Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2015

2 New applications (case(s)) 337,887 303,885 342,997 \$\times 4.4.4 3 Monthly active job openings (person 1,359,475 1,333,531 1,324,333 2,7 4 New job openings(person(s)) 521,224 474,363 507,773 2,5 5 Persons who found employment 93,914 89,929 102,426 \$\times 8.5 6 Active job openings-to-applicants 1,03 1,02 0,93 0,10 7 New job openings-to-applicants 1,59 1,56 1,48 0,11 8 Regular worker 1,000 1,000 1,000 1,000 1,000 1,000 9 Sufficiency ratios(5/45,000) (%) 18,0 19,0 20,2 \$\times 2.2 10 Monthly active job openings 1,045,799 1,021,693 995,001 5,1 11 New job openings-to-applicants 1,045,799 1,021,693 995,001 5,1 12 Regular 2 Persons who found employment 72,262 68,356 77,063 \$\times 6.2 13 Monthly active job openings 1,045,799 1,021,693 995,001 5,1 14 New job openings-to-applicants 72,262 68,356 77,063 \$\times 6.2 15 Monthly active job openings 7,000 7,000 7,000 7,000 2 Sufficiency ratios(27)112,000 (%) 18,1 19,0 20,2 \$\times 2.2 15 Monthly active job openings 827,992 801,894 765,614 8.1 16 New applications (case(s)) 145,965 139,491 150,145 \$\times 2.2 27 Monthly active job openings 827,992 801,894 765,614 8.1 18 New job openings to-applicants 7,262 7,291 \$\times 6.2 19 Monthly active job openings 827,992 801,894 765,614 8.1 19 New job openings to-applicants 1,353,59 50,252 57,291 \$\times 6.2 28 Active gob openings to-applicants 1,353,59 50,252 57,291 \$\times 6.2 29 Active gob openings to-applicants 1,354,554 1,355 1,33 1,20 0,155 20 Active gob openings to-applicants 1,354,554 1,355 1,35							October 2015
2. New applications (case(s)) 327,387 303,885 342,997 4.4.4.4 3 Monthly active job openings (person (3)) 4 New job openings (person (3)) 521,224 474,363 507,773 2.6 526,373 2.6 6 Active job openings-to-applicants (case(s)) 7 New job openings-to-applicants (3) 9 Sufficiency ratio(5/41000) (%) 18.0 19.0 10.0 10.0 10.0 10.0 10.0 10.0 10	Item		Month and Year	Oct 2015	Sep 2015	Oct 2014	month of the preceding
3 Monthly active job openings (person 1,359,475 1,333,531 1,324,133 2.7			1 Monthly active applications(person(s))	1,319,833	1,311,665	1,418,109	▲ 6.9
Regular workers excluding part-timers Regular workers excluding part-timers 8			2 New applications (case(s))	327,387	303,885	342,397	▲ 4.4
Segular workers			3	1,359,475	1,333,531	1,324,133	2.7
Regular vorkers Cocces(s) 93,934 83,29 102,40 \$			4 New job openings(person(s))	521,224	474,363	507,773	2.6
part-times 6 Active job openings-to-applicants ratio(47/2 (time(s)) 1.03 1.02 0.93 0.10 1.02 7 ratio(47/2 (time(s)) 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.56 1.48 0.11 1.59 1.59 1.56 1.48 0.11 1.59 1.59 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50	_		5	93,914	89,929	102,426	▲ 8.3
Regular stelf 15 Monthly active job openings (case(s)) 15 Monthly active job openings (case(s)) 16 New applications (case(s)) 17 Monthly active job openings 18.1 19.0 20.2 ▲ 2.2 18 Regular stelf 19 Persons who found employment (3/2.11010) (%) 11 New job openings (person(s)) 12 Persons who found employment (case(s)) 13 Pactive job openings-to-applicants (case(s)) 14 Sufficiency ratio(12/11x100) (%) 15 Nonthly active applications (person(s)) 16 New applications (case(s)) 17 Person (s)) 18 New job openings-to-applicants (case(s)) 19 Person (s)) 10 Monthly active in openings-to-applicants (case(s)) 10 Person (s)) 11 New job openings-to-applicants (case(s)) 12 Person (s)) 13 Person (s) 14 Sufficiency ratio(12/11x100) (%) 15 Nonthly active job openings (person(s)) 16 New applications (case(s)) 17 Monthly active job openings (person(s)) 18 New job openings (person(s)) 19 Person (s) 19 Person (s) 20 Person (s) 20 Active job openings-to-applicants (case(s)) 21 New job openings-to-applicants (case(s)) 22 Person (s) 23 Person who found employment (case(s)) 23 Person (s) 24 Person (s) 25 Person (s) 26 Person (s) 27 Person (s) 28 Person (s) 18 New job openings (person(s)) 29 Person (s) 20 Active job openings-to-applicants (case(s)) 20 Active job openings-to-applicants (case(s)) 21 New job openings-to-applicants (case(s)) 22 Person (s) 23 Person (s) 24 Person (s) 25 Person (s) 26 Person (s) 27 Person (s) 28 Person (s) 29 Person (s) 20 Active job openings-to-applicants (case(s)) 20 Active job openings-to-applicants (case(s)) 21 Person (s) 22 Person (s) 23 Person (s) 24 Person (s) 25 Person (s) 26 Person (s) 27 Person (s) 28 Person (s) 29 Person (s) 20 Active job openings (openings (openings) 20 Active job openings-to-applicants (case(s)) 21 Person (s) 22 Person (s) 23 Person (s) 24 Person (s) 25 Person (s) 26 Person (s) 27 Person (s) 28 Person (s) 29 Person (s) 29 Person (s) 20 Active job openings (openings) 29 Person (s) 20 Active job openings (ope	_			1.03	1.02	0.93	0.10
8 employment (5/2x100) (%) 9 Sufficiency ratio(5/4x100) (%) 18.0 19.0 20.2 A 2.2 10 Monthly active job openings 1,045,799 1,021,693 995,001 5.1 11 New job openings(person(s)) 399,178 360,412 381,212 4,7 12 Persons who found employment (case(s)) 13 Active job openings-to-applicants ratiof(10/1) (time(s)) 4 Sufficiency ratio(12/11x100) (%) 18.1 19.0 20.2 A 2.1 15 Monthly active applications(person(s)) 16 New applications (case(s)) 17 Monthly active applications(person(s)) 18 New job openings 19 Persons who found employment 19 Persons who found employment 20 A 22,131 289,338 292,801 10.0 20 A 2.6 Regular part-timers 19 Persons who found employment 20 A 22,131 289,338 292,801 10.0 20 A 2.7 21 A 6.9 22 Ratio of persons who found employment (17/15) (time(s)) 20 Rative job openings to-applicants ratio(18/15) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 36.6 36.0 36.0 36.2 A 1.6				1.59	1.56	1.48	0.11
Regular			X	28.7	29.6	29.9	▲ 1.2
10 (person (s)) 1,045,799 1,021,993 999,001 5.1.			9 Sufficiency ratio(5/4x100) (%)	18.0	19.0	20.2	▲ 2.2
12 Persons who found employment 72,262 68,356 77,063 ▲ 6.2 13 Active job openings-to-applicants 72,707 7,077 7,078 7,079		_	1()	1,045,799	1,021,693	995,001	5.1
Regular staff 12 (case(s)) 72,262 68,356 77,063 14 6.2			11 New job openings(person(s))	399,178	360,412	381,212	4.7
13 Rating (10/1) (time(s)) 0.79 0.78 0.70 0.09	R		1)	72,262	68,356	77,063	▲ 6.2
14 Sufficiency ratio(12/11x100) (%) 18.1 19.0 20.2 ▲ 2.1 15 Monthly active applications(person(s)) 16 New applications (case(s)) 17 Monthly active job openings (person(s)) 18 New job openings(person(s)) 18 New job openings(person(s)) 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 23 Ratio of persons who found employment (19/16x100) (%) 24 Ratio of persons who found employment (19/16x100) (%)				0.79	0.78	0.70	0.09
15 Monthly active applications(person(s)) 612,366 601,893 637,823 A 4.0 16 New applications (case(s)) 145,965 139,491 150,145 A 2.8 17 Monthly active job openings 827,992 801,894 765,614 8.1 18 New job openings(person(s)) 322,131 289,338 292,801 10.0 19 Persons who found employment 53,359 50,252 57,291 A 6.9 20 Active job openings-to-applicants 1.35 1.33 1.20 0.15 21 New job openings-to-applicants 2.21 2.07 1.95 0.26 22 Ratio of persons who found employment (19/16x100) (%) 36.6 36.0 38.2 A 1.6 28 Ratio of persons who found employment (19/16x100) (%) 36.6 36.0 38.2 A 1.6 36 Regular part-timers 2.21 2.07 2.07 2.07 2.07 37 Regular part-timers 2.21 2.07 2.07 2.07 2.07 38 Regular part-timers 2.21 2.07 2.07 2.07 2.07 38 Regular part-timers 2.21 2.07 2.07 2.07 2.07 38 Regular part-timers 2.21 2.07 2.07 2.07 2.07 2.07 38 Regular part-timers 2.21 2.07 2.07 2.07 2.07 2.07 38 Regular part-timers 2.21 2.07 2.0			<seasonally adjusted=""></seasonally>	0.77	0.77	0.68	
16 New applications (case(s)) 145,965 139,491 150,145 ▲ 2.8 17 Monthly active job openings (person (s)) 18 New job openings(person(s)) 322,131 289,338 292,801 10.0 Regular part-timers 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 36.6 36.0 38.2 ▲ 1.6			14 Sufficiency ratio(12/11x100) (%)	18.1	19.0	20.2	▲ 2.1
17 Monthly active job openings (person (s)) 827,992 801,894 765,614 8.1 18 New job openings(person(s)) 322,131 289,338 292,801 10.0 Regular part-timers 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.35 1.33 1.20 0.15 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.21 2.07 1.95 0.26 22 Ratio of persons who found employment 36.6 36.0 38.2 ▲ 1.6			15 Monthly active applications(person(s))	612,366	601,893	637,823	▲ 4.0
Regular part-timers 19 Persons who found employment (case(s)) 1.35 1.35 1.30 1.20 1.95	_		16 New applications (case(s))	145,965	139,491	150,145	▲ 2.8
Regular part-timers 19 Persons who found employment (case(s)) 53,359 50,252 57,291 ▲ 6.9 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.35 1.33 1.20 0.15 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.21 2.07 1.95 0.26 22 Ratio of persons who found employment (19/16x100) (%) 36.6 36.0 38.2 ▲ 1.6				827,992	801,894	765,614	8.1
part-timers 19 (case(s)) 53,359 50,252 57,291 ▲ 6.9 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.35 1.33 1.20 0.15 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.21 2.07 1.95 0.26 22 Ratio of persons who found employment (19/16x100) (%) 36.6 36.0 38.2 ▲ 1.6			18 New job openings(person(s))	322,131	289,338	292,801	10.0
20 ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 36.6 1.35 1.35 1.20 0.15 0.26			14	53,359	50,252	57,291	▲ 6.9
21 ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 36.6 36.0 38.2 ▲ 1.6				1.35	1.33	1.20	0.15
22 employment (19/16x100) (%) 36.6 36.0 38.2 A 1.6				2.21	2.07	1.95	0.26
23 Sufficiency ratio(19/18x100) (%) 16.6 17.4 19.6 ▲ 3.0				36.6	36.0	38.2	▲ 1.6
			23 Sufficiency ratio(19/18x100) (%)	16.6	17.4	19.6	▲ 3.0

(Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
- 2.

 means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.