Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

<u> </u>					October 2025
Month and Year		Oct 2025	Sep 2025	Oct 2024	Change from the same month of the preceding year (%, point)
1 Monthly active ap	plications(person(s))	1,152,570	1,144,745	1,154,336	▲ 0.2
2 New applications	(case(s))	229,930	216,625	232,143	▲ 1.0
3 Monthly active job openings (person		1,366,131	1,354,316	1,428,590	▲ 4.4
4 New job openings	(person(s))	495,840	455,860	523,356	▲ 5.3
Regular workers Soveluding Persons who foun (case(s))	d employment	46,077	43,885	49,465	▲ 6.8
excluding part-timers 6 Active job openings-to-applicants ratio(3/1) (time(s))		1.19	1.18	1.24	▲ 0.05
7 New job openings ratio(4/2) (time(s)		2.16	2.10	2.25	▲ 0.09
8 Ratio of persons who found employment (5/2x100) (%) 9 Sufficiency ratio(5/4x100) (%)		20.0	20.3	21.3	▲ 1.3
		9.3	9.6	9.5	▲ 0.2
10 Monthly active job (person (s))	o openings	1,148,825	1,139,532	1,187,605	▲ 3.3
11 New job openings	(person(s))	414,957	383,582	433,246	▲ 4.2
Regular Persons who foun (case(s))	d employment	37,505	35,600	40,038	▲ 6.3
staff 13 Active job opening ratio(10/1) (time(s		1.00	1.00	1.03	▲ 0.03
<seasonally< td=""><td>adjusted></td><td>0.99</td><td>1.00</td><td>1.02</td><td></td></seasonally<>	adjusted>	0.99	1.00	1.02	
14 Sufficiency ratio(1	2/11x100) (%)	9.0	9.3	9.2	▲ 0.2
15 Monthly active ap	plications(person(s))	761,005	752,037	760,090	0.1
16 New applications	(case(s))	141,312	134,193	143,045	▲ 1.2
17 Monthly active job (person (s))	o openings	746,000	733,046	794,229	▲ 6.1
18 New job openings	(person(s))	281,664	259,679	305,150	▲ 7.7
Regular part-timers Persons who four (case(s))	nd employment	40,840	38,546	41,751	▲ 2.2
20 Active job opening ratio(17/15) (time		0.98	0.97	1.04	▲ 0.06
21 New job openings ratio(18/16) (time		1.99	1.94	2.13	▲ 0.14
22 Ratio of persons w (19/16x100) (%)	ho found employment	28.9	28.7	29.2	▲ 0.3
23 Sufficiency ratio(1	9/18x100) (%)	14.5	14.8	13.7	0.8

(Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
- 2.

 means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.