Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

September 2023

Item	Month and Year	Sep 2023	Aug 2023	Sep 2022	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,163,483	1,165,667	1,165,309	▲ 0.2
	2 New applications (case(s))	225,035	225,543	227,804	▲ 1.2
	3 Monthly active job openings (person (s))	1,434,161	1,429,813	1,449,417	▲ 1.1
	4 New job openings(person(s))	498,698	484,409	511,101	▲ 2.4
	5 Persons who found employment (case(s))	50,726	46,865	51,662	▲ 1.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.23	1.23	1.24	▲ 0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.22	2.15	2.24	▲ 0.02
	8 Ratio of persons who found employment (5/2x100) (%)	22.5	20.8	22.7	▲ 0.2
	9 Sufficiency ratio(5/4x100) (%)	10.2	9.7	10.1	0.1
Regular staff	10 Monthly active job openings (person (s))	1,181,642	1,179,238	1,186,888	▲ 0.4
	11 New job openings(person(s))	409,889	398,066	421,135	▲ 2.7
	12 Persons who found employment (case(s))	40,883	37,935	41,692	▲ 1.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.02	1.01	1.02	0.00
	<Seasonally adjusted>	1.02	1.02	1.02	—
	14 Sufficiency ratio(12/11x100) (%)	10.0	9.5	9.9	0.1
Regular part-timers	15 Monthly active applications(person(s))	730,666	729,968	720,763	1.4
	16 New applications (case(s))	131,342	121,974	132,421	▲ 0.8
	17 Monthly active job openings (person (s))	795,166	788,490	816,686	▲ 2.6
	18 New job openings(person(s))	281,638	278,784	293,791	▲ 4.1
	19 Persons who found employment (case(s))	39,878	34,612	39,822	0.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.09	1.08	1.13	▲ 0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.14	2.29	2.22	▲ 0.08
	22 Ratio of persons who found employment (19/16x100) (%)	30.4	28.4	30.1	0.3
	23 Sufficiency ratio(19/18x100) (%)	14.2	12.4	13.6	0.6

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.