

News Letter No.27 (July, 2014)
- MHLW HRD Information -

1. ASEAN-Japan Planning and Evaluation Working Group 2014 and Other ASEAN-Japan HRD Collaboration Programme Related Matters

Japan has been implementing ASEAN-Japan HRD Collaboration Programme since 2004 based on an action plan adopted at the ASEAN-Japan Commemorative Summit in 2003. The main activity of this programme is to provide assistance for the infrastructure development for HRD in CLMV countries (Cambodia, Laos, Myanmar and Vietnam) and to deepen technical cooperation between CLMV and other ASEAN member states.

In order to report and evaluate the results of activities under the ASEAN-Japan HRD Collaboration Programme in FY 2013 (April 2013 - March 2014) and to decide programme plans in FY2014 (April 2014 - March 2015), the “ASEAN-Japan Planning and Evaluation Working Group and Other ASEAN-Japan HRD Collaboration Programme Related Matters” (hereafter referred to as “HRD WG”) was held at Myanmar International Convention Center II in Nay Pyi Taw, Myanmar on May 20, 2014. This is a meeting held every year annexed to ASEAN+3 Senior Labour Officials Meeting or Labour Ministers Meeting.

This year’s HRD WG was co-chaired by Mr. Win Shein, Director General, Factories and General Labour Laws Inspection Department, Ministry of Labour, Employment and Social Security of Myanmar and Mr. Kenichi Inage, Deputy Director, Overseas Cooperation Division, Human Resources Development Bureau, Ministry of Health, Labour and Welfare (MHLW) of Japan.

The HRD WG was composed of 2 main parts: “ASEAN-Japan Planning and Evaluation Working Group” and “ASEAN-Japan Technical Meeting on Competency Standards”. Here is the summary of the HRD WG:

(1) ASEAN-Japan Planning and Evaluation Working Group

Mr. Kenichi Inage from MHLW of Japan explained the outline and the results of activities including Collaboration Training Course and National Seminars in FY2013. He proposed that the theme of FY 2014’s Collaboration Training Course could be “Development of Decent Work and Social Inclusion”. He also proposed that the schedule of Collaboration Training Course would be from August 31 to September 11, 2014 in Japan and Indonesia (this duration includes travelling days) and that of National Seminars would be from December 2014 to January 2015 in CLMV countries. Furthermore, he elaborated on the proposed theme, based on a material which was made by Mr. Raimei Nakano (Technical Adviser, Overseas Consultant Group, Overseas Vocational Training Association (OVTA)), who will play a role as a course director of the Collaboration Training Course.

Then, Mr. Berton Pasaribu, ASEAN expert (he attended from Indonesia which will be the partner country for this fiscal years' Collaboration Training Course and he is an instructor of BBPLKLN CEVEST BEKASI (BEKASI VTC), Indonesia.) gave a lecture based on the theme, how "Development of Decent Work and Social Inclusion in Indonesia" is implemented, especially from the point of view of vocational training in Indonesia.

After the presentations by the two persons and Q&A session, the Collaboration Training Course' theme and the schedule in FY2014 were approved.

(2) ASEAN-Japan Technical Meeting on Competency Standards

Mr. Kenichi Kamae Director General, International Cooperation Project, Japan Vocational Ability Development Association (JAVADA) made a presentation about the outline and the results of the Technical Meeting on Competency Standards in February 2014 and the schedule in 2015. He explained that the objective of this technical meeting is to share knowledge and experiences on competency standards in Japan with ASEAN member states. He announced that there would be a 3-day meeting in February 2015 in Japan which consists of lectures and site visits to private companies.

At the end of the HRD WG, Mr. Win Shein made a concluding speech, stating that the theme of this fiscal year's Collaboration Training Course will stimulate more participation among ASEAN member states.



Presentation by Mr. Pasaribu



Photo Session

2. Overview of Japan's international cooperation activities in FY2014

Japan has been implementing several international cooperation activities in the HRD field to other countries, mainly Asian countries. Here is the schedule of some of our activities in FY2014:

(1) Skills Evaluation System Promotion Program

- Schedule: a. Workshops on Skills Evaluation Method will be implemented from July to December 2014 in Japan and Asian countries (for the following 6 work/trades: Electronic Equipment Assembly, Plaster Work, Mechanical Inspection, Power Distribution and Control Panel Assembly, Information Network Cabling and Lathe)
- b. Skill Assessors Training will be implemented from September 2014 to January 2015 in Japan and Asian countries (for the following 8

work/trades: Electronic Equipment Assembly, Plaster Work, Mechanical Inspection, Power Distribution and Control Panel Assembly, Information Network Cabling, Lathe, Metal Mold Finishing Work and Electric System Maintenance Work)

- c. Skill Evaluation Trials will be implemented from September 2014 to February 2015 in Asian countries (for the following 10 work/trades: Electronic Equipment Assembly, Plaster Work, Mechanical Inspection, Power Distribution and Control Panel Assembly, Information Network Cabling, Lathe, Metal Mold Finishing Work, Electric System Maintenance Work, Milling Machine and Sheet Metal Bending)
- Objective: to support development of skill evaluation system in Asian countries (Cambodia, India, Indonesia, Laos, Myanmar, Thailand and Vietnam) by promoting Japanese-style National Trade Skills Test



Lecture Scene from Workshops on Skills Evaluation Method

(2) ASEAN-Japan Collaboration Training Course and National Seminars

- Schedule: a. Collaboration Training Course will be implemented from August 31 to September 11, 2014 in Japan and Indonesia (this duration includes travelling days)
- b. National Seminars will be implemented from December 2014 to January 2015 in CLMV countries
- Objective: to provide assistance for the infrastructure development for HRD in CLMV countries and to deepen technical cooperation between CLMV nations and other ASEAN member states



Study Visit during Collaboration Training Course

(3) ASEAN-Japan Technical Meeting on Competency Standards

- Schedule: 3-day meeting in February 2015 in Japan
- Objective: to share knowledge and experiences on competency standards in Japan with ASEAN member states



Company Visit during Technical Meeting

(4) Development and Dissemination of Manual for Vocational Training instructors

- Schedule: 10-day training course in November 2014 in Malaysia
- Objective: to disseminate a vocational training instructor's manual in the ASEAN region (Guide for ASEAN Vocational Training Instructors (GAIN)), which has been developed under this project, to vocational training instructors and to contribute to the improvement of the administration and evaluation of VT in the ASEAN member states (Cambodia, Indonesia, Laos, Myanmar, Malaysia, the Philippines, Thailand and Vietnam)



Group Discussion during training course

(5) APEC Skills' Training Program

- Schedule: training courses respectively in Chile, Indonesia and another country (Thailand or Vietnam)
- Objective: to provide local people a series of training which promote achievement of basic vocational skills. These training take place at local Japanese affiliated companies and they provide the facilities and knowhow.