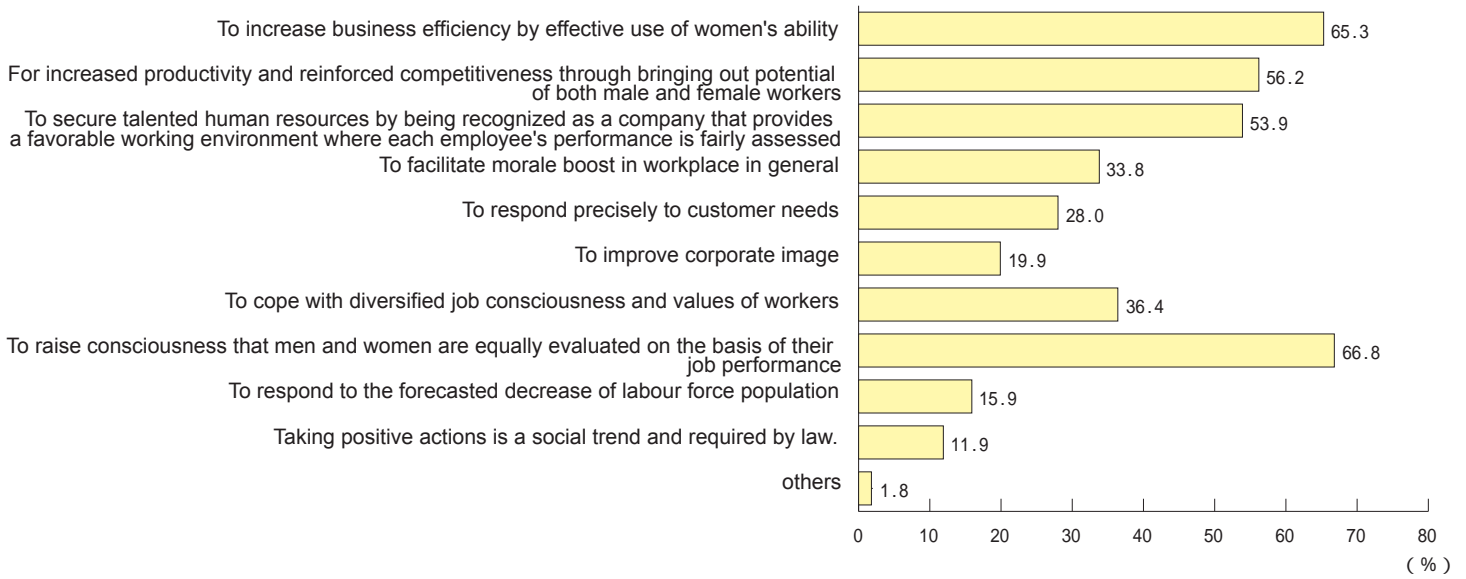


Percentage of Companies by Reason why Positive Actions are Necessary



Source: "FY 2006 Basic Survey of Employment Management of Women," Equal Employment, Children and Families Bureau, MHLW