



Health Promotion and Prevention at Workplace , Cambodia

Oita, Japan
28-30 November 2023

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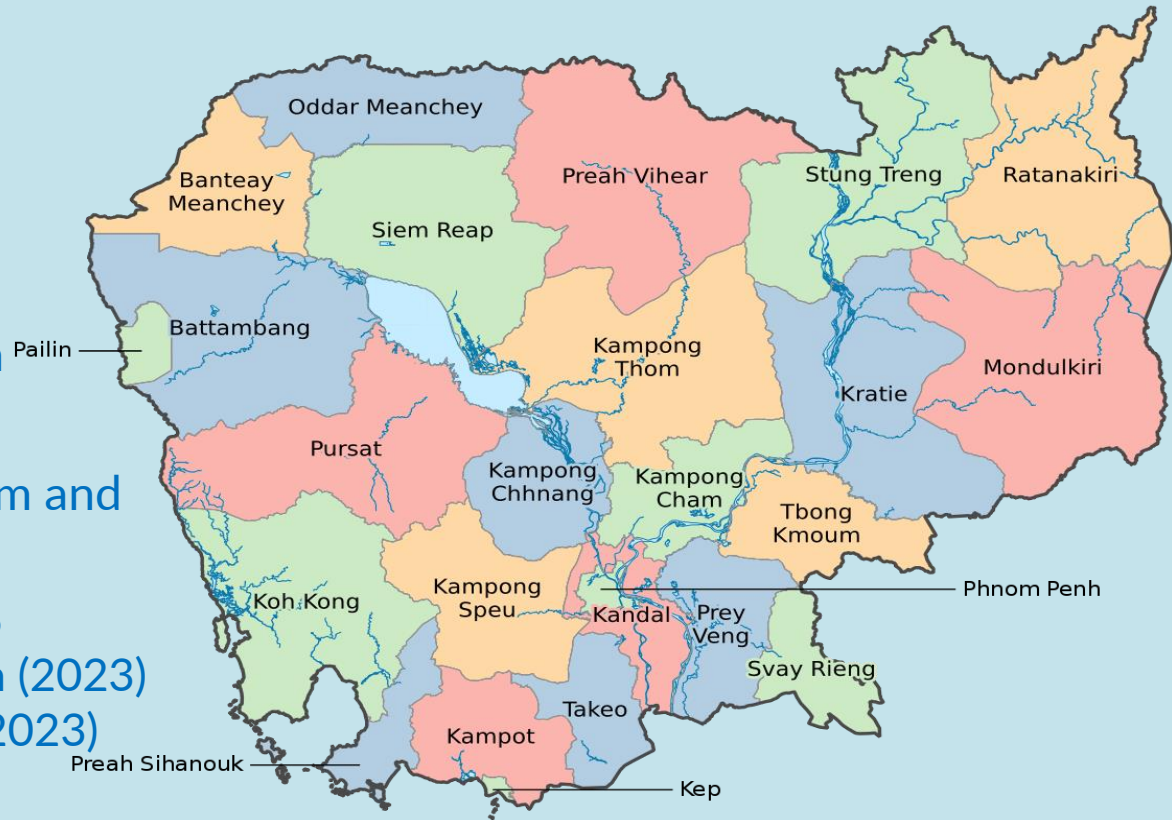
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I. Introduction

Country Profile: Geography and Demographics

- Official name: Cambodia
 - Capital City : Phnom Penh
 - Official Language: Khmer
 - Area : 182,035km²
 - Border along : Laos, Vietnam and Thailand
-
- Number of Province : 25
 - Population : 16,94million (2023)
 - Life expectancy: 70.54 years (2023)



II. Present state of Occupational Health and Safety

The total work force divided in different sectors:

Sectors	Total number of workers	Remarks
Industries	2.500.000	Including garment, footwear , bags
Agriculture	3.400.000	
Service, Hospitality	3.100.000	Hotel, entertainment places (Karaoke, beer gardens and restaurant)
Public Servants	500.000	
Migrant Workers	1.300.000	

Source: MLVT's Achievement Report for 2022, and plan for 2023

III. Statistics of work-related accidents

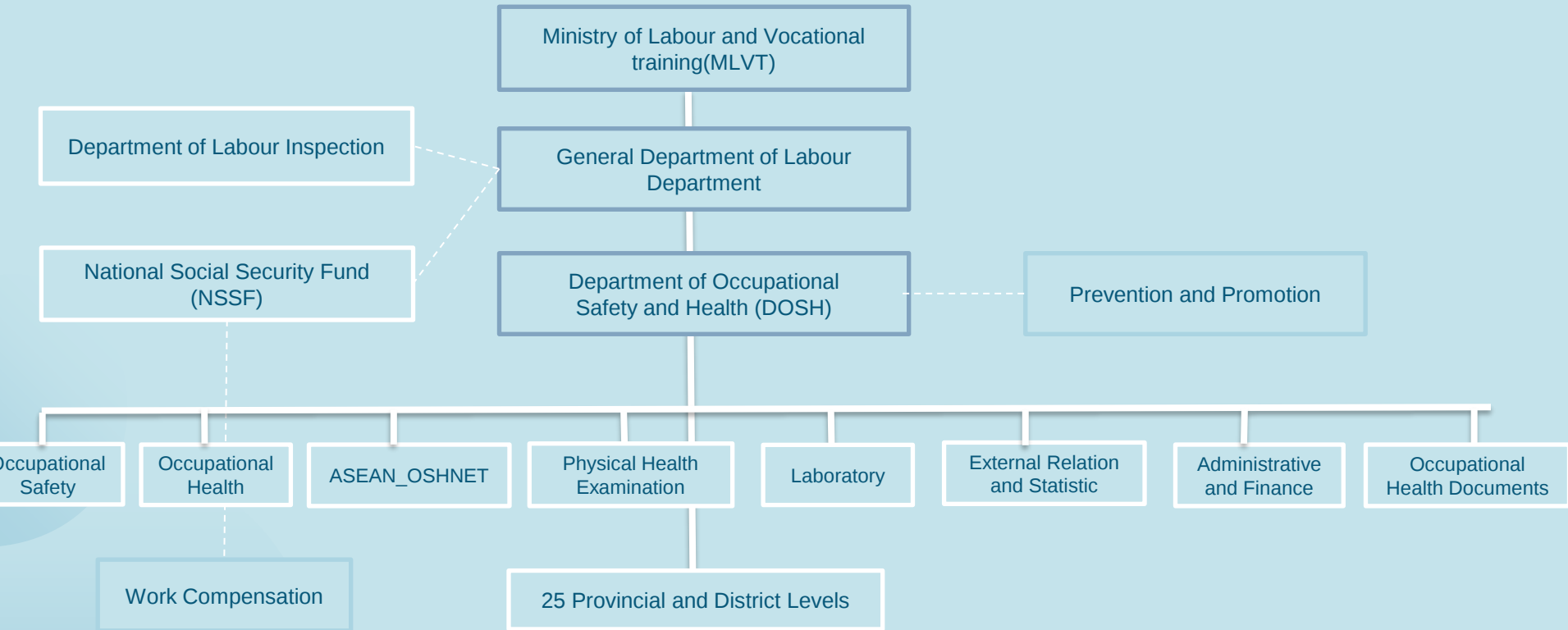
Result of work injury investigation (person)

	Total number of work injury report	Workplace accident	Commute accident
2018	34,808	25,278	9,530
2019	19,886	12,399	7,487
2020	15,181	8,311	6,870
2021	11,258	5,725	5,533
2022	14,916	7,363	7,553
Total	96,049	59,076	36,973

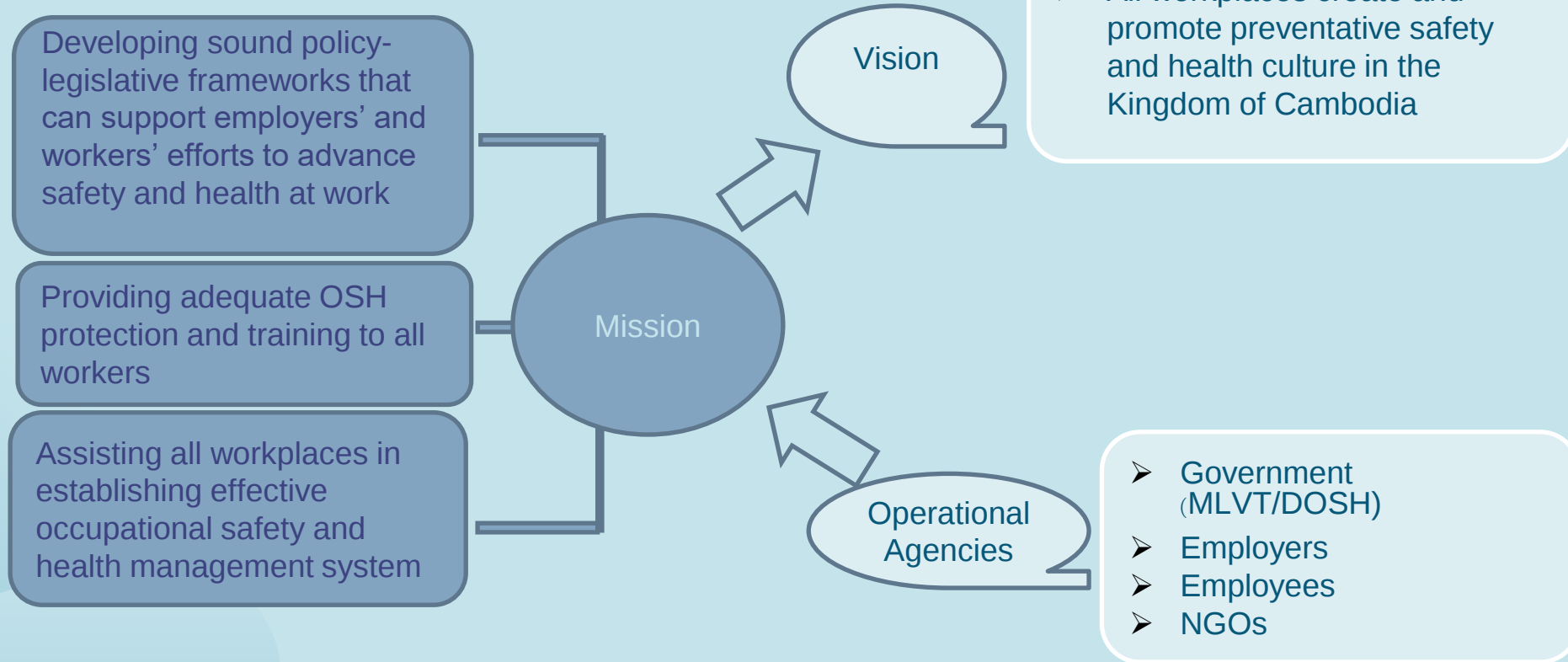


IV. Overview of DOSH

Organizational Structures



IV. Overview of DOSH (Con't)



IV. Overview of DOSH (Con't)

Roles and Responsibilities



To establish the policy and legal framework



To promote the OSH promotion at the workplaces



To provide the pre-employment medical check-up for employers, employees and migrant workers



To conduct OSH inspection at the workplaces



To provide OSH training programs for employers, employees and other stakeholders



To strengthen the international cooperation on OSH fields with ASEAN countries and international agencies.

Improving the Working Condition

Promoting the OSH Condition

Creating OSH environment at workplace

V. OSH Training Programs

OSH Training Programs

for enterprise physician and safety officers
before employing in factories or
enterprises

for employers, employees and their
leaders

for SMEs and informal economy
workplaces such as WISE, WIND,
WINDY and WISCON

Pre-departure training programs on OSH
and health related issues for Cambodia
workers working overseas

Collaborated training on OSH related
topics with national and international
partners





V. OSH Training Programs (Con't)

Topics and campaigns	Years					Total
	2013-2019	2020	2021	2022	2023	
TOT WISE, WIND, WISH, WISCON, WILCON	556	131	155			842
WISE, WIND, WISH WISCON and WILCON	242		116	308	2500	3,166
Basic OSH and first aid training for enterprises	15,255		420	1573	1905	19,153
TOT on basic occupational safety and health for provincial department	274		20			294

VI. Work Achievements on OSH legal Framework



1st OSH Master Plan 2009-2013 supported by ILO



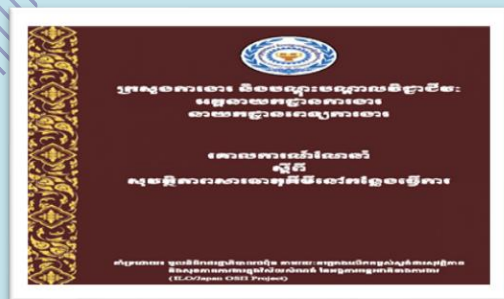
2nd OSH Master Plan 2018-2022 supported by ILO



3rd OSH Master Plan 2023-2027 supported by ILO



Guideline on Chemical Safety



VII. National Ageing Policy

- In 2015, total of population is 15.3 million and will be increase 18.1
- In 2015, Ageing Population is 1.2 million equal 7.2% of total population
- In 2030, Ageing will be increasing 1.99 million equal 11% of total population
- In 1998, Life expectancy of Male is 54 years old and Female is 58 years old
- In 2019, Life expectancy of Male is 74 years old and Female is 76 years old
- Two factors explain the emergence of population ageing – declining fertility and improving life expectancy.

Vision:

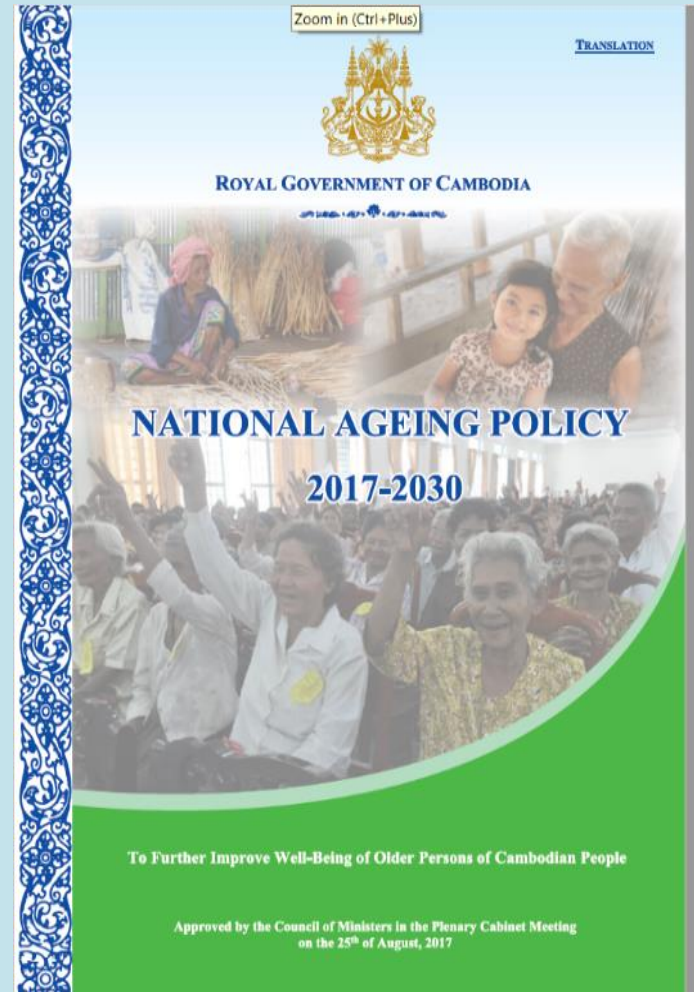
- To continuously enhance and improve the quality of life of older persons in Cambodia with emphasis on ensuring then equal rights and opportunities.

Two Goals:

- To ensure that older persons are enabled to fully participate with freedom and dignity for as long as they wish to in family, community, economic, social, religious and political activities
- To ensure that younger persons are better equipped with knowledge that enables them to lead a more productive, healthy, active and dignified life in old age.

For achieving the policy's vision and goals, 9 priorities areas with the objectives and strategies were established to ensure:

- 1-Ensuring Financial Security
- 2-Health and Well-Being
- 3-Living Arrangements
- 4-Enabling Environment
- 5-Older People's Associations and Active Ageing
- 6-Intergenerational Relations
- 7-Elder Abuse and Violence
- 8-Emergency Situations
- 9-Preparing the Younger Population



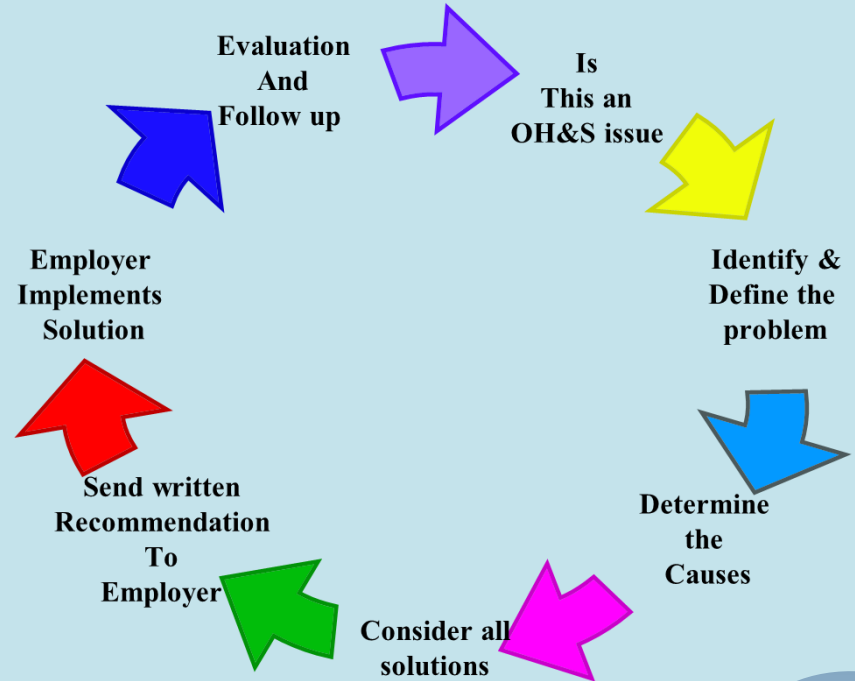


VIII. Challenges and Way forwards

- Lacking of Technical Officials on OSH specially, relating to Evaluation of Labour Accident and Occupational diseases
- Needing the materials, equipment, tools and others for OSH inspection and Labour Hazard investigation
- Improving the capacity and the effective of OSH inspection
 - ✓ National
 - ✓ Sub-national
 - ✓ Enterprises
- Preventing the Occupational Accident and Occupational Diseases at Workplaces
- Enhancing the understanding on OSH among workers and factory owners
- Advising to employers to make sure that workplace environment is fully safe and conform zone

VIII. Challenges and Way forwards

- To continue to enforce and advise the efficiency of Accident Investigation in factories or in enterprises



Thank You!!!

