

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

November 2025

Item	Month and Year	Nov 2025	Oct 2025	Nov 2024	Change from the same month of the preceding year (%, point)	Seasonally adjusted, Change from the preceding month (%, point)
Total number	1 Monthly active applications(person(s))	1,842,150	1,922,403	1,873,426	▲ 1.7	▲ 0.3
	2 New applications (case(s))	293,427	373,457	313,183	▲ 6.3	1.7
	3 Monthly active job openings (person (s))	2,260,284	2,309,906	2,429,222	▲ 7.0	▲ 0.4
	4 New job openings(person(s))	719,092	860,362	802,467	▲ 10.4	2.8
	5 Persons who found employment (case(s))	78,571	94,846	87,246	▲ 9.9	0.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.23	1.20	1.30	▲ 0.07	—
	<Seasonally adjusted>	1.18	1.18	1.25	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.45	2.30	2.56	▲ 0.11	—
	<Seasonally adjusted>	2.14	2.12	2.25	—	0.02
	8 Ratio of persons who found employment (5/2x100) (%)	26.8	25.4	27.9	▲ 1.1	—
	<Seasonally adjusted>	24.7	24.9	25.9	—	▲ 0.2
Regular workers	9 Sufficiency ratio(5/4x100) (%)	10.9	11.0	10.9	0.0	—
	<Seasonally adjusted>	11.5	11.7	11.5	—	▲ 0.2
	10 Monthly active applications(person(s))	1,830,076	1,913,573	1,860,753	▲ 1.6	
	11 New applications (case(s))	287,537	371,242	306,521	▲ 6.2	
	12 Monthly active job openings (person (s))	2,057,074	2,112,131	2,203,914	▲ 6.7	
	13 New job openings(person(s))	646,274	777,504	720,812	▲ 10.3	
	14 Persons who found employment (case(s))	71,194	86,917	79,460	▲ 10.4	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.12	1.10	1.18	▲ 0.06	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.25	2.09	2.35	▲ 0.10	
	17 Ratio of persons who found employment (14/11x100) (%)	24.8	23.4	25.9	▲ 1.1	
	18 Sufficiency ratio (14/13x100) (%)	11.0	11.2	11.0	0.0	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.

2. ▲ means decrease.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.