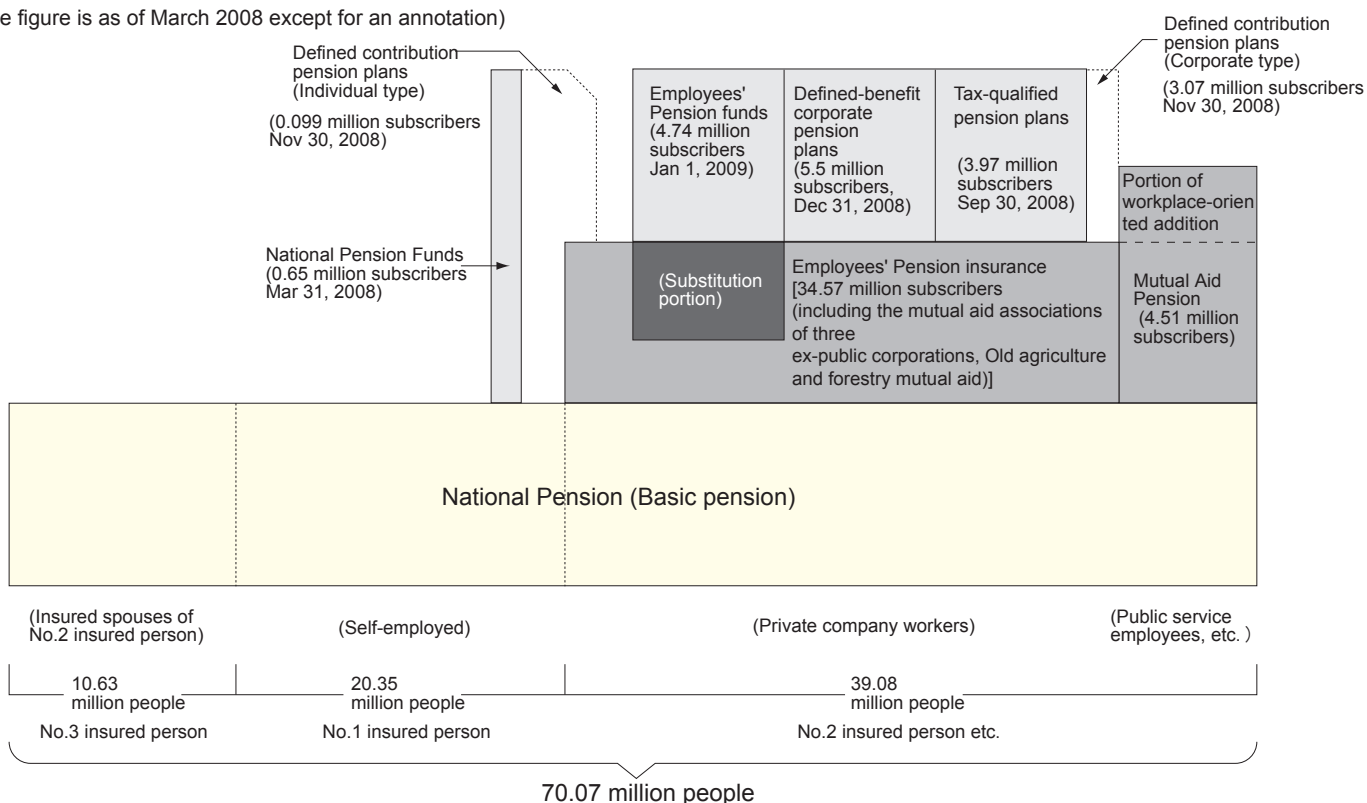


## Structure of the Pension Schemes

- In Japan, every people of working-age population shall be an insured person of National Pension and receive a Basic pension in their older age. (First layer)
- Additionally private company workers and public service employees shall join Employee's Pension or Mutual Aid Pension and receive pension, which are supplemental to the National Pension, in proportion to the individual's remuneration. (Second layer)
- In addition, Employee's Pension, etc. are available as the option of individuals and companies. (Third layer)

(The figure is as of March 2008 except for an annotation)



- Notes: 1. Defined contribution pension plans (corporate plan) is available to subscribers to Employees' Pension Funds, Defined-benefit Corporate pension and Private School teachers and employees MAAs.  
 2. Defined contribution pension plans (individual plan) are available to subscribers to National Pension Fund.  
 3. Tax-qualified pension plans will be shifted to new corporate pension plans, etc. by the end of FY 2011.  
 4. "No. 2 insured person, etc." indicates the insured of Employees' Pension schemes (in addition to No. 2 insured person, that includes people aged 65 and over who are eligible for pension benefit on the grounds of old-age and retirement.)

No.1 insured person	No.2 insured person	No.3 insured person
<ul style="list-style-type: none"> <li>○ Self-employed persons and farmers who age 20 to 59</li> </ul>	<ul style="list-style-type: none"> <li>○ Employees of private businessman and public service employees</li> </ul>	<ul style="list-style-type: none"> <li>○ spouses of private businessman and public service employees</li> </ul>
<ul style="list-style-type: none"> <li>○ Insurance is a fixed amount.                             <ul style="list-style-type: none"> <li>• ¥14660 a month as of April, 2009</li> <li>• To be increased by ¥ 280 every year from April 2005. From 2017 onward, the amount will be ¥ 16,900.(Based on the 2004 price)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>○ Insurance is proportional to the amount of the reward. (Welfare annuity)                             <ul style="list-style-type: none"> <li>• 15.35% as of Sep, 2008,</li> <li>• To be increased by 0.354% every year from October 2004. From 2017 onward, the rate will be 18.30%.</li> </ul> </li> <li>○ Premium is shared equally by an employee and an employer.</li> </ul>	<ul style="list-style-type: none"> <li>○ Contribution by the insured is not required.</li> <li>○ Borne by the insurer of the pension in which A spouse participates.</li> </ul>

The ratio of state subsidy in the Basic Pension has been increased since FY 2004. The ratio will be raised in phase to 50% by FY2009.

- Amounts of Old-Age Pension benefits (April 2009):
  - National pension ¥66,008/month
  - Welfare annuity ¥232,592/month
- Number of public pension beneficiaries (end of March 2008): 34.8 million people
- Total Pension benefits of public pension beneficiaries (end of March 2008): ¥47,667 billion