

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

November 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	719,092	445,570	419,822	25,748	273,522
	D Construction	61,501	57,709	56,989	720	3,792
	E Manufacturing	63,881	48,127	46,281	1,846	15,754
	G Information and communications	19,488	17,664	16,155	1,509	1,824
	H Transport and postal activities	41,633	32,736	31,472	1,264	8,897
	I Wholesale and retail trade	85,021	48,635	47,374	1,261	36,386
	L Scientific research, professional and technical services	20,147	15,153	14,515	638	4,994
	M Accommodations, eating and drinking services	50,367	18,795	18,294	501	31,572
	N Living-related and personal services and amusement services	20,634	11,281	10,462	819	9,353
	O Education, learning support	12,119	5,130	4,907	223	6,989
	P Medical, health care and welfare	196,403	106,047	104,342	1,705	90,356
	R Services (not elsewhere classified)	100,214	61,328	47,916	13,412	38,886
	(By size)					
	29 people and under	458,003	282,832	265,130	17,702	175,171
Change from the same month of the preceding year (%)	30 - 99 people	167,060	103,389	98,895	4,494	63,671
	100 - 299 people	64,627	40,701	38,660	2,041	23,926
	300 - 499 people	12,388	7,952	7,389	563	4,436
	500 - 999 people	9,125	5,536	5,102	434	3,589
	1,000 people and over	7,889	5,160	4,646	514	2,729
	Total	-10.4	-10.1	-10.2	-7.8	-10.9
	D Construction	-5.9	-6.3	-6.1	-17.4	1.3
	E Manufacturing	-12.1	-13.3	-13.1	-16.3	-8.2
	G Information and communications	-6.7	-7.2	-6.6	-13.0	-2.0
	H Transport and postal activities	-8.7	-7.9	-7.8	-10.3	-11.3
	I Wholesale and retail trade	-17.2	-18.5	-19.0	8.1	-15.4
	L Scientific research, professional and technical services	-4.5	-3.2	-2.8	-11.6	-8.4
	M Accommodations, eating and drinking services	-14.1	-16.8	-17.1	-4.9	-12.3
	N Living-related and personal services and amusement services	-19.9	-17.3	-16.9	-21.3	-22.9
	O Education, learning support	-4.1	-3.7	-3.3	-12.2	-4.4
	P Medical, health care and welfare	-7.9	-8.8	-8.9	-0.7	-7.0
	R Services (not elsewhere classified)	-8.6	-7.4	-7.4	-7.6	-10.3
	(By size)					
	29 people and under	-10.2	-9.6	-10.0	-4.2	-11.1
	30 - 99 people	-10.2	-10.0	-9.9	-12.4	-10.5
	100 - 299 people	-9.9	-9.6	-9.2	-17.0	-10.4
	300 - 499 people	-14.5	-16.0	-15.3	-24.6	-11.7
	500 - 999 people	-12.1	-14.9	-14.7	-18.3	-7.3
	1,000 people and over	-18.6	-22.1	-23.3	-9.2	-11.2

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

Industry		2025											
		2024	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
Including part-timers	Total	-3.7	-0.4	-5.9	-3.0	2.2	-5.2	-2.5	-1.2	-6.2	-3.2	-6.4	-10.4
	D Construction	-4.9	-0.9	-9.1	-2.4	3.4	-2.7	1.4	0.3	-1.3	-1.8	-3.5	-5.9
	E Manufacturing	-7.6	-2.1	-6.5	-4.5	1.1	-4.0	-1.3	-0.3	-6.7	-3.1	-5.6	-12.1
	G Information and communications	9.3	1.6	-4.3	8.2	9.0	-2.2	5.2	2.7	-5.0	-6.8	-6.0	-6.7
	H Transport and postal services	(-6.1)	(-3.5)	(-3.2)	(-1.8)	-1.3	0.1	0.2	0.4	-4.0	0.7	-6.2	-8.7
	I Wholesale and retail trade	(-3.8)	(1.3)	(0.0)	(-7.7)	0.7	-11.1	-11.7	-4.7	-12.7	-7.4	-12.8	-17.2
	L Scientific research, professional and technical services	-4.3	3.2	-4.8	-3.6	4.4	-2.6	1.8	0.9	-0.2	0.1	-1.2	-4.5
	M Accommodations, eating and drinking services	5.2	-0.4	-17.6	3.3	-1.8	-19.3	-2.0	-9.7	-10.7	-3.9	-16.1	-14.1
	N Living-related and personal services and amusement services	-8.6	-5.0	-10.5	-6.9	-4.4	-5.7	-9.1	-3.6	-16.1	-1.1	-7.7	-19.9
	O Education, learning support	-3.7	-5.3	-2.3	-6.2	3.9	-8.6	-2.4	9.8	-9.4	1.1	10.5	-4.1
	P Medical, health care and welfare	(-4.6)	(0.0)	(-1.4)	(-2.6)	3.2	-0.9	-1.3	-0.6	-3.4	-2.8	-4.0	-7.9
	R Services (not elsewhere classified)	(-4.7)	(5.0)	(-5.2)	(-2.1)	8.3	-2.7	0.5	2.2	-3.2	-0.5	-3.5	-8.6

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.