

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

September 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Sep 2021	Aug 2021	Sep 2020	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,200,336	1,194,946	1,242,881	▲ 3.4
	2 New applications (case(s))	234,373	229,408	236,300	▲ 0.8
	3 Monthly active job openings (person (s))	1,300,431	1,279,118	1,173,061	10.9
	4 New job openings(person(s))	472,692	422,456	436,692	8.2
	5 Persons who found employment (case(s))	53,422	48,473	53,278	0.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.08	1.07	0.94	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.02	1.84	1.85	0.17
	8 Ratio of persons who found employment (5/2x100) (%)	22.8	21.1	22.5	0.3
	9 Sufficiency ratio(5/4x100) (%)	11.3	11.5	12.2	▲ 0.9
Regular staff	10 Monthly active job openings (person (s))	1,072,084	1,054,812	970,334	10.5
	11 New job openings(person(s))	389,394	347,955	358,129	8.7
	12 Persons who found employment (case(s))	42,877	39,117	42,791	0.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.89	0.88	0.78	0.11
	<Seasonally adjusted>	0.91	0.92	0.79	—
	14 Sufficiency ratio(12/11x100) (%)	11.0	11.2	11.9	▲ 0.9
Regular part-timers	15 Monthly active applications(person(s))	717,352	711,007	688,422	4.2
	16 New applications (case(s))	131,979	121,834	130,424	1.2
	17 Monthly active job openings (person (s))	706,179	688,934	668,345	5.7
	18 New job openings(person(s))	258,285	240,882	250,035	3.3
	19 Persons who found employment (case(s))	39,569	33,148	41,737	▲ 5.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.98	0.97	0.97	0.01
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.96	1.98	1.92	0.04
	22 Ratio of persons who found employment (19/16x100) (%)	30.0	27.2	32.0	▲ 2.0
	23 Sufficiency ratio(19/18x100) (%)	15.3	13.8	16.7	▲ 1.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.