

To employers and workers engaged  
in decontamination and related works

**Engaging in decontamination and  
related works by young people  
below the age of 18 (minors) is prohibited.**



**[What are decontamination and related works?]**

Decontamination of soil and related works, works for collecting waste, etc., and works for handling designated contaminated soil and wastes in special decontamination areas and intensive contamination survey areas

**[Related laws]**

◎ **Article 62, Labour Standards Act**

(Limitation on dangerous and injurious work)

Paragraph 1 (Omitted)

Paragraph 2 Employees must not let persons below the age of 18 work in a place where hazardous levels of radiation occur.

◎ **Article 8, Regulations on Labour Standards for Minors**

(Scope of limitation of works for minors)

Under Paragraph 1, Article 62 of the Law, works in which persons below the age of 18 must not be engaged are the following.

(Omitted)

35 Works with exposure to radiation from radium, X rays, and other hazardous types of radiation

(Following omitted)



**Labour Standards Inspection Offices of  
the Fukushima Prefectural Labour Bureau**

## Works in which minors are prohibited from being engaged in

Article 8 of the Regulations on Labour Standards for Minors designates works in which minors are prohibited from being engaged in.

Minors are prohibited from being engaged in the following works, which are similar to decontamination and related works.

Works under a designated dose rate  
(Works, other than decontamination works, conducted by workers in a place where the average ambient dose rate is 2.5  $\mu$ Sv/h or more due to presence of radioactive materials, and in special decontamination areas, etc.) (Item 35)

Minors are also prohibited from being engaged in the following works related to restoration and reconstruction from the earthquake damages.

Works to operate cranes, derricks, or other lifting equipment (Item 3)

Slings works of the above-mentioned cranes or other equipment  
(Except works to support the slinging works conducted by two or more workers) (Item 10)

Works in a place where landslides can occur or in a hole with a depth of 5 m or more. (Item 23)

Works in a place with a height of 5 m or more or a place where workers can have a risk of falling. (Item 24)

Works of setting up, disassembling, or changing scaffolding  
(Except works on the ground or on a floor to support the above works) (Item 25)

Works to cut trees whose diameter at the worker's chest height is 35 cm or larger (Item 26)

**If you have any questions, please contact your local Labour Standards Inspection Office or the Fukushima Prefectural Labour Bureau.**