

Table 14 Percentage of workers, per degree of good communications between labour and management

(Unit: %)

Classification	Total		Good		Good and bad	Bad		4) Degree of good communications	2004 4) Degree of good communication
			Very good	Somewhat good		Somewhat bad	Very bad		
Total	[100.0]	100.0	13.5	35.3	35.9	10.7	3.5	34.6	28.1
			48.8			14.2			
<Sex>									
Male	[60.6]	100.0	14.4	36.9	33.5	10.4	4.0	0.8	29.0
Female	[39.4]	100.0	12.0	32.8	39.7	11.3	2.6	1.7	26.3
<Type of employment> 5)									
Full-time employee	[86.8]	100.0	13.6	35.8	35.3	10.6	3.6	35.2	27.8
Part-time employee	[8.5]	100.0	15.3	30.7	37.5	12.1	3.1	30.8	32.7
Contract worker 5	[4.7]	100.0	7.5	33.6	44.6	11.4	1.8	27.9	22.8
<Class of position>									
Division manager or above	[14.4]	100.0	18.8	35.9	33.9	7.4	2.2	45.1	44.1
position equivalent to section manager	[18.5]	100.0	18.1	33.0	35.5	11.3	1.6	38.2	35.0
No class of position	[67.1]	100.0	11.0	35.8	36.5	11.3	4.3	31.2	22.9
<Years of service>									
Less than 1 year	[5.3]	100.0	31.4	35.3	23.7	6.8	2.7	57.2	39.2
1 year or more and less than 5 years	[22.4]	100.0	10.0	37.6	36.3	11.0	3.8	32.8	32.8
5 years or more and less than 10 years	[23.8]	100.0	12.1	34.0	37.2	11.7	4.3	30.1	14.4
10 years or more and less than 20 years	[27.8]	100.0	12.7	32.4	38.7	11.8	3.2	30.1	25.7
More than 20 years	[20.8]	100.0	15.1	38.1	33.3	8.8	2.8	41.6	39.3
<Participation in labour union>									
There is a labour union (Subtotal)	[39.9]	100.0	15.8	39.7	31.5	8.5	2.9	44.1	...
Participating	[31.0]	100.0	14.5	40.1	32.1	8.7	2.8	43.1	35.6
Qualified but not participating	[ 2.2]	100.0	6.5	33.5	46.3	9.3	3.3	27.4	} 22.6
No qualification	[ 6.6]	100.0	25.4	39.6	24.1	7.0	3.4	54.6	
There is no labour union	[58.5]	100.0	11.6	32.2	38.9	12.5	3.9	27.4	
2004 total	[100.0]	100.0	9.2	34.8	40.1	12.2	3.7	28.1	...
			44.0			15.9			

Note: 1) The figures in [ ] indicate the percentage distribution of workers, per sex, type of employment, class of position, years of service and participation in labour union.

2) The total in the upper line includes "Unknown".

3) The total in the left line includes "unknown" status regarding participation in a labour union.

4) Degree of good communications = Good (Very good + Somewhat good) - Bad (Somewhat bad + Very Bad)

5) In 2004, the options in the question regarding type of employment were "full-time employee", "part-time employee" and "others". Therefore, the figures of "others" are indicated instead of "contract worker".