

Table 16 Percentage of workers, per necessity of labour union

(Unit: %)

Classification	Total	"Necessary" total			Both necessary and not	"Not 4) necessary" total			2004 "Necessary" total
			Absolutely	Rather necessary			Rather necessary necessary	Not necessary	
Total	100.0	54.5	23.4	31.1	23.9	19.9	11.5	8.4	63.0
<Type of employment <sup>3)</sup> >									
Full-time employee	100.0	56.5	25.2	31.3	22.7	19.8	11.6	8.2	64.5
Part-time employee	100.0	35.5	9.3	26.2	36.3	25.6	12.7	12.9	46.8
Contract worker	100.0	51.5	15.6	35.9	25.0	11.6	7.7	3.9	48.1
<Class of position>									
Class of position equivalent to director or above	100.0	41.7	14.4	27.3	25.2	30.8	18.0	12.8	57.1
Class of position equivalent to section chief or above	100.0	59.7	27.6	32.1	21.2	18.7	12.9	5.8	66.5
No class of position	100.0	55.9	24.2	31.7	24.4	17.9	9.7	8.2	63.2
<Years of service>									
Less than 1 year	100.0	43.7	12.8	30.9	29.2	25.1	7.6	17.5	54.9
1 year or more and less than 5 years	100.0	46.8	16.8	30.0	32.0	20.0	10.6	9.4	53.8
5 years or more and less than 10 years	100.0	54.9	22.5	32.4	24.5	19.4	12.5	6.9	64.0
10 years or more and less than 20 years	100.0	57.7	28.5	29.2	21.3	19.8	10.8	9.0	63.3
More than 20 years	100.0	61.0	27.4	33.6	16.8	19.4	13.4	6.0	72.6
<Degree of good communications between labour and management>									
Good	100.0	53.7	26.6	27.1	20.0	24.2	12.9	11.3	65.8
Good and bad	100.0	50.8	16.8	34.0	30.1	18.1	11.7	6.4	56.7
Bad	100.0	67.1	30.0	37.1	22.2	9.4	6.2	3.2	71.1
<Participation in labour union>									
There is a labour union (Subtotal)	100.0	80.0	43.9	36.1	12.1	6.5	5.6	0.9	...
Participating	100.0	84.2	48.1	36.1	9.9	5.8	5.5	0.3	84.4
Qualified but not participating	100.0	58.2	21.8	36.4	34.3	6.5	6.0	0.5	
No qualification	100.0	67.5	31.7	35.8	14.8	9.5	5.7	3.8	
(Of them) Class of position equivalent to director or above	(100.0)	(75.9)	(31.8)	(44.1)	(6.5)	(10.4)	(6.8)	(3.6)	47.7
There is no labour union	100.0	38.0	10.0	28.0	31.5	29.0	15.7	13.3	
2004 total	100.0	63.0	26.9	36.1	25.2	11.7	...	11.7	...

Note: 1) The total in the upper line includes "Unknown".

2) The total in the left line includes "Unknown" in degree of good communications between labour and management and "Unknown" in participation in labour union.

3) In 2004, the options in the question regarding type of employment were "full-time employee", "part-time employee" and "others". Therefore, the figures of "others" are indicated instead of "contract worker".

4) In 2004, there was no option of "Rather not necessary". Attention must be paid to time-line comparison.

5) The figures in ( ) indicate the percentage of workers when the workers who are not qualified for participation in labour union are deemed as 100.