

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

October 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	860,362	527,183	495,840	31,343	333,179
	D Construction	74,140	69,402	68,330	1,072	4,738
	E Manufacturing	81,531	61,725	59,057	2,668	19,806
	G Information and communications	23,053	20,315	18,438	1,877	2,738
	H Transport and postal activities	50,595	39,029	37,200	1,829	11,566
	I Wholesale and retail trade	98,752	54,140	52,846	1,294	44,612
	L Scientific research, professional and technical services	25,040	18,565	17,670	895	6,475
	M Accommodations, eating and drinking services	64,316	21,666	20,820	846	42,650
	N Living-related and personal services and amusement services	26,772	13,548	13,022	526	13,224
	O Education, learning support	14,751	6,705	6,498	207	8,046
	P Medical, health care and welfare	229,296	120,577	118,956	1,621	108,719
	R Services (not elsewhere classified)	122,942	74,785	58,050	16,735	48,157
	(By size)					
	29 people and under	544,373	330,507	309,626	20,881	213,866
Change from the same month of the preceding year (%)	30 - 99 people	201,309	123,214	117,759	5,455	78,095
	100 - 299 people	77,247	49,476	46,498	2,978	27,771
	300 - 499 people	15,825	10,493	9,719	774	5,332
	500 - 999 people	11,079	6,759	6,240	519	4,320
	1,000 people and over	10,529	6,734	5,998	736	3,795
	Total	-6.4	-5.2	-5.3	-4.6	-8.2
	D Construction	-3.5	-3.6	-3.4	-14.7	-1.0
	E Manufacturing	-5.6	-5.7	-5.7	-6.5	-5.5
	G Information and communications	-6.0	-7.1	-7.1	-7.3	3.0
	H Transport and postal activities	-6.2	-6.3	-6.8	5.8	-5.9
	I Wholesale and retail trade	-12.8	-8.6	-8.8	-0.7	-17.4
	L Scientific research, professional and technical services	-1.2	0.8	1.1	-4.3	-6.5
	M Accommodations, eating and drinking services	-16.1	-17.6	-18.0	-4.8	-15.4
	N Living-related and personal services and amusement services	-7.7	-8.6	-8.3	-16.0	-6.7
	O Education, learning support	10.5	22.0	23.0	-2.8	2.5
	P Medical, health care and welfare	-4.0	-4.9	-4.9	-5.9	-3.1
	R Services (not elsewhere classified)	-3.5	-2.8	-2.6	-3.6	-4.7
	(By size)					
	29 people and under	-6.8	-5.7	-5.7	-5.6	-8.4
	30 - 99 people	-6.0	-4.3	-4.5	-1.8	-8.5
	100 - 299 people	-4.2	-4.4	-4.7	0.4	-3.9
	300 - 499 people	-4.5	-3.1	-2.4	-10.5	-7.2
	500 - 999 people	-10.4	-10.7	-9.3	-24.5	-9.8
	1,000 people and over	-6.7	-0.1	-1.4	11.9	-16.4

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

Industry	2024		2025										
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	
Including part-timers	Total	-2.6	-3.7	-0.4	-5.9	-3.0	2.2	-5.2	-2.5	-1.2	-6.2	-3.2	-6.4
	D Construction	-4.4	-4.9	-0.9	-9.1	-2.4	3.4	-2.7	1.4	0.3	-1.3	-1.8	-3.5
	E Manufacturing	-5.9	-7.6	-2.1	-6.5	-4.5	1.1	-4.0	-1.3	-0.3	-6.7	-3.1	-5.6
	G Information and communications	-5.0	9.3	1.6	-4.3	8.2	9.0	-2.2	5.2	2.7	-5.0	-6.8	-6.0
	H Transport and postal services	(2.0)	(-6.1)	(-3.5)	(-3.2)	(-1.8)	-1.3	0.1	0.2	0.4	-4.0	0.7	-6.2
	I Wholesale and retail trade	(0.9)	(-3.8)	(1.3)	(-0.0)	(-7.7)	0.7	-11.1	-11.7	-4.7	-12.7	-7.4	-12.8
	L Scientific research, professional and technical services	-2.7	-4.3	3.2	-4.8	-3.6	4.4	-2.6	1.8	0.9	-0.2	0.1	-1.2
	M Accommodations, eating and drinking services	-12.2	5.2	-0.4	-17.6	3.3	-1.8	-19.3	-2.0	-9.7	-10.7	-3.9	-16.1
	N Living-related and personal services and amusement services	-2.7	-8.6	-5.0	-10.5	-6.9	-4.4	-5.7	-9.1	-3.6	-16.1	-1.1	-7.7
	O Education, learning support	-6.4	-3.7	-5.3	-2.3	-6.2	3.9	-8.6	-2.4	9.8	-9.4	1.1	10.5
	P Medical, health care and welfare	(0.4)	(-4.6)	(0.0)	(-1.4)	(-2.6)	3.2	-0.9	-1.3	-0.6	-3.4	-2.8	-4.0
	R Services (not elsewhere classified)	(-2.4)	(-4.7)	(5.0)	(-5.2)	(-2.1)	8.3	-2.7	0.5	2.2	-3.2	-0.5	-3.5

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.