

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

September 2012

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Sep 2012	Aug 2012	Sep 2011	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,693,727	1,721,313	1,850,192	▲ 8.5
	2 New applications (case(s))	375,982	375,125	411,576	▲ 8.6
	3 Monthly active job openings (person (s))	1,141,967	1,127,097	1,040,968	9.7
	4 New job openings(person(s))	412,601	428,241	396,752	4.0
	5 Persons who found employment (case(s))	103,039	98,316	111,223	▲ 7.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.67	0.65	0.56	0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.10	1.14	0.96	0.14
	8 Ratio of persons who found employment (5/2x100) (%)	27.4	26.2	27.0	0.4
	9 Sufficiency ratio(5/4x100) (%)	25.0	23.0	28.0	▲ 3.0
Regular staff	10 Monthly active job openings (person (s))	855,601	843,830	771,834	10.9
	11 New job openings(person(s))	305,861	313,047	286,832	6.6
	12 Persons who found employment (case(s))	74,038	72,078	77,228	▲ 4.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.51	0.49	0.42	0.09
	14 Sufficiency ratio(12/11x100) (%)	24.2	23.0	26.9	▲ 2.7
Regular part-timers	15 Monthly active applications(person(s))	660,155	660,639	689,505	▲ 4.3
	16 New applications (case(s))	159,256	142,008	170,009	▲ 6.3
	17 Monthly active job openings (person (s))	643,365	622,695	559,330	15.0
	18 New job openings(person(s))	243,151	243,047	224,039	8.5
	19 Persons who found employment (case(s))	56,426	49,731	59,148	▲ 4.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	0.94	0.81	0.16
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.53	1.71	1.32	0.21
	22 Ratio of persons who found employment (19/16x100) (%)	35.4	35.0	34.8	0.6
	23 Sufficiency ratio(19/18x100) (%)	23.2	20.5	26.4	▲ 3.2

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.