Human Resources Development Policies

	Promotion of education and training conducted by employers –	Subsidies to employers who support workers' effort to develop career (career development promotion grants)
	Preparation of in-house hui resources development pla	Education and training facilities for a company or group of companies (accredited vocational training) (1,219 schools (FY2008))
	Appointment of a human re development promoter	
		 Providing information and counseling at Human Resources Development Service Center Education and training at Care Workers Support Center (47branches)
Developing and improving	السوالية السوالية الموالية الموالييينيية المواليية المواليينيييييييييييييييييييييييييييييييييي	Assistance in human resources development in response to internationalization (Providing information and counseling, etc.) Practicing ability development by combination of seat study and practice (Practice type personnel development system%, having period practice type training%) Polytechnic College (Employment and Human Resources Development Organization of Japan)(10 schools) Polytechnic Junior College (Employment and Human Resources Development Organization of Japan on prefectural basic) (12 schools) Polytechnic Center (Employment and Human Resources Development organization of Japan) (61 centers)
elopir	catio	 Advanced Polytechnic Center Human Resources Development Center (prefectural basis) (166 centers)
N N	0	Human Resources Development Center (municipal basis) (1 center)
ے ا	ਰ	Human Resources Development Center for the Disabled (national and prefectural basis)(19 centers) Training of vocational training instructors — Polytechnic university (Employment and Human Resources Development Organization of Japan)
		(1 school)
		Career development promotion grants
	Promotion of workers' volunta	expenses is covered.)
		Information provision and counseling at Career Development Support Comer
	The carrier formation support	For Promotion of vocational awareness (Operation of "vocational museum")
i i i	job-hopping part-time workers	A dual system for Japan & A youth independence private school (30 places (FY 2009)), A local youth
ua,		support station (92 places (FY 2009))
val	y Vocational ability	National Trade Cliff Testing and Cadification System (198 types of wards) 260,000 passed the
Vocational ability evaluation	evaluation system	 National Trade Skill Testing and Certification System (136 types of work: 260,000 people passed the test in FY2008, and 3.99 million people in total passed the test since FY 1959) Accredition System for In-house Trade Skill Test (43 employers, 152 types of trade)
	í	Business /A carrier official approval system
ga	ē	YES program (1,516 lectures, 302 examinations (April, 2009))
Lo 10		The maintenance of the ability and occupation evaluation system for the wide type of job
iti i	م Vocational ability	
0/0/	evaluation system	— Awards for outstanding skilled workers (150 workers in FY 2008), National Skills Competition for Young Skilled Workers, National Skills Grand Prix, Abilimpic, etc.
		Promotion of projects to support reinforcing the foundation of advanced skills
cooperation	Inter-government	 Cooperation in establishing and managing human resources development facilities in developing countries (157 projects in 50 countries and 2 institutions in total since 1960; As of the end of March 2009, engaged in 7 projects in 7 countries) Dispatching experts in the field of human resources development (in total 711 experts were dispatched on long-term basis, 3 experts have been dispatched as at the end of March 2009) Acceptance of trainees in the field of human resources development (in total, 6,639 trainees as the end of March 2009)
<u> </u>		Cooperation through the APEC
Internation	international organizations, etc	Cooperation through the SKILLS-AP(Regional Skills and Employability Programme in Asia and the Pacific: an ILO program) Cooperation through the ASEAN
Į į	Accepting foreign trade	
<u> </u>	Skill trainees	Appropriate and effective promotion of Technical Intern Training Program (in total 323,334 overseas workers participated in the program as of the end of December 2008) Program to promote the transfer of vocational skill evaluation systems
		 Guidance and assistance program for foreign trainees
		International Skill Development Training Scheme
		Acceptance of government-sponsored foreign students at the Polytechnic University
	10/01/0000 0000 000000	
L	Welfare measures	Promoting of welfare measures at working youth welfare centers (409p centers as of the April 2009)
for working youth		Assistance to young people using Working Holiday Scheme

Note: Practicing Vocational Training which combined industrial internship with seat study for person not given chance to practicing vocational training such as permanent part-timer, mothers after bringing up a child and single-mothers. Training noted with % are offered and the evaluation result and the occupation career, etc. from the enterprise are arranged as a job card, which can be used for the job hunting activity etc., and the job card system that promotes the shift to steady employment is executed.