

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2015

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Oct 2015	Sep 2015	Oct 2014	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,319,833	1,311,665	1,418,109	▲ 6.9
	2 New applications (case(s))	327,387	303,885	342,397	▲ 4.4
	3 Monthly active job openings (person (s))	1,359,475	1,333,531	1,324,133	2.7
	4 New job openings(person(s))	521,224	474,363	507,773	2.6
	5 Persons who found employment (case(s))	93,914	89,929	102,426	▲ 8.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.03	1.02	0.93	0.10
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.59	1.56	1.48	0.11
	8 Ratio of persons who found employment (5/2x100) (%)	28.7	29.6	29.9	▲ 1.2
	9 Sufficiency ratio(5/4x100) (%)	18.0	19.0	20.2	▲ 2.2
Regular staff	10 Monthly active job openings (person (s))	1,045,799	1,021,693	995,001	5.1
	11 New job openings(person(s))	399,178	360,412	381,212	4.7
	12 Persons who found employment (case(s))	72,262	68,356	77,063	▲ 6.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.79	0.78	0.70	0.09
	<Seasonally adjusted>	0.77	0.77	0.68	—
	14 Sufficiency ratio(12/11x100) (%)	18.1	19.0	20.2	▲ 2.1
Regular part-timers	15 Monthly active applications(person(s))	612,366	601,893	637,823	▲ 4.0
	16 New applications (case(s))	145,965	139,491	150,145	▲ 2.8
	17 Monthly active job openings (person (s))	827,992	801,894	765,614	8.1
	18 New job openings(person(s))	322,131	289,338	292,801	10.0
	19 Persons who found employment (case(s))	53,359	50,252	57,291	▲ 6.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.35	1.33	1.20	0.15
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.21	2.07	1.95	0.26
	22 Ratio of persons who found employment (19/16x100) (%)	36.6	36.0	38.2	▲ 1.6
	23 Sufficiency ratio(19/18x100) (%)	16.6	17.4	19.6	▲ 3.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.