

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Item		Month and Year	Sep 2025	Aug 2025	Sep 2024	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))		1,144,743	1,140,282	1,145,450	▲ 0.1
	2 New applications (case(s))		216,625	202,424	215,317	0.6
	3 Monthly active job openings (person (s))		1,354,316	1,344,797	1,393,656	▲ 2.8
	4 New job openings(person(s))		455,860	440,487	466,651	▲ 2.3
	5 Persons who found employment (case(s))		43,883	37,198	44,814	▲ 2.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))		1.18	1.18	1.22	▲ 0.04
	7 New job openings-to-applicants ratio(4/2) (time(s))		2.10	2.18	2.17	▲ 0.07
	8 Ratio of persons who found employment (5/2x100) (%)		20.3	18.4	20.8	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)		9.6	8.4	9.6	0.0
Regular staff	10 Monthly active job openings (person (s))		1,139,532	1,131,052	1,157,798	▲ 1.6
	11 New job openings(person(s))		383,582	368,414	388,537	▲ 1.3
	12 Persons who found employment (case(s))		35,600	30,162	36,255	▲ 1.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))		1.00	0.99	1.01	▲ 0.01
	<Seasonally adjusted>		1.00	1.00	1.01	—
	14 Sufficiency ratio(12/11x100) (%)		9.3	8.2	9.3	0.0
Regular part-timers	15 Monthly active applications(person(s))		752,037	750,188	748,462	0.5
	16 New applications (case(s))		134,193	117,497	132,352	1.4
	17 Monthly active job openings (person (s))		733,046	715,790	765,559	▲ 4.2
	18 New job openings(person(s))		259,679	239,802	269,800	▲ 3.8
	19 Persons who found employment (case(s))		38,546	31,036	38,013	1.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))		0.97	0.95	1.02	▲ 0.05
	21 New job openings-to-applicants ratio(18/16) (time(s))		1.94	2.04	2.04	▲ 0.10
	22 Ratio of persons who found employment (19/16x100) (%)		28.7	26.4	28.7	0.0
	23 Sufficiency ratio(19/18x100) (%)		14.8	12.9	14.1	0.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.