

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Item		Month and Year	Oct 2024	Sep 2024	Oct 2023	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))		1,154,336	1,145,450	1,171,461	▲ 1.5
	2 New applications (case(s))		232,143	215,317	236,843	▲ 2.0
	3 Monthly active job openings (person (s))		1,428,590	1,393,656	1,454,525	▲ 1.8
	4 New job openings(person(s))		523,356	466,651	513,728	1.9
	5 Persons who found employment (case(s))		49,465	44,814	52,626	▲ 6.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))		1.24	1.22	1.24	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))		2.25	2.17	2.17	0.08
	8 Ratio of persons who found employment (5/2x100) (%)		21.3	20.8	22.2	▲ 0.9
	9 Sufficiency ratio(5/4x100) (%)		9.5	9.6	10.2	▲ 0.7
Regular staff	10 Monthly active job openings (person (s))		1,187,605	1,157,798	1,198,827	▲ 0.9
	11 New job openings(person(s))		433,246	388,537	421,851	2.7
	12 Persons who found employment (case(s))		40,038	36,255	42,817	▲ 6.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))		1.03	1.01	1.02	0.01
	<Seasonally adjusted>		1.02	1.01	1.01	—
	14 Sufficiency ratio(12/11x100) (%)		9.2	9.3	10.1	▲ 0.9
Regular part-timers	15 Monthly active applications(person(s))		760,090	748,462	741,545	2.5
	16 New applications (case(s))		143,045	132,352	139,168	2.8
	17 Monthly active job openings (person (s))		794,229	765,559	814,655	▲ 2.5
	18 New job openings(person(s))		305,150	269,800	300,021	1.7
	19 Persons who found employment (case(s))		41,751	38,013	41,360	0.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))		1.04	1.02	1.10	▲ 0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))		2.13	2.04	2.16	▲ 0.03
	22 Ratio of persons who found employment (19/16x100) (%)		29.2	28.7	29.7	▲ 0.5
	23 Sufficiency ratio(19/18x100) (%)		13.7	14.1	13.8	▲ 0.1

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.