

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

September 2025

Month and Year		Sep 2025	Aug 2025	Sep 2024	Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
Item						
Total number	1 Monthly active applications(person(s))	1,905,974	1,900,535	1,902,916	0.2	▲ 0.8
	2 New applications (case(s))	352,513	321,725	349,320	0.9	▲ 3.7
	3 Monthly active job openings (person (s))	2,277,911	2,251,623	2,360,602	▲ 3.5	▲ 0.7
	4 New job openings(person(s))	780,853	743,628	806,976	▲ 3.2	▲ 4.0
	5 Persons who found employment (case(s))	89,501	74,168	89,810	▲ 0.3	▲ 0.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.20	1.18	1.24	▲ 0.04	—
	<Seasonally adjusted>	1.20	1.20	1.25	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.22	2.31	2.31	▲ 0.09	—
	<Seasonally adjusted>	2.14	2.15	2.20	—	▲ 0.01
	8 Ratio of persons who found employment (5/2x100) (%)	25.4	23.1	25.7	▲ 0.3	—
	<Seasonally adjusted>	25.3	24.5	25.3	—	0.8
	9 Sufficiency ratio(5/4x100) (%)	11.5	10.0	11.1	0.4	—
	<Seasonally adjusted>	11.8	11.4	11.5	—	0.4
Regular workers	10 Monthly active applications(person(s))	1,896,780	1,890,470	1,893,912	0.2	
	11 New applications (case(s))	350,818	319,921	347,669	0.9	
	12 Monthly active job openings (person (s))	2,087,362	2,060,587	2,159,215	▲ 3.3	
	13 New job openings(person(s))	715,539	680,289	736,451	▲ 2.8	
	14 Persons who found employment (case(s))	82,429	68,234	82,827	▲ 0.5	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.10	1.09	1.14	▲ 0.04	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.04	2.13	2.12	▲ 0.08	
	17 Ratio of persons who found employment (14/11x100) (%)	23.5	21.3	23.8	▲ 0.3	
	18 Sufficiency ratio (14/13x100) (%)	11.5	10.0	11.2	0.3	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.