

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Item		Month and Year	Oct 2025	Sep 2025	Oct 2024	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))		1,152,568	1,144,743	1,154,336	▲ 0.2
	2 New applications (case(s))		229,930	216,625	232,143	▲ 1.0
	3 Monthly active job openings (person (s))		1,366,131	1,354,316	1,428,590	▲ 4.4
	4 New job openings(person(s))		495,840	455,860	523,356	▲ 5.3
	5 Persons who found employment (case(s))		46,077	43,883	49,465	▲ 6.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))		1.19	1.18	1.24	▲ 0.05
	7 New job openings-to-applicants ratio(4/2) (time(s))		2.16	2.10	2.25	▲ 0.09
	8 Ratio of persons who found employment (5/2x100) (%)		20.0	20.3	21.3	▲ 1.3
	9 Sufficiency ratio(5/4x100) (%)		9.3	9.6	9.5	▲ 0.2
Regular staff	10 Monthly active job openings (person (s))		1,148,825	1,139,532	1,187,605	▲ 3.3
	11 New job openings(person(s))		414,957	383,582	433,246	▲ 4.2
	12 Persons who found employment (case(s))		37,505	35,600	40,038	▲ 6.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))		1.00	1.00	1.03	▲ 0.03
	<Seasonally adjusted>		0.99	1.00	1.02	—
	14 Sufficiency ratio(12/11x100) (%)		9.0	9.3	9.2	▲ 0.2
Regular part-timers	15 Monthly active applications(person(s))		761,005	752,037	760,090	0.1
	16 New applications (case(s))		141,312	134,193	143,045	▲ 1.2
	17 Monthly active job openings (person (s))		746,000	733,046	794,229	▲ 6.1
	18 New job openings(person(s))		281,664	259,679	305,150	▲ 7.7
	19 Persons who found employment (case(s))		40,840	38,546	41,751	▲ 2.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))		0.98	0.97	1.04	▲ 0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))		1.99	1.94	2.13	▲ 0.14
	22 Ratio of persons who found employment (19/16x100) (%)		28.9	28.7	29.2	▲ 0.3
	23 Sufficiency ratio(19/18x100) (%)		14.5	14.8	13.7	0.8

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.