evaluation and control of chemical substances

Grand Goal 5 Promoting and improving environmental health

5-1 Promoting and improving environmental health by securing and increasing sanitation standards in the environmental health industry

## Fundamental Goal 3 Improvement of worker safety and environment

Policy Goal 1 Ensuring and improving working conditions

1-1 Ensuring and improving working conditions

Policy Goal 2 Promoting and creating safe and secure workplaces

2-1 Promoting and creating safe and secure workplaces where the safety and health of workers are ensured

Policy Goal 3 Promoting fair protection of industrial-accident victims and their social rehabilitation

3-1 Providing prompt and fair workers' compensation benefits and protecting industrial accident victims

3-2 Promoting and supporting social rehabilitation of industrial-accident victims

Grand Goal 4 Improving workers' living

4-1 Promoting measures for maintaining the balance between work and life through promoting improvement of implementation of work hours

4-2 Realizing prosperous and stable workers' living

Grand Goal 5 Securing balanced compensation for part-time workers and improving appropriate working conditions for telework at-home or home workers (Refer to Fundamental Goal VI Policy Goal 1-1)

Grand Goal 6 Promotion of building stable employee-employer relations

6-1 Implementing Prompt and appropriate settlement of collective employee-employer relations disputes as well as establishing and popularizing rules of collective employee-employer relations for them to continue to be stable into the future

Grand Goal 7 Promoting settlement of individual labour disputes

7-1 Promoting settlement of individual labour disputes

Grand Goal 8 Implementing fair and smooth collection of labour insurance coverage

8-1 promoting labour insurance coverage and implementing fair collection of labour insurance fees

## **Fundamental Goal 4 Ensuring job security in the labour market in which diverse ways of working is required due to changes in the economy and society**

Grand Goal 1 Reinforcing supply-demand adjustment to resolve imbalance in the supply and demand of labour

1-1 Reinforcing supply-demand adjustment of public employment service agencies

Grand Goal 2 Stabilizing employment and expanding job opportunities

2-1 Stabilizing employment and creating more job opportunities according to the characteristics of local communities, small and medium-sized businesses and industries

Grand Goal 3 Promoting and stabilizing employment according to the characteristics of workers

3-1 Promoting and stabilizing employment of the elderly, disabled, and youth

Grand Goal 4 Ensuring life security during periods of seeking employment

4-1 Implementing stable and fair operation of employment insurance system and ensuring life security to make looking for work easier

**Fundamental Goal 5 Improving the environment where workers can fully express their abilities as well as promoting the development and improvement of worker occupational skills.**

Grand Goal 1 Securing opportunities for development of various occupational skills

1-1 Securing opportunities for development of various occupational skills

Grand Goal 2 Supporting continuous career building throughout workers' careers

2-1 Supporting youth with occupational career (training)

2-2 Supporting career building for independence from welfare

Grand Goal 3 Reinforcing "Empowerment Faculty and Sensibility in Practice" and promoting inheritance of skills

3-1 Implementing measures for the promotion of skill inheritance

**Fundamental Goal 6 Promoting a society which enables, for example, both men and women to fully express their abilities in addition to bearing and raising children without fear of the future**

Grand Goal 1 Improving employment situations in which both men and women workers can fully express their various individual characters and abilities and achieve a good balance between work and family and improving working conditions meeting their various needs in employment

- 1-1 Improving employment situations in which both men and women workers can fully express their various individual characters and abilities and achieve a good balance between work and family and improving working conditions meeting their various needs in employment

Grand Goal 2 Providing child-support programs such as various child-care services corresponding to the users' needs and realizing a society which supports healthy development of children

- 2-1 Implementing measures such as child-support programs in local communities
- 2-2 Providing necessary services for healthy development and quality improvement of children
- 2-3 Increasing the capacity of child-care centers and ensuring child-care services which can meet the various needs of users

Grand Goal 3 Ensuring life security of child-rearing families

- 3-1 Ensuring life security of child-rearing families

Grand Goal 4 Improving comprehensive support systems of child or spousal abuse prevention programs for protection and independence support of the victims

- 4-1 Improving support systems against child or spousal abuse

Grand Goal 5 Improving maternal and child health measures

- 5-1 Improving maternal and child health measures

Grand Goal 6 Realizing comprehensive independent living of single-mother households

- 6-1 Supporting single mothers comprehensively for their independence



## **Fundamental Goal 7    Providing high-quality welfare services from the viewpoint of the recipients.**

Grand Goal 1    Providing appropriate welfare services to the poor

1-1    Providing appropriate welfare services to the poor

Grand Goal 2    Reinforcing the safety net in the local communities and improving the welfare of people who need support in the local communities

2-1    Reinforcing the safety net in the local communities and improving the welfare of people who need support in the local communities

Grand Goal 3    Providing appropriate welfare services to disaster victims

3-1    Providing emergency support in the event of a disaster

Grand Goal 4    Providing staff training to support welfare services and improving the foundation of the recipients' protection

4-1    Providing higher quality welfare services through staff training in social welfare related areas.

Grand Goal 5    Supporting wounded and sick soldiers who have retired, the survivors of the war dead and people remaining in or returning from China and settling the remaining businesses of Imperial Japanese Army and Navy

5-1    Providing support pension and medical expenses to the wounded and sick retired soldiers and the survivors of the war dead

5-2    Comforting the survivors of the war dead by recovery of the remains of their relations.

5-3    Ensuring the smooth return of the Japanese people remaining in China as well as supporting the independence of those permanently returned from China

5-4    Appropriately organizing and storing the personnel information related to the Imperial Japanese Army and Navy and claiming the pension bills appropriately

**Fundamental Goal 8 Promoting a society in which non-disabled or disabled people live together and are active in their communities**

Grand Goal 1 Supporting the independence of the disabled in the communities through improvements to the system which accurately provides necessary health care and welfare services

- 1-1 Improving the support system in the daily life, work places or communities to support the disabled to be independent in their communities
- 1-2 Promoting employment of the disabled (Refer to Fundamental Goal 4 Policy Goal 3-1)

**Fundamental Goal 9 Promoting a society in which elderly can live as independently as possible while having a purpose in life with a sense of security**

Grand Goal 1 Enhancing the income security which provides a basis for the economic independence of the elderly

- 1-1 Establishment of public pension plans that the people rely on
- 1-2 Operating public pension plans appropriately in order to secure reliability of them
- 1-3 Developing solid corporate pension plans etc
- 1-4 Operating corporate pension plans etc. appropriately

Grand Goal 2 Promoting employment of the elderly (Refer to Fundamental Goal IV Policy Goal 3-1)

Grand Goal 3 Encouraging the elderly to have a purpose in life and stay healthy, as well as supporting those who need nursing care through appropriately operating the long-term care insurance system

- 3-1 Promoting the health of the elderly to minimize their health care needs in addition to encouraging them to find a purpose in life and actively participate in society
- 3-2 Appropriately operating the long-term care insurance system as well as improving both quantitatively and qualitatively the foundation of nursing service

## Fundamental Goal 10 Implementing Health, Welfare and Labor administrations appropriate for the Age of Internationalization

Policy Goal 1 Participating and contributing to the international community

- 1-1 Promoting participation and cooperation to the activities of international organizations
- 1-2 Promoting international cooperation such as bilateral cooperation

Policy Goal 2 Implementing measures which respond to the internationalization (Re-declaration)

- 2-1 Prevention of outbreak and spread of infectious diseases  
(Refer to Fundamental Goal 1 Policy Goal 5-1, Fundamental Goal 1 Policy Goal 8-1)
- 2-2 Preventing negative health effects resulting from consumption of food  
(Refer to Fundamental Goal 2 Policy Goal 1-1)
- 2-3 Establishment of public pension plans that the people rely on  
(Refer to Fundamental Goal 11 Policy Goal 1-1)
- 2-4 (Refer to Fundamental Goal 4 Policy Goal 3-1)  
Implementing measures concerning foreign workers

## Fundamental Goal 11 Promoting the advancement of science and technology related to the improvement of people's lives

Grand Goal 1 Improving the systems of national test and research organizations

- 1-1 Securing the appropriate and effective enforcement of national test and research organizations evaluations

Grand Goal 2 Improving the system to support research

- 2-1 Ensuring the appropriate and effective operation of scientific research projects on Health, Welfare and Labor

Grand Goal 3 Promoting the research projects in the field of Health, Welfare and Labor (Previously stated)

- 3-1 Promoting research and development for prevention of outbreak and spread of infectious diseases (Refer to Fundamental Goal 1 Policy Goal 5-1)
- 3-2 Promoting research and development for the prevention and treatment of particular diseases for which treatments are not yet established (Refer to Fundamental Goal 1 Policy Goal 5-2)
- 3-3 Through utilizing advanced technology such as biotechnology and nanotechnology, promoting research and development of revolutionary medical products and devices (Refer to Fundamental Goal 1 Policy Goal 9-1)
- 3-4 Promoting research and development for the extension of a healthy life expectancy through the improvement of lifestyles (Refer to Fundamental Goal 1 Policy Goal 11-2)
- 3-5 Promoting research and development for the prevention of negative health effects resulting from consumption of food (Refer to Fundamental Goal 2 Policy Goal 1-1)

※Repeated: Fundamental Goal 11 Policy Goals 3 and Policy Goals 1~5 are listed as primary goals for the research and development

## Fundamental Goal 12 Promoting IT solutions to increase the level of convenience in people's lives

### Grand Goal 1 Promoting the e-Government promotion plan

- 1-1 Increasing the level of convenience for people and improving simplification and efficiency of administrative management, through utilization of IT (information and communication technology) in administration areas and reviewing operations and systems for customization.

### Grand Goal 2 Promoting Healthcare IT solutions in medical care, health, nursing care, and welfare (Previously stated)

- 2-1 Increasing efforts for popularization of Healthcare IT infrastructure (Refer to Fundamental Goal 1 Policy Goal 3-1)
- 2-2 Increasing efforts for online billing (Refer to Fundamental Goal 1 Policy Goal 10-1)
- 2-3 Increasing efforts in Healthcare IT in the fields of nursing care and welfare (Refer to Fundamental Goal 9 Policy Goal 3-2)

### Grand Goal 3 Promoting IT solutions in other policy fields (Previously stated)

- 3-1 Increasing IT solutions to maintain the balance between work and life (Refer to Fundamental Goal 3 Policy Goal 4-1)
- 3-2 Increasing IT solutions for easy accessibility to information about job offers and applications (Refer to Fundamental Goal 4 Policy Goal 1-1)
- 3-3 Increasing IT solutions for support of reemployment of women (Refer to Fundamental Goal 6 Policy Goal 1-1)