

## Definition of Terms

### 1. "Single"

Those responded "no spouse" including not married, separated, widowed, and also those with "a child or children."

### 2. "Graduated"

The last education history shows "graduated."

### 3. "Married" and "husband and wife"

Include couples not legally married.

### 4. "Employed"

Have employment earning wage including students' of non-regular part-time jobs and those on leave such as maternity leave and care leave at the time of the survey.

### 5. "Regular staff" and "non-regular staff"

Type of employment based on employers' definition below.

**Regular staff:** regular staff and employee

**Non-regular staff:** temporary non-regular, part-timer, dispatched staff, contract staff, commissioned staff, and other non-regular staff

### 6. "Change in employment status"

Comparison of employment status between the surveys below.

**Same employment:** no change in employer and employment type including self-employment

**Changed job:** change in employer or employment type

**Newly employed:** not employed at the time of one survey and later employed

**Left job:** employed at the time of one survey and later not employed

**Continue unemployed:** not employed at either time of the survey

### 7. "Continued willingness for employment after marriage"

Response to a question "whether to continue a current job after getting married" in the 1st, 4th, 7th, and 10th surveys of the 2002 cohort and the 1st survey of the 2012 cohort.

### 8. "First job"

The first job with earning taken after graduating from or leaving school.

### 9. "Continued willingness for employment after childbirth"

Response to question "Are you planning to continue the same job after childbirth?" in the 1st, 4th, 7th, 8th, 9th, 10th, 11th, 12th, and 13th surveys of the 2002 cohort and the 1st, 2nd, and 3rd surveys of the 2012 cohort.

### 10. "Maternity leave program status"

A question whether a maternity leave program is offered or not by an employer and work environment of taking a maternity leave.

### 11. "Time spent on housework and child-rearing"

Hours spent daily on housework and child-rearing during the week and weekend.

### 12. "View of work"

The question of thought about work in the 3rd survey of the 2012 cohort.

**13. "From the 1st survey through the 13th survey"**

Data collected in each survey of the 2002 cohort.

**"From the 1st survey through the 3rd survey"**

Data collected in each survey of the 2012 cohort.

**14. "The past 11 years"** is time from the 2nd through the 13th surveys of the 2002 cohort.

**"The past 12 years"** is time from the 1st through the 13th surveys of the 2002 cohort.