

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Item		Month and Year	Nov 2025	Oct 2025	Nov 2024	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))		1,100,197	1,152,568	1,118,338	▲ 1.6
	2 New applications (case(s))		178,656	229,930	190,219	▲ 6.1
	3 Monthly active job openings (person (s))		1,334,508	1,366,131	1,421,601	▲ 6.1
	4 New job openings(person(s))		419,822	495,840	467,597	▲ 10.2
	5 Persons who found employment (case(s))		37,714	46,077	43,026	▲ 12.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))		1.21	1.19	1.27	▲ 0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))		2.35	2.16	2.46	▲ 0.11
	8 Ratio of persons who found employment (5/2x100) (%)		21.1	20.0	22.6	▲ 1.5
	9 Sufficiency ratio(5/4x100) (%)		9.0	9.3	9.2	▲ 0.2
Regular staff	10 Monthly active job openings (person (s))		1,124,888	1,148,825	1,186,594	▲ 5.2
	11 New job openings(person(s))		353,129	414,957	390,953	▲ 9.7
	12 Persons who found employment (case(s))		30,830	37,505	34,884	▲ 11.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))		1.02	1.00	1.06	▲ 0.04
	<Seasonally adjusted>		0.98	0.99	1.02	—
	14 Sufficiency ratio(12/11x100) (%)		8.7	9.0	8.9	▲ 0.2
Regular part-timers	15 Monthly active applications(person(s))		729,879	761,005	742,415	▲ 1.7
	16 New applications (case(s))		108,881	141,312	116,302	▲ 6.4
	17 Monthly active job openings (person (s))		722,566	746,000	782,313	▲ 7.6
	18 New job openings(person(s))		226,452	281,664	253,215	▲ 10.6
	19 Persons who found employment (case(s))		33,480	40,840	36,434	▲ 8.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))		0.99	0.98	1.05	▲ 0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))		2.08	1.99	2.18	▲ 0.10
	22 Ratio of persons who found employment (19/16x100) (%)		30.7	28.9	31.3	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)		14.8	14.5	14.4	0.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.