

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

November 2025

| Industry, Size | | Total number | Excluding part-timers | Regular workers | Casual, seasonal workers | Part-timers |
|--|---|--------------|-----------------------|-----------------|--------------------------|-------------|
| New job openings (person(s)) | Total | 719,092 | 445,570 | 419,822 | 25,748 | 273,522 |
| | D Construction | 61,501 | 57,709 | 56,989 | 720 | 3,792 |
| | E Manufacturing | 63,881 | 48,127 | 46,281 | 1,846 | 15,754 |
| | G Information and communications | 19,488 | 17,664 | 16,155 | 1,509 | 1,824 |
| | H Transport and postal activities | 41,633 | 32,736 | 31,472 | 1,264 | 8,897 |
| | I Wholesale and retail trade | 85,021 | 48,635 | 47,374 | 1,261 | 36,386 |
| | L Scientific research, professional and technical services | 20,147 | 15,153 | 14,515 | 638 | 4,994 |
| | M Accommodations, eating and drinking services | 50,367 | 18,795 | 18,294 | 501 | 31,572 |
| | N Living-related and personal services and amusement services | 20,634 | 11,281 | 10,462 | 819 | 9,353 |
| | O Education, learning support | 12,119 | 5,130 | 4,907 | 223 | 6,989 |
| | P Medical , health care and welfare | 196,403 | 106,047 | 104,342 | 1,705 | 90,356 |
| | R Services (not elsewhere classified) | 100,214 | 61,328 | 47,916 | 13,412 | 38,886 |
| | (By size) | | | | | |
| | 29 people and under | 458,003 | 282,832 | 265,130 | 17,702 | 175,171 |
| | 30 - 99 people | 167,060 | 103,389 | 98,895 | 4,494 | 63,671 |
| | 100 - 299 people | 64,627 | 40,701 | 38,660 | 2,041 | 23,926 |
| | 300 - 499 people | 12,388 | 7,952 | 7,389 | 563 | 4,436 |
| | 500 - 999 people | 9,125 | 5,536 | 5,102 | 434 | 3,589 |
| | 1,000 people and over | 7,889 | 5,160 | 4,646 | 514 | 2,729 |
| Change from the same month of the preceding year (%) | Total | -10.4 | -10.1 | -10.2 | -7.8 | -10.9 |
| | D Construction | -5.9 | -6.3 | -6.1 | -17.4 | 1.3 |
| | E Manufacturing | -12.1 | -13.3 | -13.1 | -16.3 | -8.2 |
| | G Information and communications | -6.7 | -7.2 | -6.6 | -13.0 | -2.0 |
| | H Transport and postal activities | -8.7 | -7.9 | -7.8 | -10.3 | -11.3 |
| | I Wholesale and retail trade | -17.2 | -18.5 | -19.0 | 8.1 | -15.4 |
| | L Scientific research, professional and technical services | -4.5 | -3.2 | -2.8 | -11.6 | -8.4 |
| | M Accommodations, eating and drinking services | -14.1 | -16.8 | -17.1 | -4.9 | -12.3 |
| | N Living-related and personal services and amusement services | -19.9 | -17.3 | -16.9 | -21.3 | -22.9 |
| | O Education, learning support | -4.1 | -3.7 | -3.3 | -12.2 | -4.4 |
| | P Medical , health care and welfare | -7.9 | -8.8 | -8.9 | -0.7 | -7.0 |
| | R Services (not elsewhere classified) | -8.6 | -7.4 | -7.4 | -7.6 | -10.3 |
| | (By size) | | | | | |
| | 29 people and under | -10.2 | -9.6 | -10.0 | -4.2 | -11.1 |
| | 30 - 99 people | -10.2 | -10.0 | -9.9 | -12.4 | -10.5 |
| | 100 - 299 people | -9.9 | -9.6 | -9.2 | -17.0 | -10.4 |
| | 300 - 499 people | -14.5 | -16.0 | -15.3 | -24.6 | -11.7 |
| | 500 - 999 people | -12.1 | -14.9 | -14.7 | -18.3 | -7.3 |
| | 1,000 people and over | -18.6 | -22.1 | -23.3 | -9.2 | -11.2 |

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

| Industry | | 2024 | 2025 | | | | | | | | | | |
|--------------------------|---|--------|--------|--------|--------|------|-------|-------|------|-------|------|-------|-------|
| | | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov |
| Including part-timers | Total | -3.7 | -0.4 | -5.9 | -3.0 | 2.2 | -5.2 | -2.5 | -1.2 | -6.2 | -3.2 | -6.4 | -10.4 |
| | D Construction | -4.9 | -0.9 | -9.1 | -2.4 | 3.4 | -2.7 | 1.4 | 0.3 | -1.3 | -1.8 | -3.5 | -5.9 |
| | E Manufacturing | -7.6 | -2.1 | -6.5 | -4.5 | 1.1 | -4.0 | -1.3 | -0.3 | -6.7 | -3.1 | -5.6 | -12.1 |
| | G Information and communications | 9.3 | 1.6 | -4.3 | 8.2 | 9.0 | -2.2 | 5.2 | 2.7 | -5.0 | -6.8 | -6.0 | -6.7 |
| | H Transport and postal services | (-6.1) | (-3.5) | (-3.2) | (-1.8) | -1.3 | 0.1 | 0.2 | 0.4 | -4.0 | 0.7 | -6.2 | -8.7 |
| | I Wholesale and retail trade | (-3.8) | (1.3) | (0.0) | (-7.7) | 0.7 | -11.1 | -11.7 | -4.7 | -12.7 | -7.4 | -12.8 | -17.2 |
| | L Scientific research, professional and technical services | -4.3 | 3.2 | -4.8 | -3.6 | 4.4 | -2.6 | 1.8 | 0.9 | -0.2 | 0.1 | -1.2 | -4.5 |
| | M Accommodations, eating and drinking services | 5.2 | -0.4 | -17.6 | 3.3 | -1.8 | -19.3 | -2.0 | -9.7 | -10.7 | -3.9 | -16.1 | -14.1 |
| | N Living-related and personal services and amusement services | -8.6 | -5.0 | -10.5 | -6.9 | -4.4 | -5.7 | -9.1 | -3.6 | -16.1 | -1.1 | -7.7 | -19.9 |
| | O Education, learning support | -3.7 | -5.3 | -2.3 | -6.2 | 3.9 | -8.6 | -2.4 | 9.8 | -9.4 | 1.1 | 10.5 | -4.1 |
| | P Medical , health care and welfare | (-4.6) | (0.0) | (-1.4) | (-2.6) | 3.2 | -0.9 | -1.3 | -0.6 | -3.4 | -2.8 | -4.0 | -7.9 |
| | R Services (not elsewhere classified) | (-4.7) | (5.0) | (-5.2) | (-2.1) | 8.3 | -2.7 | 0.5 | 2.2 | -3.2 | -0.5 | -3.5 | -8.6 |

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
The changes in year-on-year comparison from April 2024 to March 2025 for industries affected by industrial classification revisions are indicated in parentheses.
2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.