

Pension Amounts, Total Pension Amounts

[Pension Amounts]

The Pension benefit level of the Employees' Pension has been set based on the concept of ensuring a certain percentage (approximately 60%) of the wages of the current working population, and that of the basic Pension is based on the concept of Paying for the basic portion of expenses in senile life.

[Total Pension Amounts]

The total amount of the pension benefits paid was ¥ 16,563.7 billion for the National Pension and ¥ 24,425.4 billion for the Employees' Pension as of the end of FY 2007. The percentage of the total amount of old-age pension benefits has increased in both schemes.