## Structure of Measures for Foreign Workers

#### 1) Understanding employment conditions of foreign workers

O Enforce a report system of the employment of foreigner's situation by the revised fundamental law of employment measures (engagement of foreign workers, a business owner reports the job situation of the foreign worker to a hello work if they quitting a job) (October 1, FY2007 enforcement))

# 2 Appropriate response to foreigner job applicants

- O Employment Service Section for Foreign Workers (In Tokyo, Osaka, Aichi and Hukuoka) Providing vocational, referral to employment and employment information exclusively for foreigners in professional or technical fields
  - · Visa status, providing vocational counseling and information, and referral to employment supported
  - Providing vocational counseling, referral to employment for foreign students (Recruitment for foreign students, recruitment guidance of cooperation with universities and enforcement of internship for foreign students)
- O Working promotion of the stability employment for Japanese descent who reside in Japan ("Hello Work of Nikkeijin residential area")
  - For Hello Work of Nikkeijin residential area (9 places), enforce individual support of promoting navigator for Japanese descent employment
  - · Promoting through the vocational counseling and referral to employment supported for stable employment
  - Providing employment guidance and implementing programs to promote employment by non-attendance, jobless young people of Japanese descent
- O Speedy measures to stimulate employment for Japanese descent
  - Providing vocational counseling, interpreter and strengthening support system
  - · Providing a preparation of employment training for Japanese descent who continuously working in Japan
  - · Supporting an employed Japanese descent include their family members who hopes to return their country

### ③ Awareness-raising guidance and employment management assistance to employers

- O Instruction to employers to improve employment management
  - Guidance based on "improvement of employment management for foreign workers regarding business owner must take appropriate action"
  - Group guidance and information provision by conducting Foreign Worker Employment management Seminars
  - Providing vocational counseling and guidance for companies which employed majority of Japanese descent people

### 4 Promotion of proper job

- O Effective measures to cope with illegal employment
  - In cooperation with related administrative organizations includes measures for illegal Foreign Workers Council, etc.
- O Prevention of illegal employment by employer's confirming resident status etc. by the above-mentioned employment situation written report system