

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Oct 2021	Sep 2021	Oct 2020	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,213,889	1,200,336	1,264,403	▲ 4.0
	2 New applications (case(s))	245,214	234,373	255,192	▲ 3.9
	3 Monthly active job openings (person (s))	1,336,940	1,300,431	1,217,398	9.8
	4 New job openings(person(s))	489,604	472,692	447,243	9.5
	5 Persons who found employment (case(s))	53,246	53,422	56,896	▲ 6.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.10	1.08	0.96	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.00	2.02	1.75	0.25
	8 Ratio of persons who found employment (5/2x100) (%)	21.7	22.8	22.3	▲ 0.6
	9 Sufficiency ratio(5/4x100) (%)	10.9	11.3	12.7	▲ 1.8
Regular staff	10 Monthly active job openings (person (s))	1,103,131	1,072,084	1,006,525	9.6
	11 New job openings(person(s))	400,199	389,394	368,393	8.6
	12 Persons who found employment (case(s))	43,131	42,877	45,394	▲ 5.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.91	0.89	0.80	0.11
	<Seasonally adjusted>	0.89	0.91	0.78	-
	14 Sufficiency ratio(12/11x100) (%)	10.8	11.0	12.3	▲ 1.5
Regular part-timers	15 Monthly active applications(person(s))	732,632	717,352	713,432	2.7
	16 New applications (case(s))	138,805	131,979	143,123	▲ 3.0
	17 Monthly active job openings (person (s))	734,778	706,179	695,025	5.7
	18 New job openings(person(s))	283,418	258,285	266,365	6.4
	19 Persons who found employment (case(s))	40,615	39,569	44,241	▲ 8.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.00	0.98	0.97	0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.04	1.96	1.86	0.18
	22 Ratio of persons who found employment (19/16x100) (%)	29.3	30.0	30.9	▲ 1.6
	23 Sufficiency ratio(19/18x100) (%)	14.3	15.3	16.6	▲ 2.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.