

## 25<sup>th</sup> MHLW HRD Information (February 2014)

### 1. APEC Forum on HRD 2013

The Ministry of Health, Labour and Welfare, Japan with collaboration with JAVADA (Japan Vocational Ability Development Association), held APEC Forum on Human Resources Development 2013 from November 20<sup>th</sup> to 22<sup>nd</sup> 2013 in Nara city, Japan. Prof. Tatehito (Ken) Shimoda skillfully coordinated the seventeenth forum under the theme: Human Resources Development for People with Disabilities “Improvement of Employability”. The forum was supported by Mr. Akimichi Mikami (Director General of National Vocational Rehabilitation Center for Persons with Disabilities) from Japan as a keynote speaker, and Ms. Carina Dea Klein (Labor Officer from the U.S. Department of State), Mr. Bum-Gyu Kim (Researcher from Korea Employment Agency for the Disabled) and Ms. Lisbeth Kelly (Branch Manager from Department of Social Services, Australia) as resource persons. Other APEC economies (Malaysia, Papua New Guinea, the Philippines, Chinese Taipei, Thailand and Viet Nam) also attended the forum and presented their reports. Furthermore, Dr. Younghwan Kim, the lead shepherd of APEC Human Resources Development Working Group, attended the opening session and made his speech.

The participants exchanged information on their measures and experiences concerning improvement of employability of people with disabilities (hereafter “PWDs”) through presentations and group discussions. During the forum, they also visited Nara Prefecture Advanced Vocational Training School to observe a sales training course for people with intellectual disabilities.

In the wrap –up, Prof. Shimoda commented about what were learned in the forum. He pointed out that the weight/priorities of policies/challenges can change according to economies and stages of development, and continuous support is necessary throughout all stages of life.

The Ministry of Health, Labour and Welfare, Japan would like to extend our sincere thanks to all the participants.

\*Further information will be provided on the website: APEC HRD WG WIKI  
[http://hrd.apec.org/index.php/International\\_Cooperation\\_in\\_HRD\\_for\\_Realizing\\_Inclusive\\_Growth](http://hrd.apec.org/index.php/International_Cooperation_in_HRD_for_Realizing_Inclusive_Growth)



(opening ceremony)



(photo session)

## **2. National Seminars in CLMV countries under ASEAN-Japan HRD Collaboration Programme**

The Ministry of Health, Labour and Welfare, Japan has been implementing the ASEAN-Japan HRD Collaboration Programme since 2004. This programme is based on an action plan adopted by the ASEAN-Japan Commemorative Summit in 2003 which specified that Japan would hold seminars on enhancement of HRD system for the CLMV countries (Cambodia, Laos, Myanmar, and Vietnam) in collaboration with Indonesia, Malaysia, the Philippines and Thailand.

Last August, under this programme, a collaboration training course was conducted in Japan and Malaysia in which 8 persons from the CLMV countries participated under the theme: "Management of Vocational Training Institutions for Realizing "Decent Work"-Career Guidance and Training Support Services". In return, the participants are asked to hold a National Seminar under a related theme in each home country with financial assistance from Japan, in order to share the knowledge and information obtained in the collaboration training course.

In this context, from December 2013 through January 2014, National Seminars were held in the CLMV countries. In each National Seminar, opinions were actively exchanged.

The Ministry of Health, Labour and Welfare, Japan would like to express our gratitude to those who organized or participated in National Seminars. We wish that these activities would lead to enhancement of HRD system.

The summary of each National Seminar is as follows:

### **Vietnam**

Date: December 12, 2013

Theme: Career Guidance and Vocational Training Activities on Implementing HRD Strategies of Vietnam to the year 2020

Number of participants: Approximately 100 persons

Main participants (Vietnamese side only):

- Mr. Pham Gia Tuc, Vice president, Vietnam Chamber of Commerce and Industry (VCCI)
- Dr. Cao Van Sam, Deputy General Director, General Department of Vocational Training, Ministry of Labour, Invalids and Social Affairs (MoLISA)
- Mr. Dong Van Ngoc, Head of Hanoi Electrics & Engineering College
- Mr. Nguyen Thanh Doan, Director of New Way Development Joint Stock Company

- Mr. Nguyen Thanh Cong, Deputy Manager of General Foreign Affairs Department, General Department of Vocational Training, MoLISA
- Ms. Pham Hong Anh, Deputy Head of Membership and Training Department, VCCI



(opening ceremony)

### Myanmar

Date: December 17, 2013

Theme: Necessary Measures for Sustainable Development for TVET Sector and Career Services

Number of participants : Approximately 60 persons

Main participants (Myanmar side only):

- Mr. Saw Naing, Deputy Director General, Department of Labour, Ministry of Labour, Employment and Social Security (MoLSS)
- Mr. Myint Than, Senior Training Officer, Skills Training Center, Department of Labour, MoLSS
- Ms. Zar Zar Tin Htut, Assistant Executive Officer, Human Resource Development Department, the Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry
- Ms. Khin Mar Aye, Principal (Assistant Director), Skills Training Center, Department of Labour, MoLSS



(seminar audiences)

## Cambodia

Date: January 23, 2014

Theme: Career Guidance and Skill Development in Cambodia

Number of participants : Approximately 100 persons

Main participants (Cambodian side only):

- H.E Pok Pann, Under Secretary of State, Ministry of Labour and Vocational Training (MLVT)
- Mr. Khin Chantha, Director, Department of Technical Vocational Education and Training Management, MLVT
- Mr. Tep Oeun, Deputy Director General, Department of Technical Vocational Education and Training Management, MLVT
- Mr. Thorng Samon, Vice Chief, Director, Department of Technical Vocational Education and Training Management, MLVT
- Mr. Hay Hunleng, Advisor to National Employment Agency
- Mr. La Vibol, Director, PSE Institute, Pour un Sourire d'Enfant
- Mr. Theng Piseth, Manager of Orientation & Foundation Studies, Pour un Sourire d'Enfant



(photo session)

## Laos

Date: January 27, 2014

Theme: Career Guidance and Training Support Service

Number of participants : Approximately 70 persons

Main participants (Lao side only):

- Mr. Phouvanh Chanthavong, Director-General, Department of Skills Development and Employment, Ministry of Labour and Social Welfare (MoLSW)
- Ms. Sengdaovone Bangonesengdeth, Deputy Secretary, Lao National Chamber of Commerce and Industry (LNCCI)
- Mr. Khornsy Mahavong, Director, Skills Development Division, Department of Skills Development and Employment, MoLSW

- Mrs. Daovading Phirasayphithak, Chief of the Employer's Bureau Activities, LNCCI
- Mr. Sourisack Souphanthong, Deputy Director, Skills Development Division, Department of Skills Development and Employment, MoLSW



(opening ceremony)

### **3. ASEAN Vocational Training Instructor's Manual Seminar**

The Ministry of Health, Labour and Welfare, Japan and Malaysia's CIAST (Centre for Instructor and Advanced Skill Training) in collaboration with JAVADA held ASEAN Vocational Training Instructor's Manual (hereinafter referred to as "GAIN": Guide for ASEAN Vocational Training Instructors) Seminar from December 2<sup>nd</sup> to 13<sup>th</sup> 2013 in Shah Alam, Malaysia for the first time as three years project.

The goal of this seminar is to disseminate GAIN to vocational training (hereinafter "VT") instructors and to contribute to the improvement of the administration and evaluation of VT in the ASEAN countries (Cambodia, Indonesia, Laos, Myanmar, Malaysia, the Philippines, Thailand and Vietnam). Main contents of the last December's seminar were "The purpose of VT and Role of VT concerned personnel" and "Evaluation of VT".

A Japanese expert, Mr. Atsunori Kume, a member of GAIN Development Committee, conducted a 10 days seminar based on GAIN for 10 VT concerned personnel (one participant from each country; Cambodia, Laos, Myanmar, the Philippines, and Vietnam, two participants from Malaysia and three participants from Thailand). Also one Malaysian counterpart personnel assisted this seminar.

The seminar was comprised of three parts; lecture, group discussion and presentation in each GAIN item. Additionally, the participants visited two sites; CIAST and Akademi Binaan Malaysia. During the seminar, the participants learned a lot in line with GAIN contents. In particular, the practice of VT improvement cycle: PDCA (Plan-Do-Check-Action), POCE (Purpose-Objectives-Contents-Evaluation) and 5 levels of VT evaluation got good reviews.

At the end of the seminar, all participants made presentations of their action plans and they are expected to disseminate the point of GAIN in their countries based on the action plans.

For the next step, new contents will be added into GAIN and hopefully the improved GAIN will be disseminated more widely.



(group discussion)



(photo session)