

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

September 2024

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Sep 2024	Aug 2024	Sep 2023	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,145,450	1,149,097	1,163,329	▲ 1.5
	2 New applications (case(s))	215,317	202,015	224,991	▲ 4.3
	3 Monthly active job openings (person (s))	1,393,656	1,387,800	1,434,124	▲ 2.8
	4 New job openings(person(s))	466,651	469,174	498,686	▲ 6.4
	5 Persons who found employment (case(s))	44,814	40,944	50,725	▲ 11.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.22	1.21	1.23	▲ 0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.17	2.32	2.22	▲ 0.05
	8 Ratio of persons who found employment (5/2x100) (%)	20.8	20.3	22.5	▲ 1.7
	9 Sufficiency ratio(5/4x100) (%)	9.6	8.7	10.2	▲ 0.6
Regular staff	10 Monthly active job openings (person (s))	1,157,798	1,149,592	1,181,614	▲ 2.0
	11 New job openings(person(s))	388,537	387,935	409,881	▲ 5.2
	12 Persons who found employment (case(s))	36,255	33,056	40,882	▲ 11.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.01	1.00	1.02	▲ 0.01
	<Seasonally adjusted>	1.01	1.01	1.02	—
	14 Sufficiency ratio(12/11x100) (%)	9.3	8.5	10.0	▲ 0.7
Regular part-timers	15 Monthly active applications(person(s))	748,462	747,511	730,643	2.4
	16 New applications (case(s))	132,352	113,550	131,339	0.8
	17 Monthly active job openings (person (s))	765,559	747,890	795,108	▲ 3.7
	18 New job openings(person(s))	269,800	256,239	281,606	▲ 4.2
	19 Persons who found employment (case(s))	38,013	32,446	39,877	▲ 4.7
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.02	1.00	1.09	▲ 0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.04	2.26	2.14	▲ 0.10
	22 Ratio of persons who found employment (19/16x100) (%)	28.7	28.6	30.4	▲ 1.7
	23 Sufficiency ratio(19/18x100) (%)	14.1	12.7	14.2	▲ 0.1

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.