Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

O The status of new job openings for general employment by key industry and by size (excluding new school graduates)

September 2025

Total number Excluding part-timers Regular workers Casual, seasonal workers	297,333 4,604 17,782 2,234 8,963 39,328 5,533 45,905 11,266 7,499 95,486 42,144
D Construction	4,604 17,782 2,234 8,963 39,328 5,533 45,905 11,266 7,499 95,486 42,144
E Manufacturing	17,782 2,234 8,963 39,328 5,533 45,905 11,266 7,499 95,486 42,144
New job openings (person(s)) New job openings (person(s)) New job openings (person(s)) P Medical , health care and welfare R Services (not elsewhere classified) Services (not	2,234 8,963 39,328 5,533 45,905 11,266 7,499 95,486 42,144
H Transport and postal activities I Wholesale and retail trade I Scientific research, professional and technical services L Scientific research, professional and technical services A Scientific research, professional and technical services A Accommodations, eating and drinking services A Commodations, eating and eating and eating and	8,963 39,328 5,533 45,905 11,266 7,499 95,486 42,144
I Wholesale and retail trade I. Scientific research, professional and technical services II. Scientific research for II. 1,460 II. Scientific research for II. 1,461 III. Scientific research for II. 1,460 II. Scientific research for	39,328 5,533 45,905 11,266 7,499 95,486 42,144
L Scientific research, professional and technical services M Accommodations, eating and drinking services New job openings (person(s)) New job openings (person(s)) P Medical , health care and welfare R Services (not elsewhere classified) R Services (not elsewhere classified) 29 people and under 30 - 99 people 30 - 99 people 498,063 305,563 287,157 18,406 30 - 99 people 66,492 44,648 42,575 2,073 300 - 499 people 500 - 999 people 500 - 999 people 1,000 people and over 10,160 6,817 5,340 1,477	5,533 45,905 11,266 7,499 95,486 42,144
New job openings (person(s)) M. Accommodations, eating and drinking services 65,067 19,162 18,695 467 N Living-related and personal services and amusement services 23,884 12,618 11,943 675 O Education, learning support 12,432 4,933 4,819 114 P Medical , health care and welfare 205,101 109,615 108,214 1,401 R Services (not elsewhere classified) 106,252 64,108 49,815 14,293 (By size) 29 people and under 498,063 305,563 287,157 18,406 30 - 99 people 184,187 111,344 106,677 4,667 100 - 299 people 66,492 44,648 42,575 2,073 300 - 499 people 13,315 9,401 8,812 589 500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	45,905 11,266 7,499 95,486 42,144
New job openings (person(s)) N Living-related and personal services and amusement services O Education, learning support P Medical , health care and welfare R Services (not elsewhere classified) (By size) 29 people and under 30 - 99 people 100 - 299 people	11,266 7,499 95,486 42,144 192,500
New job openings (person(s)) O Education, learning support 12,432 4,933 4,819 114 P Medical , health care and welfare 205,101 109,615 108,214 1,401 R Services (not elsewhere classified) 106,252 64,108 49,815 14,293 (By size) 29 people and under 498,063 305,563 287,157 18,406 30 - 99 people 184,187 111,344 106,677 4,667 100 - 299 people 66,492 44,648 42,575 2,073 300 - 499 people 13,315 9,401 8,812 589 500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	7,499 95,486 42,144 192,500
(person(s)) P Medical , health care and welfare R Services (not elsewhere classified) (By size) 29 people and under 30 - 99 people 100 - 299 people 100 - 299 people 100 - 499 people 100 - 499 people 100 - 999 people 13,315 500 - 999 people 1,000 people and over 1,000 people and over	95,486 42,144 192,500
P Medical , health care and welfare 205,101 109,615 108,214 1,401 R Services (not elsewhere classified) 106,252 64,108 49,815 14,293 (By size) 29 people and under 498,063 305,563 287,157 18,406 30 - 99 people 184,187 111,344 106,677 4,667 100 - 299 people 66,492 44,648 42,575 2,073 300 - 499 people 13,315 9,401 8,812 589 500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	42,144 192,500
(By size) 29 people and under 498,063 305,563 287,157 18,406 30 - 99 people 184,187 111,344 106,677 4,667 100 - 299 people 66,492 44,648 42,575 2,073 300 - 499 people 13,315 9,401 8,812 589 500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	192,500
29 people and under 498,063 305,563 287,157 18,406 30 - 99 people 184,187 111,344 106,677 4,667 100 - 299 people 66,492 44,648 42,575 2,073 300 - 499 people 13,315 9,401 8,812 589 500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	
30 - 99 people 184,187 111,344 106,677 4,667 100 - 299 people 66,492 44,648 42,575 2,073 300 - 499 people 13,315 9,401 8,812 589 500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	
100 - 299 people 66,492 44,648 42,575 2,073 300 - 499 people 13,315 9,401 8,812 589 500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	72,843
300 - 499 people 13,315 9,401 8,812 589 500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	
500 - 999 people 8,636 5,747 5,299 448 1,000 people and over 10,160 6,817 5,340 1,477	21,844
1,000 people and over 10,160 6,817 5,340 1,477	3,914
	2,889
Total .32 .25 .23 .56	3,343
10tal 5.2 2.5 2.5 -5.0	-4.4
D Construction -1.8 -2.2 -1.8 -29.9	4.5
E Manufacturing -3.1 -3.0 -2.7 -8.7	-3.1
G Information and communications -6.8 -6.0 -5.8 -8.0	-12.9
H Transport and postal activities 0.7 2.0 2.2 -2.4	-4.2
I Wholesale and retail trade -7.4 -2.6 -2.3 -14.3	-13.1
L Scientific research, professional and technical services 0.1 2.4 3.3 -14.2	-6.1
M Accommodations, eating and drinking services -3.9 -7.9 -8.2 9.6	-2.2
Change from the N Living-related and personal services and amusement services -1.1 3.6 3.2 12.5	-6.0
same month of O Education, learning support 1.1 0.2 0.4 -8.8	1.6
the preceding year (%) P Medical , health care and welfare -2.8 -3.3 -2.9 -25.8	-2.2
R Services (not elsewhere classified) -0.5 0.5 0.4 0.6	-2.0
(By size)	
29 people and under -2.7 -1.7 -1.5 -5.9	-4.3
30 - 99 people -3.2 -2.4 -2.6 3.9	-4.4
100 - 299 people -5.1 -5.1 -4.7 -11.8	-5.2
300 - 499 people -5.6 -3.3 -1.8 -21.3	-10.9
500 - 999 people -13.0 -10.6 -7.6 -35.9	-17.2
1,000 people and over -3.7 -11.9 -15.1 2.0	18.7

O Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

			2024			(9 I 2025								
Industry		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	
Including part-timers	Total	1.2	-2.6	-3.7	-0.4	-5.9	-3.0	2.2	-5.2	-2.5	-1.2	-6.2	-3.2	
	D Construction	-0.2	-4.4	-4.9	-0.9	-9.1	-2.4	3.4	-2.7	1.4	0.3	-1.3	-1.8	
	E Manufacturing	-0.8	-5.9	-7.6	-2.1	-6.5	-4.5	1.1	-4.0	-1.3	-0.3	-6.7	-3.1	
	G Information and communications	6.4	-5.0	9.3	1.6	-4.3	8.2	9.0	-2.2	5.2	2.7	-5.0	-6.8	
	H Transport and postal services	(-0.6)	(2.0)	(-6.1)	(-3.5)	(-3.2)	(-1.8)	-1.3	0.1	0.2	0.4	-4.0	0.7	
	I Wholesale and retail trade	(2.6)	(0.9)	(-3.8)	(1.3)	(-0.0)	(-7.7)	0.7	-11.1	-11.7	-4.7	-12.7	-7.4	
	$\label{eq:local_local} L \begin{array}{l} \text{Scientific research, professional and technical} \\ \text{services} \end{array}$	8.9	-2.7	-4.3	3.2	-4.8	-3.6	4.4	-2.6	1.8	0.9	-0.2	0.1	
	M Accommodations, eating and drinking services	-6.5	-12.2	5.2	-0.4	-17.6	3.3	-1.8	-19.3	-2.0	-9.7	-10.7	-3.9	
	$\begin{tabular}{ll} N & Living-related and personal services and \\ & amusement services \end{tabular}$	-2.4	-2.7	-8.6	-5.0	-10.5	-6.9	-4.4	-5.7	-9.1	-3.6	-16.1	-1.1	
	O Education, learning support	-4.9	-6.4	-3.7	-5.3	-2.3	-6.2	3.9	-8.6	-2.4	9.8	-9.4	1.1	
	P Medical , health care and welfare	(3.4)	(0.4)	(-4.6)	(0.0)	(-1.4)	(-2.6)	3.2	-0.9	-1.3	-0.6	-3.4	-2.8	
	R Services (not elsewhere classified)	(2.2)	(-2.4)	(-4.7)	(5.0)	(-5.2)	(-2.1)	8.3	-2.7	0.5	2.2	-3.2	-0.5	

- 1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
- The changes in year-on-year comparison from April 2024 to March 2025 for industries affected by industrial classification revisions are indicated in parentheses.

- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
 "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
 "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.