Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Nov 2023 Oct 2023 Nov 2022 month of the prece year (%, point)						November 2023
2 New applications (case(s)) 2 New applications (case(s)) 2 New popular workers excluding part-timers 2 Active job openings (person (s)) 4 New job openings (person (s)) 4 New job openings (person (s)) 5 Persons who found employment 5 (case(s)) 6 Active job openings to applicants 7 ratio(47) (time(s)) 7 New job openings to applicants 8 (2/2±00) (%) 8 Ratio of persons who found employment (s/2±00) (%) 9 Sufficiency ratio(5/4±100) (%) 10 3 10.2 10.1 10 Monthly active job openings 11 New job openings (person (s)) 11 New job openings (person (s)) 12 (case(s)) 13 Active job openings (person (s)) 14 (case(s)) 15 (case(s)) 16 New applications (case(s)) 17 (case(s)) 18 Regular 19 Sufficiency ratio(5/4±100) (%) 10 3 10.2 10.1 10 Monthly active job openings 11,187,498 11,198,832 12,022,463 12 (case(s)) 13 Active job openings(person(s)) 14 Sufficiency ratio(12/1±1±00) (%) 15 Monthly active applications (person(s)) 16 New applications (case(s)) 17 (person (s)) 18 New job openings 19 Persons who found employment 20 (case(s)) 21 New job openings 22 (case(s)) 23 Active job openings 24 (case(s)) 25 (case(s)) 26 New applications (case(s)) 27 (person (s)) 28 New job openings 29 Regular 20 Active job openings 20 Active job openings 20 Active job openings 21 (case(s)) 22 Active job openings 23 Regular 24 (case(s)) 25 New job openings 26 New job openings 26 New job openings 27 (case(s)) 28 New job openings 28 New job openings 29 Persons who found employment 20 New job openings 20 Active job openings 21 Persons who found employment 22 New job openings 23 New job openings 24 New job openings 25 New job openings 26 New job openings 27 New job openings 28 New job openings 28 New job openings 29 New job openings 20 New job openings 20 New job openings 20 New job openings 21 New job openings 22 New job openings 23 New job openings 24 New job openings 25 New job openings 26 New jo	ltem	Month and Year	Nov 2023	Oct 2023	Nov 2022	Change from the same month of the preceding year (%, point)
3 Monthly active job openings (person (s)) 1,439,224 1,454,531 1,469,030 4	excluding	1 Monthly active applications(person(s))	1,137,349	1,171,512	1,121,240	1.4
Regular workers excluding part-timers		2 New applications (case(s))	203,377	236,853	205,811	▲ 1.2
Second worker Second worke		3 Monthly active job openings (person (s))	1,439,224	1,454,531	1,469,030	▲ 2.0
Regular stoff Seasonally adjusted Seas		4 New job openings(person(s))	468,746	513,730	481,329	▲ 2.6
Part-timers 6 Active job openings to applicants 1.27 1.24 1.31		5	48,183	52,626	48,805	▲ 1.3
### Fatio (A/2) (time(s)) 8 Ratio of persons who found employment (5/2x100) (%) 9 Sufficiency ratio(5/4x100) (%) 10 Monthly active job openings (person(s)) 11 New job openings(person(s)) 12 Persons who found employment (2case(s)) 13 Active job openings-to-applicants ratio(10/1) (time(s)) 14 Sufficiency ratio(12/11x100) (%) 15 Monthly active applications(person(s)) 16 New applications (case(s)) 17 Monthly active job openings 18 New job openings 19 Persons who found employment (2sae(s)) 11 New job openings-to-applicants (2sae(s)) 12 Nonthly active applications(person(s)) 13 Active job openings 10 10 10 10 10 10 10 10 10 10 10 10 10 1			1.27	1.24	1.31	▲ 0.04
Solficiency ratio(5/4x100) (%) 10.3 10.2 10.1 10			2.30	2.17	2.34	▲ 0.04
10			23.7	22.2	23.7	0.0
10 (person (s))		9 Sufficiency ratio(5/4x100) (%)	10.3	10.2	10.1	0.2
12 Persons who found employment 39,370 42,817 39,709 14		I I ()	1,187,498	1,198,832	1,202,463	▲ 1.2
Regular staff 12 (case(s)) 39,370 42,817 39,709 14 134 14 15		11 New job openings(person(s))	386,155	421,853	391,903	▲ 1.5
13 Active job openings (person(s)) 1.04 1.02 1.07		1 <i> </i>	39,370	42,817	39,709	▲ 0.9
14 Sufficiency ratio(12/11x100) (%) 15 Monthly active applications(person(s)) 16 New applications (case(s)) 17 Monthly active job openings (person(s)) 18 New job openings(person(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) New job openings-to-applicants 10.1 10		Active job openings-to-applicants ratio(10/1) (time(s))	1.04	1.02	1.07	▲ 0.03
15 Monthly active applications(person(s)) 723,025 741,550 705,363 16 New applications (case(s)) 115,833 139,168 117,935 17 Monthly active job openings (person (s)) 798,453 814,659 843,643 18 New job openings(person(s)) 265,096 300,023 286,312 19 Persons who found employment (case(s)) 38,131 41,360 37,784 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.10 1.20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.10 1.20 Active job openings-to-applicants 1.20 Active		<seasonally adjusted=""></seasonally>	1.01	1.01	1.04	
16 New applications (case(s)) 115,833 139,168 117,935 17 Monthly active job openings (person (s)) 18 New job openings(person(s)) 265,096 300,023 286,312 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) New job openings-to-applicants 115,833 139,168 117,935 843,643 41,659 300,023 286,312 41,360 37,784		14 Sufficiency ratio(12/11x100) (%)	10.2	10.1	10.1	0.1
17 Monthly active job openings 798,453 814,659 843,643	_	15 Monthly active applications(person(s))	723,025	741,550	705,363	2.5
17 (person (s)) 798,453 814,659 843,643 18 New job openings(person(s)) 265,096 300,023 286,312 19 Persons who found employment (case(s)) 38,131 41,360 37,784 1.20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.10 1.20 Active job openings-to-applicants 1		16 New applications (case(s))	115,833	139,168	117,935	▲ 1.8
Regular part-timers 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) New job openings-to-applicants			798,453	814,659	843,643	▲ 5.4
part-timers 19 (case(s)) 38,131 41,360 37,784 20 Active job openings-to-applicants 1.10 1.20		18 New job openings(person(s))	265,096	300,023	286,312	▲ 7.4
ratio(17/15) (time(s)) New job openings-to-applicants		19	38,131	41,360	37,784	0.9
New job openings-to-applicants			1.10	1.10	1.20	▲ 0.10
21 ratio(18/16) (time(s)) 2.29 2.16 2.43		New job openings-to-applicants ratio(18/16) (time(s))	2.29	2.16	2.43	▲ 0.14
22 Ratio of persons who found employment (19/16x100) (%) 32.9 29.7 32.0		,,	32.9	29.7	32.0	0.9
23 Sufficiency ratio(19/18x100) (%) 14.4 13.8 13.2		23 Sufficiency ratio(19/18x100) (%)	14.4	13.8	13.2	1.2

(Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
- ▲ means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.