

Outline of Public vocational Training

1. Overview

The central and prefectural governments are required to “give vocational training to workers who want to change their jobs, and who need special assistance to their vocational abilities development and improvement” (Article 4.2 of the Human Resources Development Promotion Act) . Based on this act, Public vocational training facilities are established to give diversified vocational training to meet individual worker’s needs.

2. Eligible persons

unemployed workers, employed workers, and university graduates

3. Public Human Resources Development Facilities (275 schools)

Category of schools	Type of vocational training	Established by	No. of schools
Polytechnic College	Advanced vocational training for high school graduates (specialized course) More advanced, specific and practical vocational training for those who finished advanced course (applied course)	Central government (Employment and Human Resources Development Organization of Japan)	10
Polytechnic Junior College	Advanced vocational training for senior high school graduates (specialized course)	Central government (Employment and Human Resources Development Organization of Japan) Prefectural government	1 9
Polytech Center	Short-term vocational training for unemployed workers and employed workers	Central government (Employment and Human Resources Development Organization of Japan)	61
Advanced Polytech Center	Advanced vocational training related to high-tech for middle-career technicians	Central government (Employment and Human Resources Development Organization of Japan)	(1)
Human Resources Development Center	Vocational training for junior and senior high school graduates, unemployed workers and employed workers	Prefectural government Municipal government	166 1
Human Resources Development Center for the Disabled	Vocational training according to disabled person's ability and aptitude	Central government Prefectural government	13 6