

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

October 2025

Month and Year		Oct 2025	Sep 2025	Oct 2024	Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
Item						
Total number	1 Monthly active applications(person(s))	1,922,403	1,905,974	1,922,809	▲ 0.0	▲ 0.0
	2 New applications (case(s))	373,457	352,513	377,465	▲ 1.1	▲ 0.0
	3 Monthly active job openings (person (s))	2,309,906	2,277,911	2,437,773	▲ 5.2	▲ 1.8
	4 New job openings(person(s))	860,362	780,853	919,114	▲ 6.4	▲ 0.9
	5 Persons who found employment (case(s))	94,846	89,501	99,490	▲ 4.7	▲ 1.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.20	1.20	1.27	▲ 0.07	—
	<Seasonally adjusted>	1.18	1.20	1.25	—	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.30	2.22	2.43	▲ 0.13	—
	<Seasonally adjusted>	2.12	2.14	2.25	—	▲ 0.02
	8 Ratio of persons who found employment (5/2x100) (%)	25.4	25.4	26.4	▲ 1.0	—
	<Seasonally adjusted>	24.9	25.3	26.0	—	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	11.0	11.5	10.8	0.2	—
	<Seasonally adjusted>	11.7	11.8	11.5	—	▲ 0.1
Regular workers	10 Monthly active applications(person(s))	1,913,573	1,896,780	1,914,426	▲ 0.0	
	11 New applications (case(s))	371,242	350,818	375,188	▲ 1.1	
	12 Monthly active job openings (person (s))	2,112,131	2,087,362	2,222,819	▲ 5.0	
	13 New job openings(person(s))	777,504	715,539	828,506	▲ 6.2	
	14 Persons who found employment (case(s))	86,917	82,429	91,216	▲ 4.7	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.10	1.10	1.16	▲ 0.06	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.09	2.04	2.21	▲ 0.12	
	17 Ratio of persons who found employment (14/11x100) (%)	23.4	23.5	24.3	▲ 0.9	
	18 Sufficiency ratio (14/13x100) (%)	11.2	11.5	11.0	0.2	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.