

Table 6 Percentage of establishments, per successful results of labour-management negotiation body or workplace meeting (during 1 year of 2008)

(Unit: %)

Classification	Labour-management negotiation body					Workplace meeting 4)				
	Labour-management negotiation body "Exists" total	With successful results	Without successful results	Both necessary and not necessary	2004 ³⁾ With successful results	Workplace meeting "was held" Total	With successful results	Without successful results	Both necessary and not necessary	2004 With successful results
Total	100.0	57.2	1.2	35.5	61.3	100.0	76.4	0.6	22.5	69.4
<Company size>										
5,000 or more	100.0	66.3	0.0	29.9	58.1	100.0	88.7	0.0	11.2	71.6
1,000 ~ 4,999 persons	100.0	58.5	1.1	36.8	66.3	100.0	61.5	0.1	38.4	72.5
300 ~ 999 persons	100.0	61.2	0.1	32.5	66.3	100.0	82.2	0.9	16.7	73.6
100 ~ 299 persons	100.0	62.2	2.0	29.9	56.5	100.0	76.3	0.4	22.1	75.4
50 ~ 99 persons	100.0	40.1	2.6	48.1	62.8	100.0	77.2	-	22.0	63.7
30 ~ 49 persons	100.0	48.8	1.9	40.0	51.8	100.0	71.5	1.7	26.4	62.7
"With" labour union	100.0	66.5	1.2	29.0	63.9	100.0	75.2	0.4	23.5	71.3
"Without" labour union	100.0	39.8	1.3	47.8	54.1	100.0	77.1	0.7	22.0	68.2
<Recognition on labour-management communications>										
Important	100.0	60.1	1.2	33.6	63.0	100.0	77.8	0.6	21.2	71.9
Good and bad	100.0	22.2	2.0	63.8	29.4	100.0	56.4	0.7	42.4	43.5
Not important	100.0 *	4.6 *	- *	- *	- *	100.0 *	92.9 *	- *	7.1 *	3.2 *
<Evaluation on labour-management communications>										
Good	100.0	64.3	0.5	29.8	70.4	100.0	81.8	0.6	17.2	79.4
Good and bad	100.0	31.7	2.1	55.8	32.2	100.0	60.5	0.3	38.7	51.3
Bad	100.0	13.8	8.6	77.1	31.0	100.0	45.3	1.9	51.7	27.1
2004 total	100.0	61.3	3.3	35.4	...	100.0	69.4	2.3	28.3	...

Note: 1) The total of the labour-management negotiation body "exists" and the total of the workplace meeting "was held" in the upper line includes "Unknown" successful results.

2) The total in the left line includes "Unknown" in recognition on labour-management communications and "Unknown" in evaluation on labour-management communications.

3) The total of establishments in which labour-management negotiation body "exists" are deemed as 100.

4) In 2004, there was no question on whether workplace meeting was held or not and the total of establishments in which workplace meeting "exists" was deemed as 100 for the percentages of successful results. Attention must be paid to time-line comparison.