

Healthcare of Workers at the Fukushima Daiichi Nuclear Power Station

(Status of Compliance with Guidelines of the Ministry of Health, Labour and Welfare)

October 30, 2025



Tokyo Electric Power Company Holdings, Inc.

1. Healthcare Measures at the Fukushima Daiichi Nuclear Power Station



As measures for the healthcare of the workers at the Fukushima Daiichi Nuclear Power Station, the primary contractors and TEPCO have established and are using a system to address the following workers.

- Target: Workers who have been determined through medical examinations to **“require thorough examinations,” “require medical treatment,” or “require continued medical treatment.”** ^{*1}
- Purpose: Ensuring that the above workers **have consulted a doctor and, as needed, have been subject to appropriate work-related relief measures.**

^{*1} Applicable laws and regulations require that radiation workers should receive medical examinations before they start working as radiation workers and subsequently twice a year. Each determination of the above is based on the results of these medical examinations.

<Background>

- As a response to the guidelines of the Ministry of Health, Labour and Welfare, we started to use the system in July 2016 (partially in August), with assistance from the primary contractors and using the specific goals and guidance provided by the University of Occupational and Environmental Health, Japan.
- For the time being, the status of health management will be checked based on quarterly reports from each primary contractor. (Starting with the 2nd quarter of FY 2016, the status of health management has been reported at meetings by the Secretariat of the Team for Countermeasures for Decommissioning and Contaminated Water Treatment.)
- **This report contains information about the health management status in the 1st quarter of FY 2025 covering the medical examinations for April – June and about the follow-up statuses in the 4th quarter of FY 2024 covering and earlier.**⇒ The summary is shown on pages 2 and 3.

[Specific Goals]

TEPCO and the primary contractors must ensure that the workers of the relevant subcontractors:

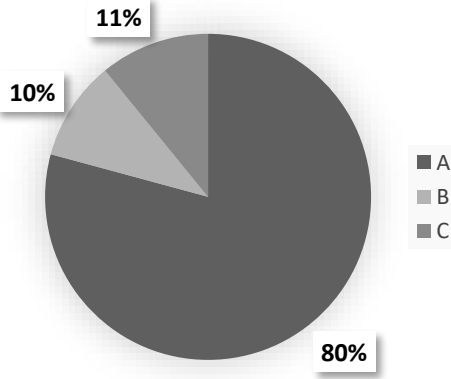
- 1) Receive necessary medical examinations on a periodic basis;
- 2) Consult a doctor if they have been determined through a medical examination to require medical treatment or a thorough examination;
- 3) Continue to receive necessary medical treatment at least while working at the site of the Fukushima Daiichi Nuclear Power Station if they have been determined by a doctor to require medical treatment;
- 4) Are treated according to necessary actions including appropriate work-related relief measures based on the results of periodic medical examinations; and/or
- 5) Are subject to appropriate work-related relief measures, with their implementation status being continuously checked and the measures being continuously reviewed.

Results: summarizing the status of management for medical examinations conducted in the 1st quarter (April – June)

- (1) The workers’ reception of medical examinations and the results [No. of offices covered: 55 (primary contractors: 53)]
- A total of 5,595 workers received medical examinations during the period, and 523 workers (9.3% of all workers) were determined to “require thorough examinations”. (1,453 workers (25.9% of all workers) were determined to “require thorough examinations,” “require medical treatment,” or “require continued medical treatment.”)
- (2) Status of those determined to “require thorough examinations”
- The reports from the primary contractors indicated that 80% of the workers had already received thorough examinations and had been subject to appropriate work-related relief measures by the companies, as needed (A); if those who were expected to be subject to appropriate measures soon (B) were included, the achievement rate was 90%.
 - All contractors are appropriately implementing the guidance and management under the established system.
 - 1 1 % of the workers concerned replied that they had not received medical examinations after they had been given guidance (C). Their subsequent statuses will be checked through the next reports for the 2nd quarter of FY2025.

• Number of workers determined to “require thorough examinations”:523	
Status	
A (workers have received thorough exams and, as necessary, the companies have applied appropriate work-related relief measures to the workers)	417
B (Workers are undergoing examinations)	50
C (Workers have not yet received thorough exams after guidance)	56

Status of instructions provided to the workers determined to “require thorough examination”



⇒ The primary contractors are appropriately reporting the statuses, indicating that the systems built by them are effectively functioning, and are even able to identify how the workers are addressed by the relevant subcontractors.

Note: The numbers of workers indicated are simple sums of those reported from each company. Some workers may have been counted more than once if they were relocated or if the system counted workers on a per medical examination category. The same applies to the figures on the next page.

3. Follow-up on the Statuses in the 4th Quarter of FY2024 and Earlier

Follow-up of those determined to “require thorough examination” in the 4th quarter

Number of workers determined to “require thorough examinations”: 350

[Status in the 4th quarter] reported in June 2025

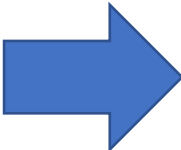
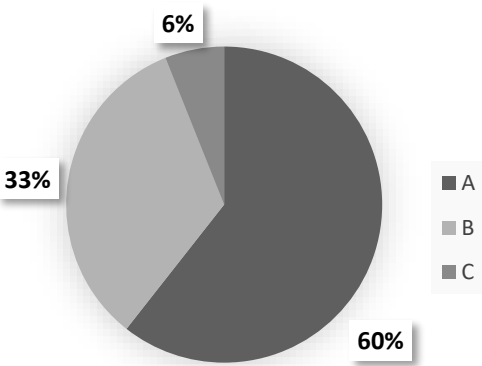
A (workers have received thorough exams and, as necessary, the companies have applied appropriate work-related relief measures to the workers)	211
B (Workers undergoing examinations)	117
C (Workers have not yet received thorough exams after guidance)	22

[Follow-up status] reported in September 2025

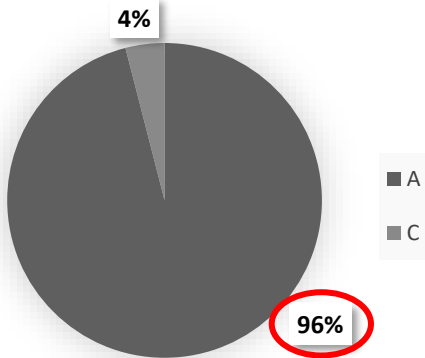
A (workers have received thorough exams and, as necessary, the companies have applied appropriate work-related relief measures to the workers)	335
C (Workers have not yet received thorough exams after guidance)	13

(The figures do not include the workers who retired soon after receiving medical examinations.)

Status of instructions to workers determined to “require thorough examination”



Follow-up of instructions to the workers determined to “require thorough examination”
[workers who quitted their job are excluded]



⇒ The workers who were not addressed at the time of the 4th quarter reporting were **continuously addressed; at the time of this follow-up reporting, 96% of the workers concerned had appropriate work-related relief measures applied by the companies, as needed** (the figure does not cover workers who quitted their job). The remaining 4% (13 workers) will also be continuously monitored.

Statuses of those determined to “require medical treatment” or “require continued medical treatment” in the 3rd quarter

(The contractors are required to report the statuses of those “requiring medical treatment” and “requiring continued medical treatment” through the reports for the quarter after the next.)

⇒ Workers concerned received or are continuously receiving medical treatment, except for those who quitted their job after receiving the medical examination.