Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

September 2015

Regular worker						September 2015
Regular worker	ltem	Month and Year	Sep 2015	Aug 2015	Sep 2014	month of the preceding
Regular workers Regular	excluding	Monthly active applications(person(s))	1,311,665	1,329,210	1,420,766	▲ 7.7
Regular workers excluding part-timers (accluding part-timers) 4 New job openings (person(s)) 474,363 446,361 473,222 0.2		2 New applications (case(s))	303,885	293,506	344,020	▲ 11.7
Persons who found employment 89,929 82,281 101,767		I 3	1,333,531	1,310,421	1,300,350	2.6
Segular workers Secular Secula		4 New job openings(person(s))	474,363	446,361	473,222	0.2
Part-timers 6 Active job openings-to-applicants 1.02 0.99 0.92 0.10		l 5	89,929	82,281	101,767	▲ 11.6
Regular staff			1.02	0.99	0.92	0.10
Persons who found employment (s/zx100) (%) Persons who found employment (s/zx100) (%) Persons (s) Persons			1.56	1.52	1.38	0.18
10 Monthly active job openings (person (s)) 1,021,693 1,002,635 974,742 4.8		X	29.6	28.0	29.6	0.0
Regular Factor		9 Sufficiency ratio(5/4x100) (%)	19.0	18.4	21.5	▲ 2.5
12 Persons who found employment 68,356 63,197 75,785 A 9.8		1()	1,021,693	1,002,635	974,742	4.8
Regular staff 12 (case(s)) 13 Active job openings-to-applicants 14 Sufficiency ratio(12/11x100) (%) 19.0 18.5 21.7 15 Monthly active applications(person(s)) 139,491 121,588 157,731 16 New applications (case(s)) 139,491 121,588 157,731 16.7 16.7 17 Monthly active job openings 801,894 783,132 751,259 6.7 18 New job openings (person(s)) 289,338 273,278 281,868 2.7		11 New job openings(person(s))	360,412	340,697	349,164	3.2
13 Active job openings to spinings to spi		17	68,356	63,197	75,785	▲ 9.8
14 Sufficiency ratio(12/11x100) (%) 19.0 18.5 21.7 ▲ 2.7 15 Monthly active applications(person(s)) 16 New applications (case(s)) 17 Monthly active job openings (person(s)) 18 New job openings(person(s)) 289,338 273,278 281,868 2.7 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 23 Ratio of persons who found employment (19/16x100) (%) 36.0			0.78	0.75	0.69	0.09
15 Monthly active applications (person(s)) 601,893 601,433 630,938 4.6 16 New applications (case(s)) 139,491 121,588 157,731 4 17 Monthly active job openings (person (s)) 801,894 783,132 751,259 6.7 18 New job openings (person(s)) 289,338 273,278 281,868 2.7 19 Persons who found employment 50,252 42,836 56,143 4 20 Active job openings-to-applicants ratio (17/15) (time(s)) 1.33 1.30 1.19 0.14 21 New job openings-to-applicants ratio (18/16) (time(s)) 2.07 2.25 1.79 0.28 22 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4 22 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4 36.0 36.0 35.2 35.6 0.4 36.0 36.0 35.2 35.6 0.4 36.0 36.0 35.2 35.6 0.4 36.0 36.0 35.2 35.6 0.4 36.0 36.0 36.0 35.2 35.6 0.4 36.0 36.0 35.2 35.6 0.4 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 3		<seasonally adjusted=""></seasonally>	0.77	0.76	0.68	
16 New applications (case(s)) 139,491 121,588 157,731 ▲ 11.6 17 Monthly active job openings (person (s)) 801,894 783,132 751,259 6.7 18 New job openings(person(s)) 289,338 273,278 281,868 2.7 19 Persons who found employment (case(s)) 50,252 42,836 56,143 ▲ 10.5 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.33 1.30 1.19 0.14 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.2 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4 22 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4 36.0 36.0 35.2 35.6 0.4 37 1.6 1.6 1.6 1.6 38 1.6 1.6 1.6 4 1.6 1.6 5 1.7 1.6 6 1.6 1.6 7 1.6 1.6 7 1.6 1.6 8 1.6 1.6 9 1.6 1.6 18 1.6 1.6 19 1.6 10 1.6 10 1.6 10 1.6 11 1.6 12 1.6 13 1.30 2.7 14 1.6 15 1.6 15 1.7 16 1.6 17 1.6 18 1.6 19 1.6 10 1.6 10 1.6 10 1.6 11 1.6 12 1.6 12 1.6 13 1.10 14 1.6 15 1.6 16 1.6 17 1.6 18 1.6 18 1.6 19 1.6 10 1.6 10 1.6 10 1.6 10 1.6 10 1.6 10 1.6 11 1.6 12 1.6 13 1.10 14 1.6 15 1.6 16 1.6 17 1.6 18 1.6 18 1.6 18 1.6 19 1.6 10 1.6 10 1.6 10 1.6 10 1.6 10 1.6 10 1.6 10 1.6 11 1.6 12 1.6 13 1.10 14 1.6 15 1.6 16 1.6 17 1.6 18 1.6 18 1.6 19 1.6 10 1.6		14 Sufficiency ratio(12/11x100) (%)	19.0	18.5	21.7	▲ 2.7
17 Monthly active job openings (person (s)) 289,338 273,278 281,868 2.7 18 New job openings(person(s)) 289,338 273,278 281,868 2.7 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 2.1 New job openings-to-applicants ratio(18/16) (time(s)) 2.07 2.25 1.79 0.28 21 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4 22 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4 36.7 New job openings-to-applicants ratio(18/16) (time(s)) 2.07 2.25 35.6 0.4 36.0 36.0 35.2 35.6 0.4 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.0 36.	_	15 Monthly active applications(person(s))	601,893	601,433	630,938	▲ 4.6
Regular part-timers 19 Persons who found employment 20 Active job openings-to-applicants ratio(17/15) (time(s)) 2.07 2.25 1.79 0.28		16 New applications (case(s))	139,491	121,588	157,731	▲ 11.6
Regular part-timers 19 Persons who found employment (case(s)) 50,252 42,836 56,143 ▲ 10.5 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.33 1.30 1.19 0.14 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.07 2.25 1.79 0.28 22 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4			801,894	783,132	751,259	6.7
part-timers 19 (case(s)) 50,252 42,836 56,143 10.5 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.33 1.30 1.19 0.14 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.07 2.25 1.79 0.28 22 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4		18 New job openings(person(s))	289,338	273,278	281,868	2.7
20 ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 36.0 31.30 1.19 0.14 2.25 1.79 0.28		1 19	50,252	42,836	56,143	▲ 10.5
21 ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 36.0 35.2 35.6 0.4			1.33	1.30	1.19	0.14
employment (19/16x100) (%) 35.0 35.0 35.0 0.4			2.07	2.25	1.79	0.28
23 Sufficiency ratio(19/18x100) (%) 17.4 15.7 19.9 ▲ 2.5			36.0	35.2	35.6	0.4
		23 Sufficiency ratio(19/18x100) (%)	17.4	15.7	19.9	▲ 2.5

(Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
- 2.

 means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.