

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

September 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	780,853	483,520	455,860	27,660	297,333
	D Construction	72,110	67,506	66,667	839	4,604
	E Manufacturing	75,807	58,025	54,770	3,255	17,782
	G Information and communications	20,691	18,457	17,038	1,419	2,234
	H Transport and postal activities	45,178	36,215	34,502	1,713	8,963
	I Wholesale and retail trade	91,739	52,411	51,206	1,205	39,328
	L Scientific research, professional and technical services	22,017	16,484	15,824	660	5,533
	M Accommodations, eating and drinking services	65,067	19,162	18,695	467	45,905
	N Living-related and personal services and amusement services	23,884	12,618	11,943	675	11,266
	O Education, learning support	12,432	4,933	4,819	114	7,499
	P Medical , health care and welfare	205,101	109,615	108,214	1,401	95,486
	R Services (not elsewhere classified)	106,252	64,108	49,815	14,293	42,144
	(By size)					
	29 people and under	498,063	305,563	287,157	18,406	192,500
	30 - 99 people	184,187	111,344	106,677	4,667	72,843
	100 - 299 people	66,492	44,648	42,575	2,073	21,844
Change from the same month of the preceding year (%)	300 - 499 people	13,315	9,401	8,812	589	3,914
	500 - 999 people	8,636	5,747	5,299	448	2,889
	1,000 people and over	10,160	6,817	5,340	1,477	3,343
	Total	-3.2	-2.5	-2.3	-5.6	-4.4
	D Construction	-1.8	-2.2	-1.8	-29.9	4.5
	E Manufacturing	-3.1	-3.0	-2.7	-8.7	-3.1
	G Information and communications	-6.8	-6.0	-5.8	-8.0	-12.9
	H Transport and postal activities	0.7	2.0	2.2	-2.4	-4.2
	I Wholesale and retail trade	-7.4	-2.6	-2.3	-14.3	-13.1
	L Scientific research, professional and technical services	0.1	2.4	3.3	-14.2	-6.1
	M Accommodations, eating and drinking services	-3.9	-7.9	-8.2	9.6	-2.2
	N Living-related and personal services and amusement services	-1.1	3.6	3.2	12.5	-6.0
	O Education, learning support	1.1	0.2	0.4	-8.8	1.6
	P Medical , health care and welfare	-2.8	-3.3	-2.9	-25.8	-2.2
	R Services (not elsewhere classified)	-0.5	0.5	0.4	0.6	-2.0
	(By size)					
	29 people and under	-2.7	-1.7	-1.5	-5.9	-4.3
	30 - 99 people	-3.2	-2.4	-2.6	3.9	-4.4
	100 - 299 people	-5.1	-5.1	-4.7	-11.8	-5.2
	300 - 499 people	-5.6	-3.3	-1.8	-21.3	-10.9
	500 - 999 people	-13.0	-10.6	-7.6	-35.9	-17.2
	1,000 people and over	-3.7	-11.9	-15.1	2.0	18.7

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

Industry		2024			2025								
		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Including part-timers	Total	1.2	-2.6	-3.7	-0.4	-5.9	-3.0	2.2	-5.2	-2.5	-1.2	-6.2	-3.2
	D Construction	-0.2	-4.4	-4.9	-0.9	-9.1	-2.4	3.4	-2.7	1.4	0.3	-1.3	-1.8
	E Manufacturing	-0.8	-5.9	-7.6	-2.1	-6.5	-4.5	1.1	-4.0	-1.3	-0.3	-6.7	-3.1
	G Information and communications	6.4	-5.0	9.3	1.6	-4.3	8.2	9.0	-2.2	5.2	2.7	-5.0	-6.8
	H Transport and postal services	(-0.6)	(2.0)	(-6.1)	(-3.5)	(-3.2)	(-1.8)	-1.3	0.1	0.2	0.4	-4.0	0.7
	I Wholesale and retail trade	(2.6)	(0.9)	(-3.8)	(1.3)	(-0.0)	(-7.7)	0.7	-11.1	-11.7	-4.7	-12.7	-7.4
	L Scientific research, professional and technical services	8.9	-2.7	-4.3	3.2	-4.8	-3.6	4.4	-2.6	1.8	0.9	-0.2	0.1
	M Accommodations, eating and drinking services	-6.5	-12.2	5.2	-0.4	-17.6	3.3	-1.8	-19.3	-2.0	-9.7	-10.7	-3.9
	N Living-related and personal services and amusement services	-2.4	-2.7	-8.6	-5.0	-10.5	-6.9	-4.4	-5.7	-9.1	-3.6	-16.1	-1.1
	O Education, learning support	-4.9	-6.4	-3.7	-5.3	-2.3	-6.2	3.9	-8.6	-2.4	9.8	-9.4	1.1
	P Medical , health care and welfare	(3.4)	(0.4)	(-4.6)	(0.0)	(-1.4)	(-2.6)	3.2	-0.9	-1.3	-0.6	-3.4	-2.8
	R Services (not elsewhere classified)	(2.2)	(-2.4)	(-4.7)	(5.0)	(-5.2)	(-2.1)	8.3	-2.7	0.5	2.2	-3.2	-0.5

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.  
The changes in year-on-year comparison from April 2024 to March 2025 for industries affected by industrial classification revisions are indicated in parentheses.
2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.