

Table 4 Percentage of establishments having a labour-management negotiation body or workplace meeting

(Unit: %)

Classification	Total	2009 Labour- management negotiation body "Exists"	2004 Labour- management negotiation body "Exists"	2009 Workplace meeting "Exists"	2004 Workplace meeting "Exists"
Total	100.0	39.6	37.3	52.8	49.8
<Company size>					
5,000 or more	100.0	74.7	80.8	68.5	72.3
1,000 ~ 4,999 persons	100.0	67.0	64.6	59.7	53.8
300 ~ 999 persons	100.0	45.6	47.0	57.4	52.9
100 ~ 299 persons	100.0	37.2	35.0	48.8	47.0
50 ~ 99 persons	100.0	25.4	22.8	54.1	39.7
30 ~ 49 persons	100.0	23.2	10.4	43.1	46.5
"With" labour union	100.0	83.3	80.5	66.3	56.9
"Without" labour union	100.0	19.9	15.0	46.7	46.2
<Recognition on labour-management communications>					
Important	100.0	41.9	40.0	55.5	51.5
Good and bad	100.0	23.0	15.5	31.9	38.5
Not important	100.0	48.4	16.6 *	75.4	16.6 *
<Evaluation on labour-management communications>					
Good	100.0	47.1	46.1	60.2	55.2
Good and bad	100.0	24.8	24.9	37.0	42.8
Bad	100.0	20.8	14.8	42.1	33.6

Note: The total in the left line includes "Unknown" in recognition on labour-management communications and "Unknown" in evaluation on labour-management communications.