

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

October 2014

Item		Month and Year			
		Oct 2014	Sep 2014	Oct 2013	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,418,109	1,420,766	1,563,883	▲ 9.3
	2 New applications (case(s))	342,397	344,020	374,043	▲ 8.5
	3 Monthly active job openings (person (s))	1,324,133	1,300,350	1,279,391	3.5
	4 New job openings(person(s))	507,773	473,222	498,086	1.9
	5 Persons who found employment (case(s))	102,426	101,767	109,958	▲ 6.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.93	0.92	0.82	0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.48	1.38	1.33	0.15
	8 Ratio of persons who found employment (5/2x100) (%)	29.9	29.6	29.4	0.5
	9 Sufficiency ratio(5/4x100) (%)	20.2	21.5	22.1	▲ 1.9
Regular staff	10 Monthly active job openings (person (s))	995,001	974,742	952,562	4.5
	11 New job openings(person(s))	381,212	349,164	369,515	3.2
	12 Persons who found employment (case(s))	77,063	75,785	80,708	▲ 4.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.70	0.69	0.61	0.09
	<Seasonally adjusted>	0.68	0.67	0.59	
	14 Sufficiency ratio(12/11x100) (%)	20.2	21.7	21.8	▲ 1.6
Regular part-timers	15 Monthly active applications(person(s))	637,823	630,938	649,812	▲ 1.8
	16 New applications (case(s))	150,145	157,731	154,620	▲ 2.9
	17 Monthly active job openings (person (s))	765,614	751,259	726,864	5.3
	18 New job openings(person(s))	292,801	281,868	288,321	1.6
	19 Persons who found employment (case(s))	57,291	56,143	60,113	▲ 4.7
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.20	1.19	1.12	0.08
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.95	1.79	1.86	0.09
	22 Ratio of persons who found employment (19/16x100) (%)	38.2	35.6	38.9	▲ 0.7
	23 Sufficiency ratio(19/18x100) (%)	19.6	19.9	20.8	▲ 1.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.