

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

September 2015

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Sep 2015	Aug 2015	Sep 2014	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,311,665	1,329,210	1,420,766	▲ 7.7
	2 New applications (case(s))	303,885	293,506	344,020	▲ 11.7
	3 Monthly active job openings (person (s))	1,333,531	1,310,421	1,300,350	2.6
	4 New job openings(person(s))	474,363	446,361	473,222	0.2
	5 Persons who found employment (case(s))	89,929	82,281	101,767	▲ 11.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.02	0.99	0.92	0.10
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.56	1.52	1.38	0.18
	8 Ratio of persons who found employment (5/2x100) (%)	29.6	28.0	29.6	0.0
	9 Sufficiency ratio(5/4x100) (%)	19.0	18.4	21.5	▲ 2.5
Regular staff	10 Monthly active job openings (person (s))	1,021,693	1,002,635	974,742	4.8
	11 New job openings(person(s))	360,412	340,697	349,164	3.2
	12 Persons who found employment (case(s))	68,356	63,197	75,785	▲ 9.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.78	0.75	0.69	0.09
	<Seasonally adjusted>	0.77	0.76	0.68	—
	14 Sufficiency ratio(12/11x100) (%)	19.0	18.5	21.7	▲ 2.7
Regular part-timers	15 Monthly active applications(person(s))	601,893	601,433	630,938	▲ 4.6
	16 New applications (case(s))	139,491	121,588	157,731	▲ 11.6
	17 Monthly active job openings (person (s))	801,894	783,132	751,259	6.7
	18 New job openings(person(s))	289,338	273,278	281,868	2.7
	19 Persons who found employment (case(s))	50,252	42,836	56,143	▲ 10.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.33	1.30	1.19	0.14
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.07	2.25	1.79	0.28
	22 Ratio of persons who found employment (19/16x100) (%)	36.0	35.2	35.6	0.4
	23 Sufficiency ratio(19/18x100) (%)	17.4	15.7	19.9	▲ 2.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.